

## EXTERNAL ADVERTISEMENT

uBuhlebezwe Municipality, with its seat in Ixopo invites applications from suitably qualified persons for appointment to the following position.

### BUDGET AND TREASURY OFFICE

#### CHIEF FINANCIAL OFFICER (RE-ADVERTISEMENT)

#### (5 YEAR FIXED-TERM EMPLOYMENT LINKED TO PERFORMANCE

#### AGREEMENT)

A total remuneration package in line with the Local Government Upper Limits of total remuneration packages payable to Managers directly accountable to Municipal Managers of a Category one (01) Municipality.

- **Total remuneration package: Minimum: R781 460.00 p.a.**
- **Total remuneration package: Midpoint: R868 290.00 p.a.**
- **Total remuneration package: Maximum: R955 118.00 p.a.**

**Applications must be submitted on the annexure C application form for Senior Managers obtainable on [www.ubuhlebezwe.gov.za](http://www.ubuhlebezwe.gov.za).**

#### MINIMUM REQUIREMENTS:

- Grade 12 Certificate.
- Bachelor's degree in fields of Accounting or Economics OR Chartered Accountant (SA)-NQF 8 or equivalent qualification.
- Minimum of 7 years relevant experience at Senior and Middle Management levels of which at least 2 years (but preferably 5 years) must have been at Senior Level Management.
- Sound knowledge of and exposure to local government operations and municipal financial management.
- Sound visionary and strong leadership management skills, with strategic thinking and decision-making abilities.
- In-depth knowledge of Local Government legislation and the statutory requirements pertaining to the post.
- Core competencies as set out in the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, 17 January 2014. If the appointee has not yet attained the Minimum Competency qualification, he or she will be required, as a condition of appointment, to complete this training within a specific period of time.
- A valid and unendorsed Code B driver's licence.

#### KEY PERFORMANCE AREAS:

- Develop, implement and manage strategic goals, policies and procedures in alignment with the strategic objectives of the Municipality.

- Effectively manage financial services (Budgeting, Income, Expenditure, Activity-based Costing and Supply Chain Management) through the establishment, implementation and maintenance of a Financial Management strategy.
- Be responsible for the effective and efficient management of the Directorate.
- Liaise and interact with individuals, role players and agencies at senior level in all 3 spheres of Government.
- Assist and support the Accounting Officer with the role and responsibilities delegated to the Chief Financial Officer.
- As Chief Financial Officer, ensure municipal financial viability through management and monitoring of all income and expenditure of the Municipality,
- Safeguard all assets, discharging liabilities of the Municipality and proper and diligent compliance with the Municipal Financial Management Act and other prescripts.

**PLEASE NOTE:**

- It would be expected of candidates to be subjected to thorough evaluations.
- Previous and current employers and references will be contacted.
- Verifications will be done on qualifications, criminal and credits records.
- Candidates will be required to disclose all financial assets.
- Original qualification certificates must be produced at any resultant interviews.
- Appointment is subject to the signing of an Employment Contract and Performance Agreement in terms of Section 57 of the Municipal Systems Act.
- Appointment will be done in accordance with the regulations on appointments and conditions of employment of Senior Managers.
- Shortlisted applicants will be required to undergo competency assessment in line with Regulation 16 of Government Gazette 37245.
- The successful candidate will be based in Ixopo and will be required to sign an Employment Contract and Performance Agreement, disclose financial interest and be subjected to security vetting.

**Enquiries must be directed to:** The Director Corporate Services, Ms P Luswazi, on (039) 834 7700.

**Interested and appropriately qualified people should address their applications together with comprehensive Curriculum Vitae, certified copies of qualifications and names of at least three contactable referees to: The Municipal Manager, Ubuhlebezwe Local Municipality, P. O. Box 132 Ixopo, 3276.**

**CLOSING DATE: 17 JANUARY 2020.**

The municipality reserves the right not to make an appointment. Priority shall be given to candidates in accordance with employment equity targets. Should applicants not hear

from the Municipality within 30 days after the closing date, they should consider their applications as having been unsuccessful. Communication shall be limited to shortlisted candidates.

**NB:** Proof of canvassing of Councillors or any officials will lead to the candidate being disqualified.



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**GM Sineke**  
**Municipal Manager**