

- Disaster Risk profile spatial Mapping in place
- Disaster Management Places of Safety Identified
- Disaster Incident Mapping done

HAZARD	PROJECTS
1. Fire	<ul style="list-style-type: none"> • Procurement of fire beaters • Conduction of awareness's • Burning of fire brakes • Improving fire fighting equipment
2. Floods	<ul style="list-style-type: none"> • Construction of dams • Construction according to building standards • Consistency in Awareness Campaigns • Consistency in Early Warning Systems • Building Bridges
3. Lightning	<ul style="list-style-type: none"> • Lightning Conductors • Consistency Awareness Campaigns • Consistency in Early Warnings
4. Storms	<ul style="list-style-type: none"> • Consistent Awareness Campaigns • Consistency in Early Warnings
5. Snow	<ul style="list-style-type: none"> • Early warning • Department of Transport to assist with graders • Snow protocol
6. Motor Vehicle Accidents	<ul style="list-style-type: none"> • Upgrading and road maintenance • Visibility of Road Traffic Officers • Awareness Campaigns
7. Hazmat Incidences	<ul style="list-style-type: none"> • Upgrading and road maintenance • Implementation of Municipal By-Laws • Visibility of Road Traffic Officers • Consistency in Awareness Campaigns
8. Epidemics	<ul style="list-style-type: none"> • Consistency in Awareness Campaigns • Vaccinations
9. Droughts	<ul style="list-style-type: none"> • Awareness Campaigns • Water Harvesting • Installation of boreholes
10. Strong Wind	<ul style="list-style-type: none"> • Planting of trees • Awareness Campaigns • Encourage communities not to build on valleys

Table 10: Hazards & Projects

DISASTER RISK REDUCTION

After the risk profile of the municipality was done, it then informed the disaster risk reduction projects that must be implemented to reduce the vulnerabilities of the communities and are as follows:

PROJECT NAME	KEY PERFORMANCE AREA	KEY PERFORMANCE INDICATOR	BUDGET	TARGET AREAS	RESPONSIBLE STAKEHOLDER	DEADLINE
Integrated Community Safety Awareness Campaigns	Conduct Awareness campaign per quarter	Four Awareness Campaigns Annually	None	All wards	Disaster Management stakeholders	On-going
Disaster Management Advisory Forum Meetings	Hold Disaster Management Advisory Forums	Four Disaster Management Advisory Forum Meetings Held Annually	R 12 000.00		All Disaster Management Relevant Stakeholders	2017-2021
Burning of Fire Breaks	Burning of Fire Breaks	Three scheduled fire breaks conducted at high risk areas Annually	None	Ward 2 and 4	Disaster Management Fire and Rescue Services	May - June
Fire Safety Inspections	Conduct Fire safety Inspections	One Hundred and Eighty Fire Safety Inspections Conducted Annually	None	All wards	Disaster Management Fire and Rescue Services	On-going
Fire Hydrants Inspections	Conduct Fire Hydrants Inspections	Two hundred and Forty Fire Hydrants Inspections Conducted annually	None	Ward 4	Disaster Management Fire and Rescue Services	On-going
Disaster Management Relief	Procurement of Disaster Management Relief	1. Blankets 2. Sponges 3. Plastic Rolls	R 70 000.00	All Wards	Disaster Management Fire and Rescue Services	Re-Currying
Disaster Management Promotional Material	Procurement of Disaster Management Pamphlets	10, 000 pamphlets-Zulu and English versions, Key holders	R 40 000.00	All Wards	Disaster Management Fire and Rescue Services	Re-Currying
Fire Breaks and prevention equipment	Procurement of Knapsack Tanks	15 Knapsack Tanks	R 30 000.00	All Wards	Disaster Management Fire and Rescue Services	June 2017
Lightning Conductors	Installation of Lightning Conductors	5 Lightning Conductors to be installed	R 200 000	Ward 5	Harry Gwala District Municipality	June 2017
Fire Emergency Vehicle	Procurement of Fire vehicle (Bakkie-Sakkie)	1 Fire Vehicle procured and install fire fighting equipment	R 300 000		Disaster Management Fire and Rescue Services	June 2017

Fire Station	Construction of a new fire station	Construction of one (1) new Fire Station	To be sourced	Ward 4	Infrastructure and Development Planning	-
Study on Satellite Stations	Conduct a study on satellite stations positioning within area of jurisdiction	Report on study of positioning of satellite stations	None	All wards	Disaster Management and Fire Services	-
Memorandum of Understanding	To forge and improve working relations with private sector	Memorandum of Understanding signed	None		Municipality and Private Sector	-
Disaster Management Information and Communication System (DMICS)	Facilitate Procurement of the System	System procured	R 12 000.00	Ward 2	Disaster management and Fire Services	-
HARRY GWALA DISTRICT MUNICIPALITY WATER PROJECTS 2017-2021						
MUNICIPAL INFRASTRUCTURE GRANT (MIG)						
uBuhlebezwe Sanitation Backlog	Eradication of Sanitation Backlog	Number of sanitation facilities built	R 58, 187, 715.05	All wards	Harry Gwala	June 2017
High-Flats Town Bulk Project			R 33, 369, 810.03	Ward 13	Harry Gwala	Planning Stage
Ixopo—Mariathal Water Supply Project			R 24, 420, 017.43	Ward 4	Harry Gwala	Dec 2016
Rectification & Upgrade of Fairview and Ixopo Town Sewer System			R 74, 239, 598.00	Ward 2 & 4	Harry Gwala	June 2021
Ithubalethu Water (New Housing Development)			R 24, 298, 593.00	Ward 4	Harry Gwala	Dec 2016
Ncakubana Water Supply Scheme Phase 2			R 33,659, 457.20	Ward 1	Harry Gwala	June 2018
Chibini Water Supply Project			R 50, 749, 823.28	Ward 4	Harry Gwala	Dec 2016
Ufafa Water Supply Project			R 42, 744, 568.00	Ward 4	Harry Gwala	June 2018

		r d 3		
Umkhunya Water Supply Schemes (AFA) MIS 224801	R 158, 300, 915.51	W a r d 5	Harry Gwala	June 2021
Ixopo Hopwell Water Supply	R 14, 000 000.00	W a r d 2	Harry Gwala	June 2020
WATER SERVICE INFRASTRUCTURE GRANT (WSIG)				
Hlokozi rural water supply scheme phase 4	R 13, 346, 479.75	W a r d 6 a n d 8	Harry Gwala	June 2017
Nokweja/Mhlabashane community water supply scheme	R 17, 000 000.00	W a r d 1 1	Harry Gwala	June 2017
Ubuhlebezwe Sanitation	R 8, 000 000.00	A l l W a r d s	Harry Gwala	June 2018
Marianthal Mandilini Esperance Water Supply Project Phase 4	R 15 200 000.00	W a r d 4	Harry Gwala	June 2018

Table 11: Disaster risk reduction projects / programs

• **DISASTER MANAGEMENT IMPLEMENTATION PLAN FOR UBUHLEBEZWE MUNICIPALITY 2017-2021 AND THOSE OF OTHER STAKEHOLDERS**

PROJECT NAME		KEY PERFORMANCE AREA	KEY PERFORMANCE INDICATOR	BUDGET	TARGET AREAS	RESPONSIBLE STAKEHOLDER	DEADLINE
Integrated Safety Campaigns	Community Awareness	Conduct Awareness campaign per quarter	Four Awareness Campaigns Annually	None	All wards	Disaster Management stakeholders	On-going

PROJECT NAME	KEY PERFORMANCE AREA	KEY PERFORMANCE INDICATOR	BUDGET	TARGET AREAS	RESPONSIBLE STAKEHOLDER	DEADLINE
						ngoing
Disaster Management Advisory Forum Meetings	Hold Disaster Management Advisory Forums	Four Disaster Management Advisory Forum Meetings Held Annually	R 12 000.00		All Disaster Management Relevant Stakeholders	2017-2021
Burning of Fire Breaks	Burning of Fire Breaks	Three scheduled fire breaks conducted at high risk areas Annually	None	Ward 2 and 4	Disaster Management Fire and Rescue Services	May - June
Fire Safety Inspections	Conduct Fire safety Inspections	One Hundred and Eighty Fire Safety Inspections Conducted Annually	None	All wards	Disaster Management Fire and Rescue Services	Ongoing
Fire Hydrants Inspections	Conduct Fire Hydrants Inspections	Two hundred and Fourty Fire Hydrants Inspections Conducted annually	None	Ward 4	Disaster Management Fire and Rescue Services	Ongoing
Disaster Management Relief	Procurement of Disaster Management Relief	4. Blankets 5. Sponges 6. Plastic Rolls	R 70 000.00	All Wards	Disaster Management Fire and Rescue Services	Recurring
Disaster Management Promotional Material	Procurement of Disaster Management Pamphlets	10,000 pamphlets-Zulu and English versions, Key holders	R 40 000.00	All Wards	Disaster Management Fire and Rescue Services	Recurring

PROJECT NAME	KEY PERFORMANCE AREA	KEY PERFORMANCE INDICATOR	BUDGET	TARGET AREAS	RESPONSIBLE STAKEHOLDER	DEADLINE
						ying
Fire Breaks and prevention equipment	Procurement of Knapsack Tanks	15 Knapsack Tanks	R 30 000.00	All Wards	Disaster Management Fire and Rescue Services	June 2017
Lightning Conductors	Installation of Lightning Conductors	5 Lightning Conductors to be installed	R 200 000	Ward 5	Harry Gwala District Municipality	June 2017
Fire Emergency Vehicle	Procurement of Fire vehicle (Bakkie-Sakkie)	1 Fire Vehicle procured and install fire fighting equipment	R 300 000		Disaster Management Fire and Rescue Services	June 2017
Fire Station	Construction of a new fire station	Construction of one (1) new Fire Station	To be sourced	Ward 4	Infrastructure and Development Planning	-
Study on Satellite Stations	Conduct a study on satellite stations positioning within area of jurisdiction	Report on study of positioning of satellite stations	None	All wards	Disaster Management and Fire Services	-
Memorandum of Understanding	To forge and improve working relations with private sector	Memorandum of Understanding signed	None		Municipality and Private Sector	-
Disaster Management and Information Communication System (DMICS)	Facilitate Procurement of the System	System procured	R 12 000.00	Ward 2	Disaster management and Fire Services	-
HARRY GWALA DISTRICT MUNICIPALITY WATER PROJECTS 2017-2021						
MUNICIPAL INFRASTRUCTURE GRANT (MIG)						
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PROJECT NAME	KEY PERFORMANCE AREA	KEY PERFORMANCE INDICATOR	BUDGET	TARGET AREAS	RESPONSIBLE STAKEHOLDER	DEADLINE
				rds		2017
High-Flats Town Bulk Project			R 33, 369, 810.03	Ward 13	Harry Gwala	Planning Stage
Ixopo—Mariathal Water Supply Project			R 24, 420, 017.43	Ward 4	Haryy Gwala	Dec 2016
Rectification & Upgrade of Fairview and Ixopo Town Sewer System			R 74, 239, 598.00	Ward 2 & 4	Harry Gwala	June 2021
Ithubalethu Water (New Housing Development)			R 24, 298, 593.00	Ward 4	Harry Gwala	Dec 2016
Ncakubana Water Supply Scheme Phase 2			R 33,659, 457.20	Ward 1	Harry Gwala	June 2018
Chibini Water Supply Project			R 50, 749, 823.28	Ward 4	Harry Gwala	Dec 20

PROJECT NAME	KEY PERFORMANCE AREA	KEY PERFORMANCE INDICATOR	BUDGET	TARGET AREAS	RESPONSIBLE STAKEHOLDER	DEADLINE
						16
Ufafa Water Supply Project			R 42, 744, 568.00	Ward 3	Harry Gwala	June 2018
Umkhunya Water Supply Schemes (AFA) MIS 224801			R 158, 300, 915.51	Ward 5	Harry Gwala	June 2021
Ixopo Hopwell Water Supply			R 14, 000 000.00	Ward 2	Harry Gwala	June 2020
WATER SERVICE INFRASTRUCTURE GRANT (WSIG)						
Hlokozi rural water supply scheme phase 4			R 13, 346, 479.75	Ward 6 and 8	Harry Gwala	June 2017
Nokweja/Mhlabashane community water supply scheme			R 17, 000 000.00	Ward 11	Harry Gwala	June 2017
Ubuhlebezwe Sanitation			R 8, 000 000.00	All Wards	Harry Gwala	June 2018

PROJECT NAME	KEY PERFORMANCE AREA	KEY PERFORMANCE INDICATOR	BUDGET	TARGET AREAS	RESPONSIBLE STAKEHOLDER	DEADLINE
Marianthal Mandilini Esperance Water Supply Project Phase 4			R 15 200 000.00	Ward 4	Harry Gwala	June 2018

Table 12: Disaster management implementation plan

- **RESPONSE AND RECOVERY**

Disaster response and recovery includes all necessary measures to provide immediate/emergency assistance to the affected people of uBuhlebezwe municipality, by undertaking search, rescue and evacuation. It is very important to fully understand what must be done during a state of a disaster in order to assist those affected effectively to recover from the effects of a disaster incident and/ or disaster.

Immediately after a disaster has occurred, a joint operations centre is always, activated by uBuhlebezwe municipality in consultation with the district municipality, which shall ensure an integrated response effort by all relevant stakeholders.

Relevant response teams are very crucial so as to prevent any unnecessary secondary disaster incidents at the scene of the disaster and/ or disaster incident.

uBuhlebezwe municipality has a compliment of personnel responsible for disaster management and fire services is in place with expertise, including departmental and/ or sector department's employees representing different functionaries that are activated whenever there are disaster incidents/ disasters.

The following activities take place during and/ or after the occurrence of a disaster inter alia:

- Monitoring and evaluation of hazardous and potential disastrous incidents
- Possibly declaring a state of disaster
- Activating and implementing contingency or response plans, developed as part of planning and mitigation
- Informing other relevant disaster risk management role players and institutions, such as the Harry Gwala

District Disaster Management Centre, Sector Departments, KwaZulu Natal Provincial Disaster Management Centre and the National Disaster Management Centre.

- Deploying response resources to the scene
- Managing and distributing the resources deployed accordingly.
- Monitoring of disaster intervention activities

- H) Reporting and recording of decisions
- I) "Post-mortem" analysis to improve systems, plans and methods
- Reporting and recording of decisions
- I) Outcomes:
- Response actions
 - Reports and lessons learnt

RELEVANT STAKEHOLDERS REPRESENTATIVES FOR RESPONSE AND RECOVERY

NAME OF REPRESENTATIVE	DESIGNATION	ORGANIZATION	CONTACT DETAILS
N.C Mohau	Director Social Development	uBuhlebezwe Municipality	0398341904
			072 585 3020
ZN Mthanti	Manager Community Safety	uBuhlebezwe Municipality	0398347700
			0828540339
			0829681168
			0760628953
S.P Mthembu	Station Officer	uBuhlebezwe Municipality	0398342211
			0729393281
			0732753407
T. Dzanibe	Disaster Manager	Harry Gwala District Municipality	0398340043
			0828057892
T.S. Mkhize	District Manager	Emergency Medical Services	0398347211
			0834689563
V. Dawchurran	Communications Officer	Emergency Medical Services	0398347211
			0844047817
N. Mbongwa	Principal Provincial Inspector	Road Traffic Inspectorate - Ixopo	0398341450
			0798058208
N. Mhlophe	Senior Provincial Inspector	Road Traffic Inspectorate	0398341450
			0829074079
K.Nala	Station Commander	Ixopo SAPS	0398348823/7
			0829074079
L.M. Zondi	Lieutenant	Ixopo SAPS	0398348823/7
			0796963557
B.K. Maphumulo	Station Commander	High Flats SAPS	0398353262/3
			0824177166
S.S. Chiliza	Captain	High Flats	0398353262/3
			0795000026
Mr. Mbuli	Ibhubesi Emergency Services	Operates in district area	035-7899052
			0783792749
Dr. F. Parak	Gijima Care	District Area	0609090911

NAME OF REPRESENTATIVE	DESIGNATION	ORGANIZATION	CONTACT DETAILS
			0609090911
			0725344620
S. Chiya	Traffic Officer	uBuhlebezwe Traffic	0398347700
			0826594405
P. Ramdev-Ashley	Vehicle Tower	Ashley Towing	0398341516
			0715057156
Ettian	Vehicle Tower	Ixopo Towing	0398341351
			0822201948
E. Mlomo	Municipal Health Services Manager	Harry Gwala District Municipality	0398348700
			0781407357
T. Mahlaba	Director Social Services	Harry Gwala District Municipality	0398348700
			0763180097
M. Mchunu	Municipal Health Services Manager	Harry Gwala District Municipality	0398348700
			0724210687
B. Mchunu	Manager	EDTEA	0398347600
			0722053441
S. Sosiba	Assistant Manager	EDTEA	0398347600
			0720850458
Charmaine Moses	Manager	World Vision	0398340053
			0612936040
Zama Mngadi	Development Facilitator	World Vision	0398340053
			0829737770
Mrs. Ngcobo	Manager	Department of Social Development	0398341668
			0828048720
S. Dimba	Manager	SASSA	0398342985
			0736930372
Larry Smith	Manager	Eskom	0398342064
			0793166141
Nozipho Ndlovu	Manager	Home Affairs	0398348902
			0793409451
Cyril Vezi	Manager	South African Red Cross	0315632914
			0839389966
Thembakazi Base	Manager uMzimkhulu Branch	South African Red Cross	0829315171

Table 13: RELEVANT STAKEHOLDERS REPRESENTATIVES FOR RESPONSE AND RECOVERY

- Mechanisms are in place to ensure proper response and recovery takes place swiftly
- List of all relevant stakeholders responsible for disaster management is in place

- **INFORMATION MANAGEMENT AND COMMUNICATION SYSTEM**

The municipality has put mechanisms or a system in place within the disaster management centre to ensure that, information is managed, transferred where necessary to other disaster management stakeholders. Such systems are as follows:

INFORMATION COMMUNICATION SYSTEM	QUANTITY
Telephones	2
Computers (2 x lap tops, 1 x desk top)	3
Cell phones	3
Radios	5
Photocopying, scanning machine	1
Emails	1

Table 14: Information management and Communication

- **EARLY WARNING SYSTEMS**

- The municipality considers the issue of early warning systems very seriously and hence it receives such from the South African weather board, provincial disaster management centre and the district municipality.
- Whilst the system works very well but, it is equally important to be very vigilant when such is cascaded to the community as skilled people would need to be identified to receive the early warnings and digest same before taking actions.
- Currently, the early warnings are received, processed by the municipality, and be shared amongst disaster management centre personnel and other stakeholders be alert for any reported adverse weather conditions to respond as soon as it is necessary.

- **Education, Training, Public Awareness and Research**

In line with the Disaster Management Act (Act 57 of 2002), section 44 (h), the municipality promotes capacity building, training and education including at schools in the municipal area.

Furthermore, the municipality conducts continuous disaster management awareness campaigns and training in the following areas:

- Community level
- Schools
- Clinics
- Home Affairs Offices
- Hospitals

The municipality is currently working in partnership with working on fire to train communities at ward level about fire safety and disaster management. Cogta is also assisting the municipality in terms of capacity building on side of fire services and disaster management. To date COGTA has trained about seven (7) officials in the municipality.

FUNDING ARRANGEMENTS:

- **INTERNAL FUNDING**

uBuhlebezwe municipality, currently fund the disaster management programmes and projects from its own internal funding.

- **GOVERNMENT FUNDING**

The municipality also receives equitable share, from national treasury in terms of the Division of the Revenues Act (DoRA), which funds are then divided in accordance to the needs of the community of uBuhlebezwe in line with the approved IDP.

There are also funds such as the Municipal Infrastructure Grants (MIG) that are provided to municipalities to fund infrastructure related projects.

The municipality currently has received funding to build a disaster management centre/ fire station in the 2018/19 financial year. The centre will be strategically positioned to discharge sufficient provision of services.

- **PRIVATE SECTOR AND NON GOVERNMENTAL ORGANIZATIONS**

The municipality also partners with the private sector and non-governmental organizations to play their roles on disaster management programmes, in terms of sponsoring such programmes whenever they are implemented.

- **Disaster Management SWOT ANALYSIS**

STRENGTHS	WEAKNESSES
<ul style="list-style-type: none"> • Disaster Management is also utilizing fire fighters to perform some of the functions • Disaster Management Volunteers availability at ward level • Availability of land to build new fire station • Municipality provision of internal funding towards disaster management budget • Disaster Management Forum is very effective 	<ul style="list-style-type: none"> • Lack of a proper Fire Station • Unavailability of funds to build the Fire Station • Rural areas are very sparsely • Lack of reports from some sector departments to the forum and inconsistency in attending such meetings • Disaster Management official also performing fire services functions
OPPORTUNITIES	THREATS
<ul style="list-style-type: none"> • Improved working relationships with other relevant disaster management stakeholders • Participation of private sector, NGOs and CBOs on issues of disaster management • Involvement of councillors and traditional leaders on issues of disaster management and also sitting in the forum • Participation of the private sector on issues of disaster management 	<ul style="list-style-type: none"> • Unavailability of fire hydrants in High flats and rural schools • Inaccessible informal settlements by emergency vehicles due to non-existence of access roads • Occurrence of natural disasters • Houses not built in accordance with national building standards and regulations (rural and informal settlements) • Growth of informal settlements around urban areas • Location of the fire station, not strategic in so far as free access of entrance and exit

COMMUNITY SAFETY:

The Ubuhlebezwe Local Municipality Community Safety Plan; has been developed through a comprehensive consultative process that involved all stakeholders with an aim of ensuring that this plan is owned by all stakeholders within the Ubuhlebezwe Municipality area of jurisdiction.

The Community Safety Plan contains the strategic interventions formulated to improve the safety of residents, visitors and those who do business in Ubuhlebezwe Local Municipal. Ubuhlebezwe Local Municipal will coordinate the implementation of this Community Safety Plan, which can only be implemented through a multi-disciplinary approach outlined in the 1996 National Crime Prevention Strategy.

Ubuhlebezwe Local Municipality has a legal responsibility to enhance the level of safety of residents and visitors. This responsibility is outlined in numerous laws and strategies that are summarised below. The research report contains a comprehensive discussion of the legislative mandates on safety for local government.

Ubuhlebezwe Municipality has adopted and internalized the following community safety focus area for implementation as a municipality strategic community safety pillar;

Intensify the Fight against Crime and Corruption.

"Government is determined to curb the levels of crime and corruption. While significant progress has been recorded, further success however rests upon overcoming critical weaknesses in the functioning of the criminal justice system (CJS) including lack of integrated implementation, the shortage of critical skills and suboptimal use of resources leading to huge case and workloads for the police, courts and correctional centers, the less than satisfactory accountability systems and the disappointing levels of citizen involvement and community mobilisation in the fight against crime.

Informed by the foregoing challenges, government has adopted a plan to revamp and improve the efficiency of the criminal justice and security system so that public morale is not eroded, the social fabric is not strained, trust in the legitimacy and credibility of the state is not shattered and the economy is not negatively affected. Critical in this regard is the involvement of individuals and communities in the fight against crime. To achieve this government will establish a transformed, integrated, modernised, properly resourced and well-managed criminal justice system, the details of which programme have been adopted and are being implemented."

Policy Thrust

National Institutional & Policy Environment

a) *The Constitution of the Republic Of South Africa*

Section 152 (1) of the Constitution of the Republic of South Africa, (Act 108 of 1996) lists the four objectives of local government, one of which is a safe and healthy environment. The

Constitution stipulates that local government must meet these objectives within its financial and administrative capacity (section 152 (2)). Safety is a basic need that enables and preserves the socio-economic gains of residents, visitors and businesses. The improvement of safety enhances the quality of life for all. This need must be continuously prioritised.

UbuhlebezweLocal Municipality will use existing administrative, budget and planning processes to meet this need (section 153 (b) of the Constitution of the Republic of South Africa). In doing this, UbuhlebezweLocal Municipality will coordinate the safety initiatives of different partners who are implementing projects within the municipal boundaries.

b) *White Paper on Local Government*

The White Paper on Local Government requires the local sphere of government to play two roles to improve safety, namely:

- To lead local initiatives on environmental design, public values and education. These three are part of the pillars of the NCPS. (The White Paper on Local Government 1996).
- To strategise and implement social crime prevention measures that promote healthy, prosperous and well informed communities that do not allow criminal activity to flourish.

c) *Municipal Systems Act*

The Municipal System Act was developed to, inter alia; provide core principles, mechanisms, and processes to enable municipalities to socially and economically uplift local communities.

This Act is most important as it stipulates the legal duties and rights of municipalities. Section 11(4) (i) of the Municipal System Act of 2000 makes it a legal duty for municipalities to promote a safe and healthy environment.

d) *White Paper on Safety and Security*

The White Paper on Safety and Security lists the following crime prevention activities

(1998:23) for local authorities:

- Actively participate in social crime prevention initiatives;
- Redirect the provision of services to facilitate social crime prevention;
- Facilitate a multi-agency approach¹ to social crime prevention.

e) *National Crime Prevention Strategy (1996)*

The South African government developed the NCPS in 1996 and it remains government strategy for the prevention of crime. Key principles of the NCPS relevant to the UbuhlebezweLocal Municipality's crime prevention plan are:

- The need for a multi-sectoral approach to crime prevention. The NCPS indicates that crime is caused by a plethora of issues and therefore its prevention requires coordinated interventions from different clusters of government or sectors.
- The disaggregation of the causes of crime and the development of locally relevant strategies to address crime problems. The NCPS highlights the need to undertake local research to understand local factors causing crime. It is scientific knowledge of the local causal factors that must inform the process of developing a local crime prevention strategy.

The NCPS does not support a "one size fits all" approach in which strategies developed elsewhere are simply translated to the local environment. South Africa has learned that the transplanting of crime prevention initiatives is a recipe for failure.

The Provincial Institutional & Policy Environment

a) *The KwaZulu Natal Department of Community Safety & Liaison Strategic Plan*

The Department of Community Safety and Liaison derives its mandate from Sections 206 and 208 of the Constitution. Section 206 (3) states that each Province is entitled to:

- monitor Police conduct;
- oversee the effectiveness and efficiency of the Police service;
- promote good relations between the Police and the community;
- assess the effectiveness of visible policing; and
- liaise with the Cabinet member responsible for policing in the Province

Section 208 states that, 'a civilian secretariat for the Police service must be established by National legislation to function under the direction of the Cabinet member responsible for policing'. These legal provisions help grow our young democracy by enshrining the principles of accountability, transparency, accessibility in the interests of promoting better policing and ultimately, the safety and security of the citizens of our Country.

In line with these mandates and the recent pronouncements by both our President and our Premier, this Department will be focusing on the following key strategies over the next five years:

- Eliminating stock theft and offering appropriate protection to our farming communities;
- Facilitating integrated social crime prevention at local level;
- Empowering community structures and supporting victims of crime;
- Building the capacity of Youth and Youth structures;
- Engendering the education and the protection of the rights of the vulnerable;
- Promotion of Rural safety and food security in deprived and depressed areas and
- Promoting a healthy life for all.

Working hand-in-hand with the law enforcement agencies to improve services remains integral to our work. Although the use of incarceration is perceived to be the best solution as criminals get their "just desserts", without an emphasis on preventive and developmental aspects, law enforcement will have limited effect. The youth in our Province will continue to receive targeted attention with emphasis on developing leadership skills through our Volunteer Social Crime Prevention programme (VSCPP). Youth development programmes will be implemented alongside capacity building for schools to create safer spaces for teaching and learning.

The Communities-in-Dialogue Programme remains a key proactive measure in averting conflict within our societies by promoting social cohesion.

Summarised Approach

The proposed approach to conduct Community Safety Strategy/Plan is clearly defined through the process flow:



Strategic Planning Framework

Background Information

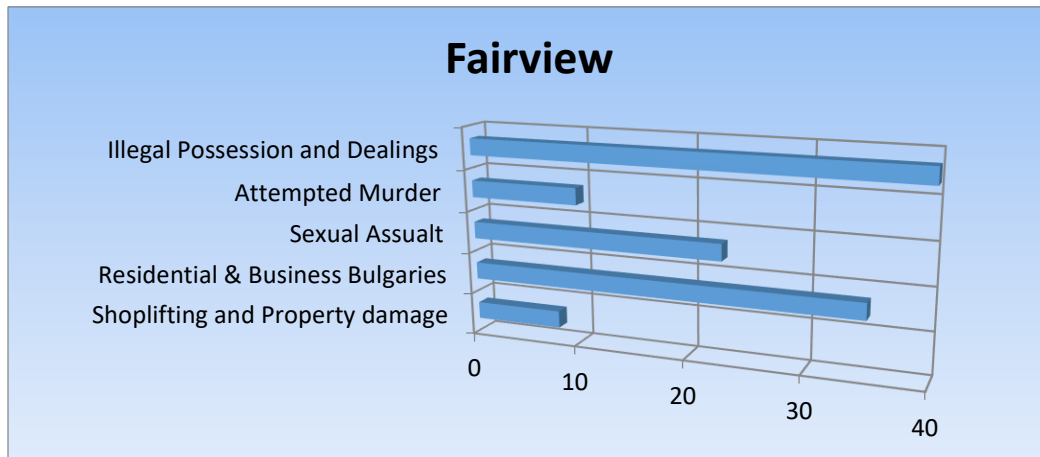
Crime Patterns



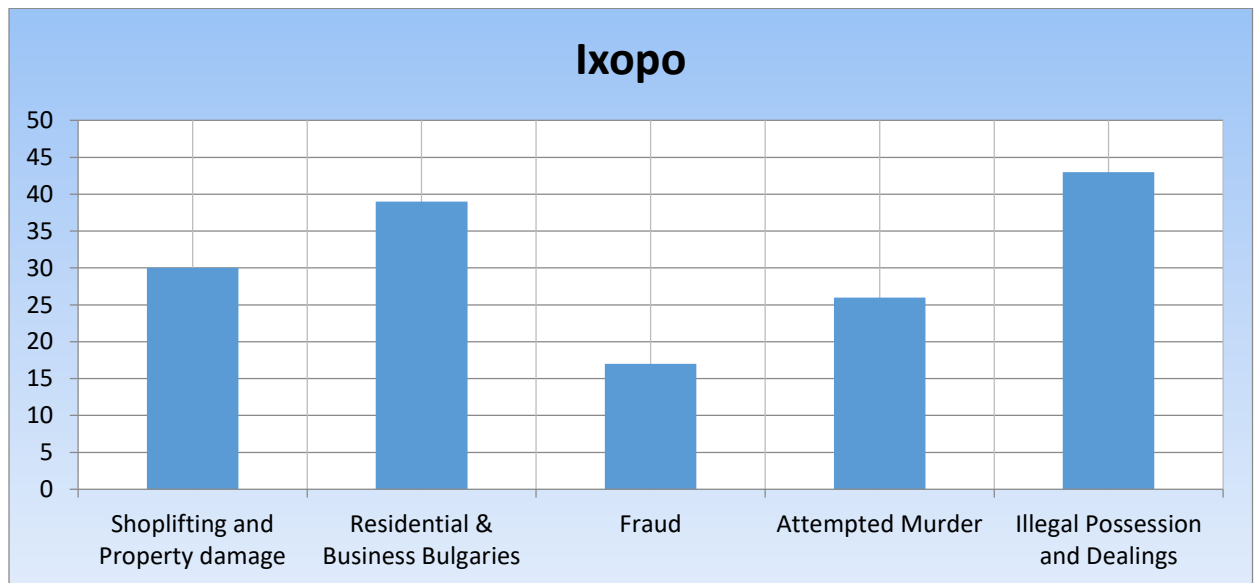
Empirical Research Findings

The municipality has conducted the empirical research guided by the Community Policing. The findings are as follows:

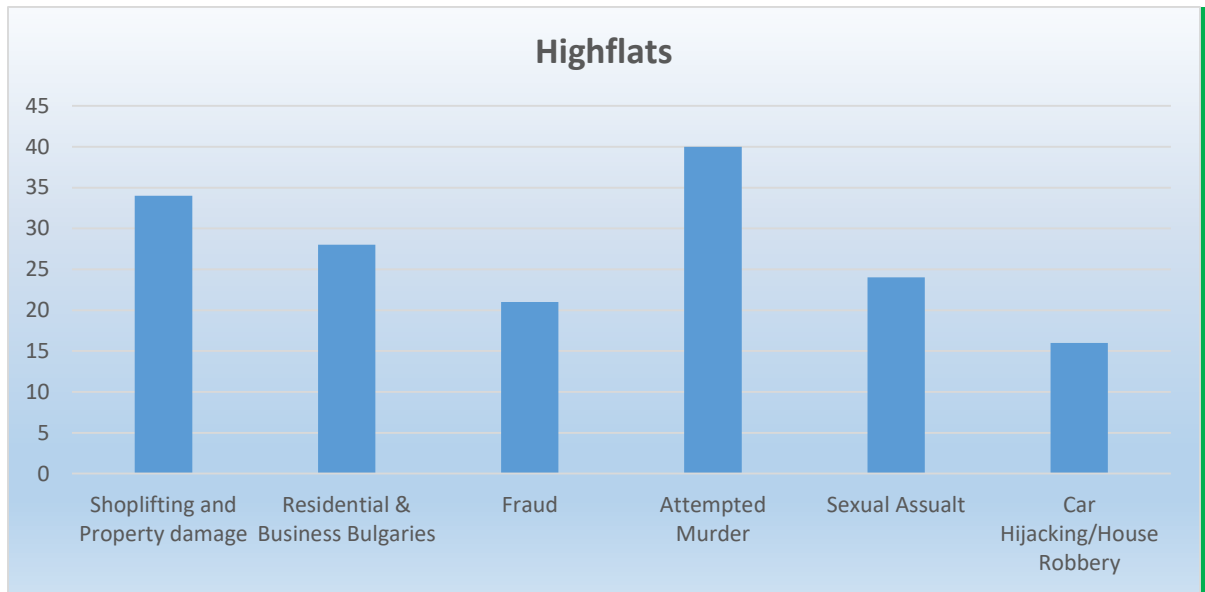
a) Fairview



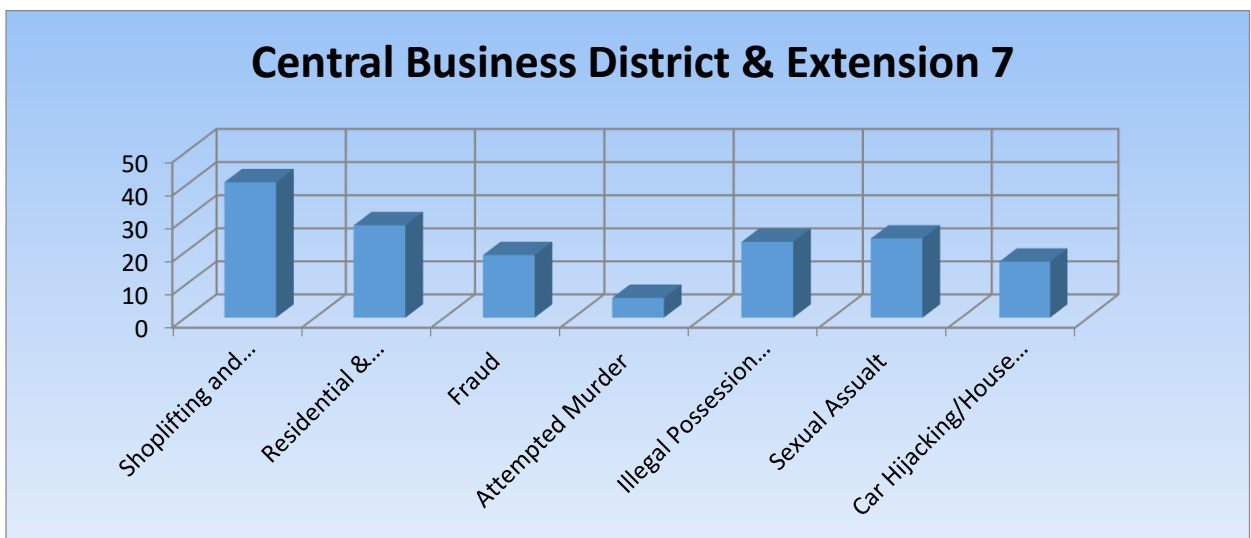
b) Ixopo Town



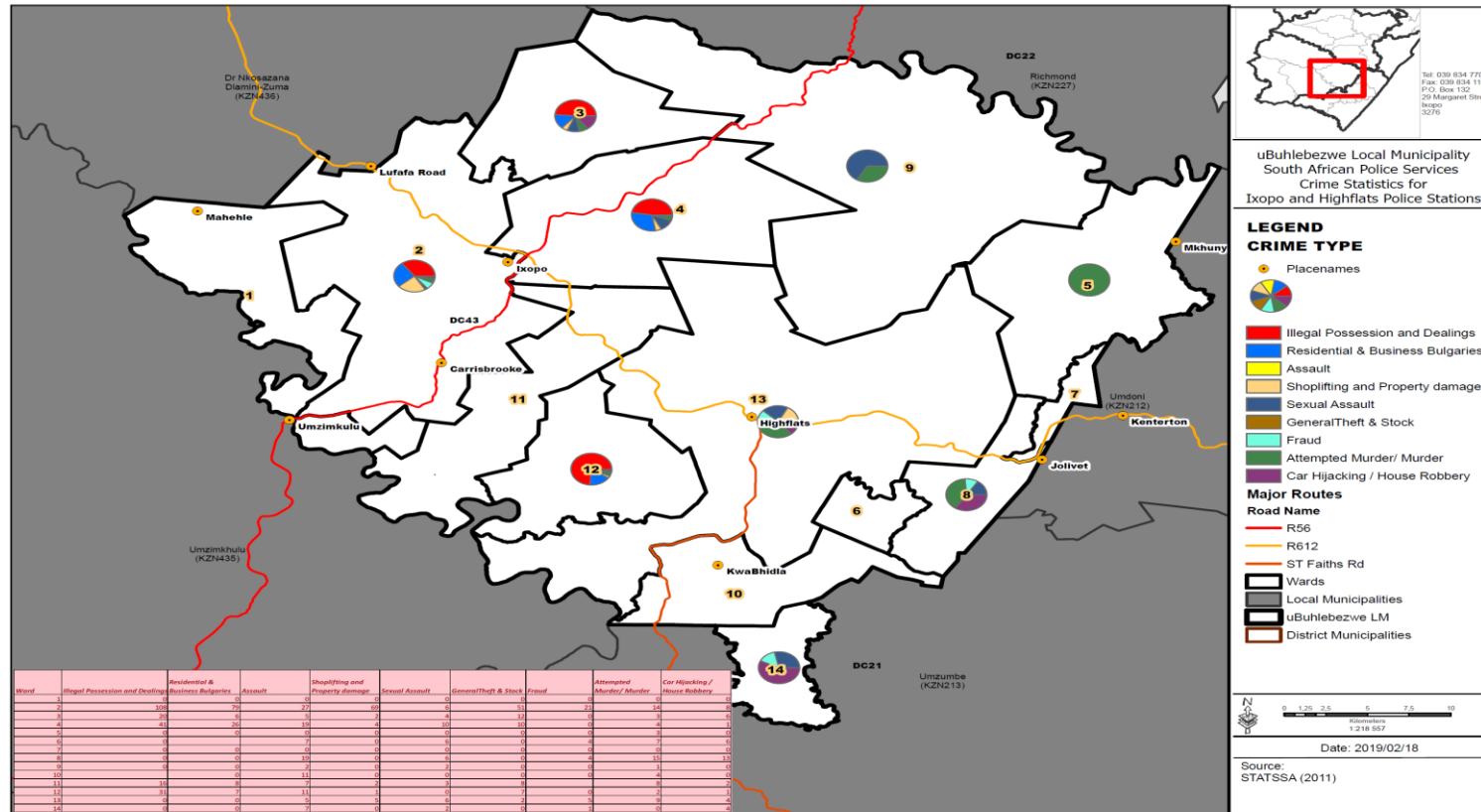
c) Highflats



d) Central Business District & Extension 7

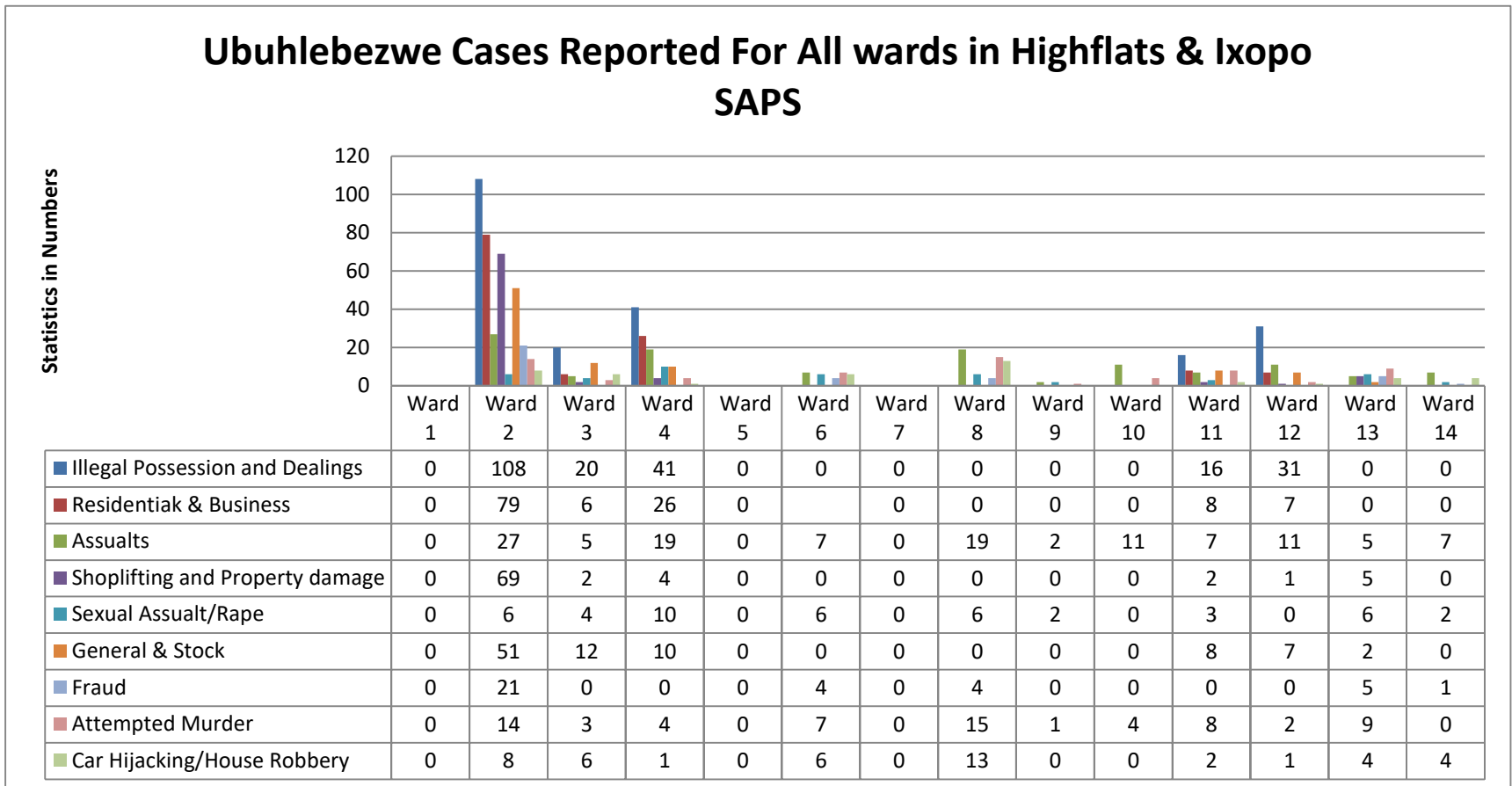


e) Map Showing Cases Reported at Ubuhlebezwe for a Period of 01/01/2018 To February 2019



Ward	Illegal Possession and Dealings	residential & Business Burglaries	Assaults	Shoplifting and Property damage	Sexual Assault	General & Stock	Fraud	Attempted Murder	Car Hijacking/House Robbery
1	0	0	0	0	0	0	0	0	0
2	108	79	27	69	6	51	21	14	8
3	20	6	5	2	4	12	0	3	6
4	41	26	19	4	10	10	0	4	1
5	0	0	0	0	0	0	0	0	0
6	0	0	7	0	6	0	4	7	6
7	0	0	0	0	0	0	0	0	0
8	0	0	19	0	6	0	4	15	13
9	0	0	2	0	2	0	0	1	0
10	0	0	11	0	0	0	0	4	0
11	16	8	7	2	3	8	0	8	2
12	31	7	11	1	0	7	0	2	1
13	0	0	5	5	6	2	5	9	4
14	0	0	7	0	2	0	1	0	4

f) All wards Cases in Highflats & Ixopo SAPS



Study Limitation

The South African Police Services (SAPS) indicated that the law does not allow them to release crime statistics to service providers. Thus limited the study in a sense of qualifying the empirical data received but based on valid and reliable principles of research the empirical research findings are valid and reliable.

Causes of the Crime Patterns

- Most of the crime in Ubuhlebezwe is caused by the influx
- Congestion on the pavements in the town
- Street lighting at night is not visible due to the untrimmed trees that block the light
- The community also contributes to the crime because they don't assist the SAPS in finding the culprits
- Substance abuse mostly alcohol.
- Corruption issues

Broader Interventions to Curb Crime in Ubuhlebezwe

- Create employment opportunities for the youth
- Increase the capacity of the Municipal Protection Service/Bylaw Enforcement, and monitor the reporting system further submitted to the South African Police Services.
- Encourage the community to report all crime activities
- The Municipality needs to work together with the SAPS and Department of Community Safety & Liaison.

Strategic Interventions

- There should be a Legal obligation for all Stakeholders in crime prevention to work together.
- Crime issues should be included in the Operation Sukuma Sakhe meetings so that the relevant Stakeholders can be held accountable for non-attendance and decision making.
- Employment Opportunities for the Youth.
- Increase reserve man-power in the Municipal Protection Services e.g. Peace Officers.
- Anti-Crime campaigns to take place on bi-monthly.
- Churches to assist in conducting Moral Regeneration talks and ongoing programme.
- Edutainment for the youth working together with all strategic partners.

Vision of the Municipal Community Safety Plan

"To have safe, healthy and secure environment which will enable the inhabitants to excel in all facets of life"

Mission of the Municipal Community Safety Plan

"A clean and safe environment for residents and visitors to work, live and play without threat to themselves and properties".

Strategic Goals and Objectives

The specific strategic goals that the Community Safety Plan seeks to achieve are:

- To institutionalise and resource interventions aimed at enhancing safety for residents of Ubuhlebezwe Local Municipality;
- To establish a framework that enables the implementation of multi-disciplinary interventions that prevents and reduces crime in Ubuhlebezwe Local Municipality;
- To implement, monitor and evaluate interventions that enhance levels of safety and therefore enable residents and visitors to work, live and play within Ubuhlebezwe Local Municipality.

Community Safety Implementation Blueprint

INTERVENTIONS
Intervention 1: Institutional Capacity to Coordinate the Community Safety Plan Implementation
Intervention 2: Obtain Buy-In
Intervention 3: Manage Factors Pushing Citizens into Criminal Pathways
Intervention 4: Serve Victims of Crime
Intervention 5: Manage the Environmental Factors that Cause Crime

Intervention 1: Institutional Capacity to Coordinate the Community Safety Plan Implementation

Effective and full-time coordination of the processes essential for the implementation of the Community Safety Plan is required. Coordination cannot be a part time responsibility. Haphazard, part-time coordination will cause role players to lose interest because of perceptions that they are not being taken serious

Intervention 2: Obtain Buy-In

This strategy evolved from an initiative of the provincial sphere of government and not from the governance and policy formulation mechanisms of Ubuhlebezwe Local Municipality. Local government and Community Safety Forum members' management and policy formulation structures should be made aware of this intervention. The objective is to obtain buy in, support and the passing of relevant resolutions to enable implementation and resourcing.

Intervention 3: Manage Factors Pushing Citizens into Criminal Pathways:

Numerous factors, listed in the above tables, combine in a complex manner to cause crime and insecurity at Greater Ubuhlebezwe. These factors will need to be managed and addressed to improve safety and security. Youth are a

predominant factor in offending and victimisation. The focus should range from enhancing law enforcement to improving socio-economic opportunities, particularly of youth, and addressing specific vulnerability factors. The environmental factors are addressed separately as strategic objective 5.

Intervention 4: Serve Victims of Crime:

Victims of crime have specific needs. Various local service providers must seek to develop a clear understanding of the needs of victims and continuously develop interventions to meet these needs. Service providers must develop a shared understanding that victims need to be served and that their needs rather than those of service providers must be met. Immediate needs include the effective management of victims of rape the establishment of a shelter to provide comprehensive services to victims of crime, particularly gender crime, and the extension of victim empowerment services to all victims irrespective of gender.

Intervention 5: Manage the Environmental Factors that Cause Crime:

The focus of this intervention is to address the environmental factors that cause crime and insecurity. They are listed in the table above but include: increasing visibility, re-planning particularly of trust areas so that pathways are reduced, clearing bushes, improving the quality of roads and numbering houses. It is believed that if the Community Safety Plan coordinates the implementation of strategic interventions and activities within the above five intervention areas, Ubuhlebezwe Local Municipality will become a safer area.

Strategic Objective 1: Create institutional capacity to coordinate and implement the Municipal Safety Plan.				
Strategic Focus Area	Activities	Leading Role Player	Other Role Players	Time Frame
Source dedicated capacity to coordinate the implementation of the Community Safety Plan	<ul style="list-style-type: none"> Identify personnel within the municipality Community Safety Division who are going to assist with public safety endeavors. Train and capacitate the officials in their coordination role and on the Community Safety Plan. 	Ubuhlebezwe Municipality	Department of Community Safety & Liaison, CPF, Structures, SAPS, Municipal Traffic Police, RTI and Ubuhlebezwe Rapid Response Team	February 2018
Ensure that the steering committee is appropriately	<ul style="list-style-type: none"> Implementation of the plan in consultation with SAPS 			

Strategic Objective 1: Create institutional capacity to coordinate and implement the Municipal Safety Plan.

Strategic Focus Area	Activities	Leading Role Player	Other Role Players	Time Frame
constituted and fully functional and that it is able to lead initiatives to enhance levels of safety at UbhlebezweLocal Municipality.	<ul style="list-style-type: none"> Formalise the Community Safety Forum steering committee operating at municipal level relationship and work; officially launch the Community Safety Forum. 	Ubuhlebezwe Municipality	Department of Community Safety & Liaison; SAPS; Community Policing Forum	April 2018
	<ul style="list-style-type: none"> To support the Community Policing Forums in terms of resources that will enable them function efficiently and effectively. 			

Strategic Objective 2: Obtain buy-in of the Community Safety Plan and resources to implement it from strategic role-players

Strategic Focus Area	Activities	Leading Role Player	Other Role Players	Time Frame
Build awareness of the Community Safety Plan among stakeholders and community members	<ul style="list-style-type: none"> Seek approval of the Community Safety Plan from governance structures with UbuhlebezweLocal Municipality 	Ubuhlebezwe Municipality	Operation Sukuma Sakhe Strategic Partners	May 2018
	<ul style="list-style-type: none"> Develop and implement communication strategy to communicate the Community Safety Plan 			
Secure multi-year budget from government and	<ul style="list-style-type: none"> Develop a comprehensive budget required to implement the Community Safety Plan. 	Ubuhlebezwe Municipality	Operation Sukuma	July 2018

nongovernmental organisations to implement the Community Safety Plan.	<ul style="list-style-type: none">Identify and approach government and non-government institutions to fund or resource the strategic interventions.		Sakhe Strategic Partners	
	<ul style="list-style-type: none">Integrate the Community Safety Plan into the Integrated Development Plan.			
	<ul style="list-style-type: none">Ensure that specific project activities are included in multiyear budgeting in terms of realization and implementation of the plan			
Performance Indicators	<ul style="list-style-type: none">Council resolution & Budget.			

Strategic Objective 3: Address factors that pull individuals into offending behaviour				
Strategic Focus Area	Activities	Leading Role Player	Other Role Players	Time Frame
Ensure that children and youth (particularly male youth) complete school and reduce number of drop-outs.	<ul style="list-style-type: none"> Conduct a survey to clearly understand the reasons for learners dropping out of school. 	Ubuhlebezwe Municipality	Operation Sukuma	2018-2020
	<ul style="list-style-type: none"> Design an after-school programme to assist learners with school work, especially those experiencing difficulties. 	Department of Social Development	Sakhe Strategic Partners;	
	<ul style="list-style-type: none"> Ensure that schools are safe. 	Department of Education	SAPS	

Strategic Objective 3: Address factors that pull individuals into offending behaviour				
Strategic Focus Area	Activities	Leading Role Player	Other Role Players	Time Frame
	<ul style="list-style-type: none"> Reward learners who excel and those who are improving. Establish a school and learning assistance programme (provide school uniforms and materials to needy children). Establish a bursary scheme for learners who want to study further. Ensure that learning is taking place at school by addressing blockages. 			
Ensure that local youth are kept busy through sporting, cultural and income generating activities.	<ul style="list-style-type: none"> Establish and maintain recreational facilities for children and youth. This includes sports clubs. Introduce new sporting games such as rugby, cricket, softball, etc in townships. Establish and maintain vacation clubs and activities for local youth and children. 	Department of Sports & Recreation; Ubuhlebezwe Municipality	Operation Sukuma Sakhe Strategic Partners; SAPS	2018-2020

Strategic Objective 3: Address factors that pull individuals into offending behaviour				
Strategic Focus Area	Activities	Leading Role Player	Other Role Players	Time Frame
	<ul style="list-style-type: none"> Build youth skills development (income-generating projects) and participation in economic activities at Ubuhlebezwe Local Municipality. 			
Address youth violence with specific focus on males and patriarchy as a factor in violence, particularly gendered crime.	<ul style="list-style-type: none"> Develop and implement programmes to re-orientate and empower local residents so that they are able to deal with issues relating to male emasculation, fatherhood, motherhood and parenting in general. 	Ubuhlebezwe Municipality	Operation Sukuma Sakhe Strategic Partners; SAPS	2018 - 2020
	<ul style="list-style-type: none"> Empower males with alternative dispute resolution mechanisms. 			
	<ul style="list-style-type: none"> Implement programmes that build self esteem of males. 			
	<ul style="list-style-type: none"> Implement life orientation programmes for males at risk 			
	<ul style="list-style-type: none"> Implement moral regeneration programme targeting churches. 			
Improve community-police	<ul style="list-style-type: none"> Ensure that CPFs are established and fully functional. 	SAPS; Ubuhlebezwe Municipality	Operation Sukuma Sakhe	2018-2019

Strategic Objective 3: Address factors that pull individuals into offending behaviour				
Strategic Focus Area	Activities	Leading Role Player	Other Role Players	Time Frame
relations, with emphasis on women residing in rural areas	<ul style="list-style-type: none"> Address perceptions of police collusion and friendship with criminals. 		Strategic Partners	
	<ul style="list-style-type: none"> Address perceptions of police inability to adequately and promptly respond to crime. 			
	<ul style="list-style-type: none"> Ensure that SAPS enforces the law and is visible at different times of the day. 			
Improve police visibility	<ul style="list-style-type: none"> Increase foot patrols of local neighborhoods by SAPS. 	SAPS Sector Policing Forum (GKM Area)	SAPS, CPF, private security companies, traffic police and Community patrollers.	2018-2019
	<ul style="list-style-type: none"> Encourage community involvement in patrolling activities coordinated by SAPS in all neighbourhoods. 			
	<ul style="list-style-type: none"> Increase the rate at which SAPS patrols neighbourhoods at night especially in areas that are not covered by security companies. 			
	<ul style="list-style-type: none"> Private security companies to coordinate and support SAPS patrols of streets in suburban areas, smallholdings and commercial farms, 			

Strategic Objective 3: Address factors that pull individuals into offending behaviour				
Strategic Focus Area	Activities	Leading Role Player	Other Role Players	Time Frame
	particularly during vulnerable times.			
	<ul style="list-style-type: none">SAPS and private security companies to share information to inform preventative patrols, and share regular reports on outcomes of preventative patrols, security gaps and challenges identified during patrols.			
	<ul style="list-style-type: none">Increase police patrols in trust areas, particularly at nights and early mornings when buses drop and collect local residents going to and from work.			
	<ul style="list-style-type: none">Establish and support community patrollers.			
Performance Indicators	<ul style="list-style-type: none">Project implementation plan approvedDefined KPA and baseline per initiative.Impact assessment reports			

Strategic Objective 4: Manage victims of crime				
Strategic Focus Area	Activities	Leading Role Player	Other Role Players	Time Frame
Provision of comprehensive services to meet needs of victims of crime.	<ul style="list-style-type: none">Establish a shelter to provide residential care for victims of gender violence.	SAPS, Department of Justice and Constitutional Development, NPA	Department of Social Development, Ubuhlebezwe Municipality;	2018-2020
	<ul style="list-style-type: none">Support victims of crime through all the stages of the criminal justice processes (reporting a crime, investigation, prosecution and integration of offender back into community).			
	<ul style="list-style-type: none">Extend victim empowerment services to all victims, irrespective of gender.			
	<ul style="list-style-type: none">Continuously improve the services provided to victims of crimes by conducting a survey to understand the needs of victims of crime, service receipt and gaps in meeting needs of victims in UbuhlebezweLocal Municipality.			
	<ul style="list-style-type: none">Provide training in gender and cultural sensitivity, victim empowerment, Domestic Violence Act and the Sexual Offences Act to local service providers.			
	<ul style="list-style-type: none">Establishment of Support Groups for all issues, depression			
Performance Indicators	<ul style="list-style-type: none">Impact Assessment Report			

Strategic Objective 5: Manage the environmental factors that cause crime				
Strategic Focus Area	Activities	Leading Role Player	Other Role Players	Time Frame
Improve visibility at night, particularly in townships and rural areas of UbuhlebezweLocal Municipality.	<ul style="list-style-type: none">Install street lights and mass lights where they do not exist.	Ubuhlebezwe Municipality	SAPS, CPFs, community development Workers.	2018-2020
	<ul style="list-style-type: none">Increase total number of street lights and mass lights where they are in sufficient			
Improve visibility by clearing bushy areas	<ul style="list-style-type: none">Regularly identify and de-bush open fields.	Ubuhlebezwe Municipality	CPFs and SAPS (police stations)	2018-2020
Improve road safety	<ul style="list-style-type: none">Maintenance of roads, especially secondary roads	Ubuhlebezwe Municipality	Traffic Police; RTI; SAPS	2018-20
	<ul style="list-style-type: none">Reduce number of cars driving at high speed within UbuhlebezweLocal Municipality.			
	<ul style="list-style-type: none">Reduce incidents of car spinning.			
	<ul style="list-style-type: none">Monitor the taverns (off consumption) have a time limit.			
	<ul style="list-style-type: none">Insufficient parking space			
Performance Indicators	<ul style="list-style-type: none">Progress Reports			

Construction of Ubuhlebezwe Municipal Emergency Management Centre (Fire Station)

Ubuhlebezwe Local Municipality has been funded by Cooperative Governance and Traditional Affairs (COGTA) an amount of R9 000 000.00 to build Ubuhlebezwe Municipal Emergency Management Centre. The project is on progress and the current spending for this project is on 6%.

Municipal Transformation & Institutional Development

- **Human Resources Strategy**

It is important that all HR processes and initiatives are developed as part of an overall people strategy which is aligned with, and designed to assist in the achievement of, the organizational strategy and goals (IDP). A key part of the HR planning role is the development of a workforce plan. The council adopted its Human Resources Strategy in October 2016 which was reviewed in October 2018; this strategy is used as part of the municipal vehicle for achieving efficient and effective service delivery.

This strategy has been compiled and it addresses the following:

- Planning the municipal workforce in an organized manner and within strategic principles;
- Attraction and retention of required skills;
- Developing a competent, skilled, service orientated and satisfied (content) workforce in order to ensure continued service excellence, sometimes under difficult circumstances;
- Filling of staff vacancies according to structured procedures and timeframes.

The municipality is a Category 1 municipality which in accordance with all terms and definitions is a small municipality and as such suffers from all the ailments which are commonly found amongst small (and sometimes much larger). Municipalities with common denominator being the availability of funds and the well recorded inclination of Councils to start cost cutting exercises at the human resource level. Unfortunately these actions have in the past in many instances been proven to be counterproductive in respect of actual service delivery.

The Table below depicts Human Resources that are in place:

Focus Area	Elements	Objective(s)	Structural, Process and Resource Requirements
Planning and Resourcing	Strategic HR planning	Updating HR strategy in response to changing demands and conditions Resourcing the plans for their effective implementation	Annual strategy reviews HR leadership - to drive process
	Manpower planning	Anticipating manpower demands and accordingly ensuring that the organisation has the right number of people, with the right capabilities to enable the organisation to achieve its strategic goals	Time investment in quarterly manpower reviews
	Recruitment & selection	Streamlining recruitment and selection process, focusing on: Timeous identification of positions to be filled and approval for recruitment Reduction of recruitment turn-around time Hundred percent (100%) hit rate (appointment of the right person).	Recruitment and selection budget
Focus Area	Elements	Objective(s)	Structural, Process and Resource Requirements
Governance	Introduction of new policies and policies where warranted	Where a need for regulating a specific aspect of business is established, propose and develop relevant policy, procedure or process	N/A
	Enforcement of established policies, procedures and processes	Passing audit checks for consistent application of set policies, procedures and processes	N/A
Compliance	Compliance with applicable legislation and other regulations	Staying "in-the-loop" regarding aspects that get regulated Reducing time it takes to reach full compliance Timeous, accurate and conformant reporting to both internal and external stakeholders	Compliance budgets - dependant on nature of compliance Reporting and compliance systems
Focus Area	Elements	Objective(s)	Structural, Process and Resource Requirements
Talent Management	Attraction of external talent	Attracting wider pools of potential talent - innovative approaches	Budgetary considerations
	Identification of internal talent	Identify talent based on potential and performance	N/A
	Succession planning	Succession plans for all key roles and individuals	N/A

	Development and retention of identified key talent	Identification of appropriate development opportunities (coaching, mentoring, stretch assignments, exposure, etc) for all identified key talent	Budgetary considerations Time investment in developmental interventions such as coaching, mentoring, exposure, etc
Focus Area	Elements	Objective(s)	Structural, Process and Resource Requirements
Efficiency	Streamlined work processes	Eliminating non-value adding activities Reducing HR operating costs Decreasing time per HR query/activity Decreasing person-to-person inquiries and comebacks Cost-efficient decisions and work procedures	Possible investment in technology
	Using efficient technology	Using the most time and cost-efficient means to carry out tasks	Possible investment in technology
Focus Area	Elements	Objective(s)	Structural, Process and Resource Requirements
Transformation	Employment Equity (EE)	Appointment of EE candidates in key/influential roles across the Municipality Implementation of Affirmative Action (AA) measures to retain EE talent	Budgetary considerations for attraction of suitably qualified EE candidates Budget considerations for implementation of AA measures
HR Performance Measurement	Striving for excellence	Development of internal competence (right knowledge, skills, expertise and attitudes)	Budgetary considerations (training and development)
	Measurement of HR performance and value	Measurement of HR value (ROI) Effectively utilising Balanced Scorecard and PMS processes to assess HR performance	Budgetary considerations for ROI/value measurement services
Focus Area	Elements	Objective(s)	Structural, Process and Resource Requirements
Capability Development	Skills development, study support, coaching and mentoring interventions, job exchanges, etc	Conducting of skills audits and needs analyses (learning & development) Development of Personal Development Plans (PDPs) for each employee and incorporation thereof into Workplace Skills Plans (WSPs) Driving adherence to PDPs and WSPs	Budgetary considerations Time investment for Skills Development Facilitator (SDF) and line management

Focus Area	Elements	Objective(s)	Structural, Process and Resource Requirements
OD and Change	Culture	Inculcation of a culture that enables attainment of the organisation's goals	Budgetary considerations for appropriate culture building/change interventions
	Innovativeness	Early adoption of best practice, increasing speed to the desired change Creating better and innovative ways of executing work	Dependent on nature of best practice and innovation adopted
	Changing demands and conditions	Adaptation to changes imposed by both external and internal dynamics	Dependent on nature and extent of change
Focus Area	Elements	Objective(s)	Structural, Process and Resource Requirements
Sound Employee Relations	Communication	Establishing and utilising appropriate channels and media for varied types of communication	Dependant on chosen channels and media
	Occupational Health and Safety (OHS)	Full implementation of OHS programme and enforcement of relevant policy	A dedicated resource - OHS Coordinator Budgetary considerations for implementation activities
	Employee Assistance Programme (EAP)	Full implementation of EAP programme and enforcement of relevant policy	A dedicated resource - EAP Representative/Coordinator Budgetary considerations for implementation activities
Safe and conducive working conditions	Expansion of Municipal offices	Creating office space to eliminate crowding and promote an enabling environment for staff	Vision for expansion of offices, renovating the current environment, making the Municipality more accessible.

Table 15: human resources strategies that are in place

The strategy is subject to:

The rapidly changing profile and role of local government with new mandates, duties, functions and requirements; and is mostly dependant on municipal funding and affordability; and will of necessity be subject to change from time to time.

The adoption by the Council of this strategy, does in no manner or way bind the Council to ,be compelled to comply with projected year planners as set out in the annexures thereto;

The principles set out in the strategy shall be followed until formally amended and management of the municipality shall in future utilise the HR strategy principles to motivate related matters to Council; The management shall annually, by no later than 15 March each year, have completed HR planning for the next ensuing financial year.

- **Municipal Powers and Functions**

In terms of the Municipal Structures Act No. 117 of 1998 UBuhlebezwe Municipality (KZ434) is classified a B Municipality and falls within the Harry Gwala District Municipality (DC43). This act made provision of the division of powers and functions between the district and local municipalities with the most day to day service delivery functions being delegated to local municipalities and the District wide to District Municipalities. UBuhlebezwe Municipality is responsible for a number of functions some of which are not being performed due to lack of capacity. The Municipality has entered into shared service with Harry Gwala District Municipality in some of the functions.

UBuhlebezwe Municipality has executive authority in respect of, and has the right to administer the local government matters listed as follows:

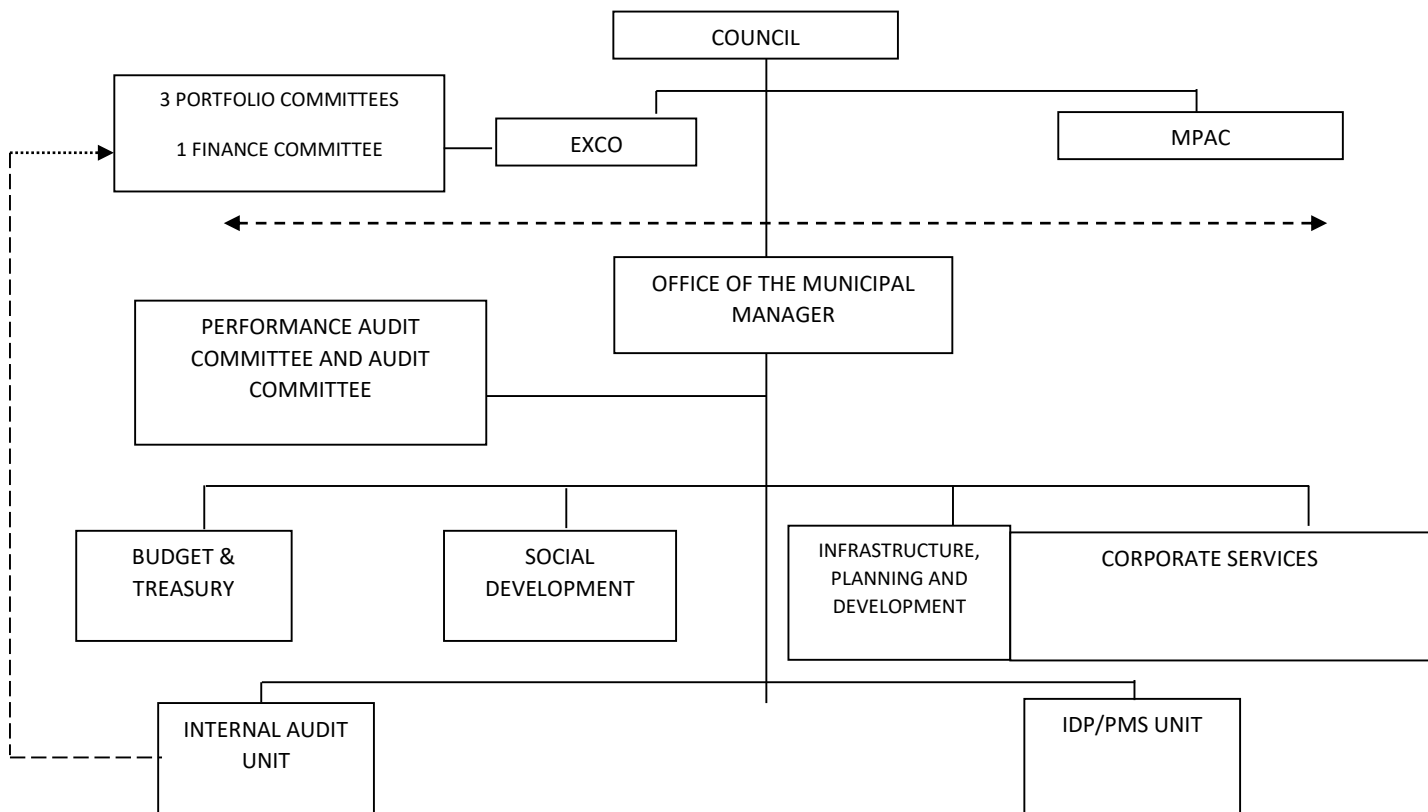
Functions	Function currently performed		Capacity perform function to the		Levels of capacity	Alternative measures in place(function not performed or no capacity)	Municipal Action
	Y e s	N o	Yes	N o			
Amusement facilities	-	x	-	X	-	-	-
2. Air pollution	-	x	—	X	-	-	There is no demand no action required
3 Building Regulations	x	-	x	-	Limited capacity there is only one building inspector responsible for all building related activities. Law enforcement not effectively executed.	-	Deal with contraventions effectively
4. Child care facilities	-	x	-	X	-	Community driven function.	The municipality coordinates Sukuma Sakhe where departments sit and look at the adequacy and Department of Social Development builds creches
5. Case of Burial of Pauper and Human Remains	-	X	-	X	-	-	Maintenance of facilities
6. Fire Fighting	X	-	x	-	Municipality has a functional capacity and is gradually increasing human resources	-	The municipality creates awarenessesand responds incase of accidents. Disaster Management Plan caters for fire fighting functions
7. Local Tourism	X	-	x	-	Limited due to financial constraints and minimum skills	-	The municipality adopted a Tourism strategy and is working with local tourism owners to uplift tourism within the ecomic space
8. Municipal Planning	X		x		Limited capacity to perform all planning functions. There is the Manager Planning with only Town Planner.	-	Planning shared to assist in this regard
9. Municipal Public Transport	-		-	X	-	-	Planning has been done by the District

10. Storm water	X	-	x	-	Performed internally. Limited Financial and human resources to perform this function fully.	-	Maintenance of storm water facilities are done internally.
11. Trading Regulations	X	-	x	-	Municipal Bylaws are enforced with limited resources	-	The municipality reviewed Bylaws and training of Peace Officers
12. Billboard and display of advertisement in public places	X	-	x	-	Municipal Bylaws are enforced	-	Signage Bylaws and strengthen law enforcement
13. Cemeteries ,funeral parlour and crematoria	X	-	x	-	-	-	Maintenance and allocation of graves.
14. Cleansing	X	-	x	-	-	-	Daily to day activity
15. Control Public nuisance	X	-	x	-	-	-	By-laws are in place and enforced
16. Fencing and fences	X	-	x	-	-	-	No action required
17. Licensing of dog	X	-	x	-	Limited capacity	-	By-laws in place and enforced
18. Licensing and control undertakings that sell food to the public	-	x	-	X	Municipality has licenced informal traders	Each case is treated base on its own merits	Harry Gwala District municipality conducts Environmental Health inspections to ensure that formal shops also get licenced
19. Local amenities	X	-	x	-	-	-	Ixopo Town Regeneration to address the lack of amenities within the municipal area.
20. Local Sports facilities	X	-	x	-			Continuously maintain community sports field within the municipality
21. Markets	-	x	-	X	-	-	The municipality deals with the markets through the informal traders policy
22. Parks and recreation	X	-	x	-	-	-	Continuously Maintain and beautify parks and gardens
23. Pontoons and ferries	-	x	-	X	-	-	No action required
24. Pounds	-	x	-	X	-	-	Municipality in a process of establishing a pound in terms of the Pounds Act. Lots of stray

							animals around the municipal area
25. Municipal Roads	X	-	x	X	This function is performed by PMU Unit under the supervision of the Director IPD		municipal roads are maintained as per the maintenance plan
26. Municipal airport	-	x	-	X	-	-	No action required
27. Municipal Abattoir	-	x	-	X	-	-	No action required
28. Noise pollution	-	x	-	X	By-laws in place	-	Bylaws enforced by community safety unit
29. Public places	X	-	-	X	Functioned performed to a limited extent due to financial constraints	-	-
30 Refuse Removal and Solid Waste Disposal	X	-	-	X	Municipality does not have a landfill site	The Municipality utilizes UMzimkhulu Municipality's land fill to dump refuse.	The municipality to acquire land for the landfill site in partnership Department of Land Affairs
31 Street trading	X	-	x	-	Limited number of Peace Officers	-	The municipality to train more Peace Officers
32 Street Lighting	X	-	X	-	Capacity is limited relying to ESKOM.	-	Municipality is negotiating with ESKOM to take over the street lighting after completion of the project.
33. Traffic and parking	x	-	x	-	-	-	No action required
34. Fireworks					-	-	No action required
35. Libraries	x	-	x	-	-	-	-

Table 16: Municipal Powers and Functions

- **A Council approved Organizational Structure**



The Municipal Council is composed of 27 Councillors of which 14 are ward Councillors and 13 are proportional representatives. Amakhosi also form part of Council and have been allocated to Portfolio Committees as per the recommendation made by the MEC for Co-operative Governance and Traditional Affairs. Ubuhlebezwe Municipal Council meets quarterly while both the Executive Committee and portfolio committees sit bi-monthly.

The Ubuhlebezwe Municipal council established 4 portfolio Committees with reporting lines via the Executive Committee to Council . Council nominates the Chairpersons for portfolio committees, are also members of the Executive Committee. Each committee has its own terms of reference. Their core function is to look at specific issues that relate to each portfolio committee. The portfolio committees deliberate on issues, then make recommendation to Exco to take decisions. Each portfolio committee meets with their relevant department bi-monthly where it considers performance reports that reflect progress in achieving the planned outcomes, outputs and inputs for the year in each functional area.

The following committees are established and reconfigured to represent municipal departments: Administration and Human Resources; Social Development; Infrastructure, Planning and Development Portfolio Committees as well as the Finance Committee. Over and above the portfolio committee Council has 1 adhoc committees namely Local Labour Forum. MPAC has been established with the terms of reference having been formulated.

As depicted in the organisational structure above, the Ubuhlebezwe Municipality has 4 departments and 2 units. Each department is headed by the Director who reports directly to the Municipal Manager. The Municipal Manager reports directly to the Exco via the Mayor who is the Chairperson of the Executive Committee. The Municipal Manager is assisted by the Internal Audit Unit and an independent Audit and Performance Audit Committee in meeting his accountability requirements in terms of the Municipal Finance Management Act.

- **A full Council adopted Organizational Structure**

The organisational structure includes the following departments: Budget & Treasury Office; Corporate Services; Infrastructure, Planning and Development and Social Development Departments. Each department is aligned with the activities and all vacant posts budgeted for in the 2018/19 financial year were filled or are in the process of being filled, with recruitment processes for them already being underway. The recruitment processes for Director: Corporate Services are underway, with the position being readvertised after not finding a suitable candidate in the first round of requirement.

All the Job Descriptions are with the Job Evaluation Committee and are still being evaluated.

Employment Equity:

The total number of female employees is 117

The total number of male employees is 100

The total number of senior positions is 5, Three of the positions are occupied by black females, one is occupied by a male while the other one is currently vacant, recruitment processes are underway for Director Corporate Services

There is one disabled female employee and no disabled males. There are two Indian employees (one male and one female). There is one white male employee and no white females. There are five coloured employees (one coloured male and four coloured females).

Category	Number
Total number of Approved posts	234
Total number of filled posts	217
Total number of vacant posts	17
Vacancy rate	8%

Table 17: employment equity

Organisational Council approved organogram is attached as an annexure

- **Previously disadvantaged groups**

Director: Infrastructure Planning & Development, Social Development & the Chief Financial Officer are all black African females. The switchboard operator of Ubuhlebezwe Municipality is a previously disadvantaged black African female living with disability.

There is a council approved organogram that aligns to the long-term development plans of the municipality as reflected in the IDP as well as the powers and functions of the municipality.

- **Filling of critical posts**

The organisational structure shows five (5) critical posts, i.e. Municipal Manager, Directors: Social Development, Director: Corporate Services, Director: Infrastructure Planning and Development and the Chief Financial Officer. In addition are the positions of the Managers: IDP/PMS and Internal Audit. The only vacant critical position currently is that of the Director: Corporate Services, for which recruitment processes are underway.

SNAPSHOT OF THE CURRENT WORKFORCE PROFILE

The workforce profile snapshot tables used for the conducting of the analysis to inform this plan are used below as a baseline for the setting of numerical goals and targets for each year of the plan.

Workforce profile snapshot date **31/01/2019**
DD / MM /YYYY

Table 1: Snapshot of workforce profile for all employees, including people with disabilities

Occupational Levels	Male				Female				Foreign Nationals		Total
	A	C	I	W	A	C	I	W	Male	Female	
Top management	1	0	0	0	3	0	0	0			4
Senior management	6	0	0	0	4	1	0	0			11
Professionally qualified and experienced specialists and mid-management	2	0	0	0	5	0	0	0			7
Skilled technical and academically qualified workers, junior management, supervisors, foremen, and superintendents	43	1	1	1	27	2	0	0			75
Semi-skilled and discretionary decision making	23	0	0	0	35	0	1	0			59
Unskilled and defined decision making	32	0	0	0	38	1	0	0			71
TOTAL PERMANENT	108	1	1	1	112	4	1	0			228
Temporary employees	8	0	0	0	15	1	0	0			24
GRAND TOTAL	116	1	1	1	127	5	1	0			251

- **A Council adopted Employment Equity Plan (EEP)**

The EEP is in place, it is a five year plan which is reviewed annually, The last review was in October 2018. In compliance with the Employment Equity Act 55 of 1998, Chapter III, and Section 20(1):

“A designated employer must prepare and implement an Employment Equity Plan which will achieve a reasonable progress towards employment equity in the employer’s workforce.” The Ubuhlebezwe Municipality is deemed to be a designated employer.

The Employment Equity Plan (EEP) is at the core of Ubuhlebezwe’s commitment to implement employment equity as well as affirmative action in all occupation levels and categories of its work force. The EEP gives effect to the Ubuhlebezwe Employment Equity Policy adopted by the Council and sets out the measures to be taken to ensure legal compliance with the Employment Equity Act, 55 of 1998. Furthermore it includes the objectives, activities, numerical goals and targets to progressively move towards achieving representivity of the designated groups across the organisational structure.

This EEP is the result of an ongoing and structured process of analysis and review of the human resources policies and practices of the municipality in consultation with the Local Labour Forum (LLF). The latter is representative of all relevant role-players, meets on a regular basis and fulfils a consultative and monitoring role on the implementation of Employment Equity Act.

- **A Workplace Skills Plan (WSP)**

The WSP is in place and is consolidated annually. It was developed and adopted by Council on the 21st of April 2017. The next adoption for the 2019/2020 implementation will be at a Council meeting scheduled for May 2019.

The Ubuhlebezwe Workplace Skills Plan tells the SETA what trainings Ubuhlebezwe will provide to the employees in the next 12 months, based on the operational requirements of the organisation, its industry and the critical skills identified by the SETA.

This document is thus a check and balance system to gather valuable statistical information with regards to skills shortages, critical skills in organizations and development requirements within the industry.

It also allows Government to project skills needs and to make this information available to training institutions such as universities and technical training institutions. Without this information the Government would not be able to plan learnership training courses and provide for skills.

Ubuhlebezwe Workplace Skills Plan has been approved and is in place and is designed to be in line with the municipal strategic objectives. It aims at enabling the employees to deliver services effectively and efficiently. The WSP for 2018/19 is being implemented as follows:

Trainings	Attended By	Male	Female
1. Lease Agreement Development and Administration.	SR LUNDELL MC MBHELE	-	2
2. - Introduction to MS Excel.	M NTAKA N ZONDI S MOLOI M DLAMINI CS KUNENE CORPORATE TRAINEE SM NDEBELE K ZUMA P ZINCUME I HLONGWANA	3	8
3. - Fleet, Transport and Plant / Equipment Management.	SR LUNDELL M NTAKA K MOSHUBI M NGCOBO	1	3
4. - Office Cleaning and Maintenance.	B SHEZI N DLULISA R WILDEY P NGUBO B NGCONGO N MAZIBUKO N NGCOBO K MHLUNGU N MADUNA W TENZA	-	10
5.. - E-Records Management	S LUNDELL M MBHELE J NYANISA	-	3
6. - Front Desk Operations and Telephone etiquette.	T BIYASE L LUSWAZI	-	2
7. - Effective Access Control, Safety and Security.	B MNTUNGWA T BIYASE T MKHIZE T MKHIZE	3	1
8. - Property Management.	M MBHELE N ZONDI K MOSHUBI T Dlamini R Gopal	2	3

9. - English Communication	P MSANI M NGCOBO NP ZUKE N CHEMANE A BEST S MOLOI M DLAMINI CORPORATE TRAINEE N MASONDO N ZONDI	5	4
10. - Online Leave System.	M NGCOBO P MSANI NP ZUKE N MOKOENA S CELE N NGCONGO	2	4
11. - Best Practice Payroll and Salary Admin, Legislation Compliance 2018.	M NGCOBO P MSANI NP ZUKE N MOKOENA S CELE N NGCONGO	2	4
12. - Firearm Shooting.	S NZUZA M MCHUNU S XABA M NINDANE S DLAMINI	3	-
13. – EDL GRADE B	M NSINDANE S DLAMINI	2	-
14. - Fire Instructor 1.	S MTHEMBU M SITHOLE B NDLOVU T MBATHA M MSOMI C MAPHANGA L KHUMALO N MJWARA M MNGONYAMA	9	-
15. - Fire Fighter 2, Hazmat Operations.	S MTHEMBU	1	-
16. - Server Infrastructure.	S SEPTEMBER S KHUMALO JUNIOR NETWORK ADMINISTATOR (VACANT)	1	1
17. - InDesign Core and Expert.	S KHUMALO M DLADLA	2	-
18 – Sustainable Urban Land Use Planning	Z MAZIBUKO M GEBASHE	1	1
19. - Basic Training in Road Marking and Road Signs.	D MORENG	5	-

	Z MEMELA S MTSHALI E FUNEKA S MNGOMA		
20 - Advanced Report Writing.	ALL PERSONNAL ASSISTANTS		6
21. - TLB Competency Certificate.	S NYANISA	1	-
22. – Staff Management	ALL MANAGERS,SUPERVISOR S AND FOREMAN	10	10
23. - Advanced Project Management.	B MJWARA S MKHWANAZI S NYIDE S MBUTHO M ZULU M DLAMINI K ZUMA S NYANISA	7	1
24. – Trade Test Plumbing	T MEMELA S NJILO	2	-
25. - Occupational Health and Safety.	SM NDEBELE S NYIDE S MBUTHO M ZULU N ZUNGU Z MEMELA S NYANISA B MJWARA E FUNEKA	8	1
26. - MSCOA Training.	P ZINCUME B MBONGWE I HLONGWANA C MNGUNI T MATHANDA P MPANZA A MGILANE N MTHEMBU N SITHOLE M MPUMGOSE Z RULUMENI A NGUBO N TSHAZI M MBATHA N KHUMALO	4	11
27. - Customer Care.	M MNCWABE N MASONDO N ZONDI	-	8

	C KUNENE M DLAMINI N MBASA Z DLAMINI N CHILIZA		
28. - Credit Control and Debt Collection.	N MTHEMBU B MBONGWE M MBATHA	-	3
29.- Writing of Tender Documents	LOCAL CONTRACTORS	5	5
30.- Plumbing	UNEMPLOYED YOUTH	14	14
31.- Public Participation in Local Governance	NEW WARD COMMITTEES	70	53
32.- Leadership and Conflict Management	ALL COUNCILLORS	18	9
33.- Community Diversity	OLD WARD COMMITTEES	11	4
34. National Certificate : Emergency Supervision: Fire and Rescue Operations	UNEMPLOYED YOUTH	14	14
	EMPLOYED	15	6
35.-ODETDP	EMPLOYED	7	7
36.-EDL GRADE A	S NZUZA M MCHUNU S XABA	3	-
37.-IT Governance and IT Services Management	U DUKADA	1	-
38.-Strategic Planning and Advanced Monitoring and Evaluation	Z KHUMALO S SIKHAKHANE Z MBADU M DLADLA IDP/PMS INTERN	2	3
39.-Internal Audit Technician Programme	N CLOCK A DLAMINI S NDYEBO	1	2
40.-Bank Reconciliation	N KHUMALO M MPUNGOSE M NTSENGANE	2	1

Table 18: WSP quantified

- Skills Audit**

A full skills audit was conducted on all Councillors and officials to inform the nature of future training programmes. This sought to ensure that relevant training programmes are rolled out to the relevant personnel. Staff development is important to the Municipality as it assists in the achievement of its mandate.

- **Implementation of HR Policies:**

WSP

At the beginning of each calendar year. The Human Resource Unit requests employees to submit their wish lists of the trainings that they desire, in order to capacitated themselves. The Wishlist is signed off by the Head of Department, for relevance. HR then coordinates the planning and implementation of trainings as per the consolidated wish lists that form the Municipality's WSP.

Recruitment and Selction Policy:

The HR Unit uses the Recruitment and Selection Policy as a guide, in the filling of all posts.

Retention Policy:

The Retention policy is being implemented annually. One of the ways in which implementation of the retention policy is ensured is through the introduction of a scarce skills subsidy where the Municipality offers an incentives to those employees who perform scarce skills duties. This is meant to encourage employees to stay at Ubuhlebezwe Municipality.

In order to be able to retain staff at Ubuhlebezwe, the Municipality has resolve to focus on creating a more conducive working environment for it Employees. In 2019/20, The Municipality will be expanding the Municipal offices in order to accommodate staff appropriately, whilst also making the Municipality more accessible.

Information and Communication Technology:

Information and Communication Technology (ICT) is playing an ever-increasing role as a strategic enabler of public service delivery. To enable Political and Strategic leadership to embrace ICT as an enabler of business, the Department of Public Service and Administration (DPSA) developed the Corporate Governance of ICT Policy (CGICT) Framework, herein called the Framework. An Implementation Guideline was developed to support departments with the implementation of Corporate Governance of Information and Communication Technology Policy Framework. The Municipality is still in phase one of the CGICT framework implementation with only programme portfolio management outstanding but in consultation with SALGA to drive the Municipality towards phase two of CGICT implementation.

POLICY	DATE ADOPTED	LAST REVIEWED
Cellphone and 3G Data Policy	16 May 2013	October 2018
ICT Business Continuity	14 April 2014	October 2018
ICT Security Policy	26 May 2016	October 2018
Incident Management	26 May 2016	October 2018
Remote Access Procedure	26 May 2016	October 2018
Firewall Policy	26 May 2016	October 2018
Disaster Recovery Policy	14 April 2014	October 2018
ICT Governance Framework	26 May 2016	October 2018
Backup Policy	26 May 2016	October 2018
Back up Procedure	26 May 2016	October 2018
Audit Logs Procedure	26 May 2016	October 2018
Change Management Procedure	26 May 2016	October 2018
ICT Operating System Security	14 December 2017	October 2018
ICT Security Controls	14 December 2017	October 2018
Service Level Agreement	14 December 2017	October 2018

Table 19: ICT policies

The following policies were reviewed at the policy strategic plan, however, they will be re-drafted with a governance specialist to comply with AG recommendations

- ICT Operating System Security
- ICT Security Controls
- Service Level Agreement

. Strategy

The Municipality does have a strategy in place which helps guide the implementation of ICT, however, in 2017, SALGA ICT unit paid a visit to Ubuhlebezwe and looked at the current strategy in comparison to our needs. A new strategy is currently being drafted in consultation with SALGA.

. The Responsibilities of IT

The responsibilities of the IT Unit include but not limited to:

- Policy Development, management and review
- Management of ICT Functions by:
- Developing and updating guidelines for project control, data and equipment security, information privacy, internal controls and contingency plans.
- Negotiate and administer contracts for hardware and software acquisition, applications acquisition, implementation, maintenance for telecommunications consulting services.
- Develop and participate in ongoing computer training programme for all staff.
- Manage all system upgrades, technical change management and technological changes related to the municipality's software and applications.
- Develop and review the ICT Risk Register
- Develop and implement ICT Risk and Auditor General Report Action plans.
- Manage and develop the Disaster Recovery Plan for ICT

Supervising and performing the following ICT Functions:

- Ensuring technical support for data centers, server rooms, PC, networks, electronic mail, and applications support.
- Backing up of all systems and domains.
- Assess network and application security and ensure corrective measure are taken to improve security and eradicate all vulnerabilities.
- Oversee annual planning process for information systems in each department and ensure that consistent, integrated systems planning are ongoing.
- Monitor significant trends in office automation, electronic mail, connectivity networks, telecommunications, voice mail, optimal scanning systems and other state of the art technologies.
- Provide Project Management over the municipality's ICT projects.
- Utilise project management best practice and IT governance standards to ensure successful delivery of assigned ICT projects.
- Ensure that the municipality's software and applications are properly licensed.
- Gather and analyse facts, draw conclusions, define problems and suggest solutions.
- Adapt, integrate and modify existing programmes or vendor supplied packaged programmes for use with existing information systems.
- Conduct training and information sessions.

Reporting on ICT status with:

- Weekly and monthly reports to Head of Department apprising on the operations of the section;
- Monthly reports to Council Portfolio Committee meetings apprising on the operations of the section;
- Quarterly Service Delivery Implementation Plan evaluations reports on the operations of the section;
- Reports to Council/Executive Committee on matters pertaining to legislation
- Attending relevant meetings pertaining to the operations/ performance of the section and informing and advising management on ICT issues

Provides an advanced Systems administration service for the Municipality by:

- Coordinating the implementation of procedures, systems and controls related to the receiving, updating and recording of Systems applications and activities associated with the functionality.
- Controlling the VME operating system and VME superstructure support products, ensuring the integrity of the mainframe computer operating system.
- Implementing new software releases, applying ad hoc upgrades/ repairs to the operating system and liaising with the computer supplier's technical staff to coordinate system upgrades.
- Monitoring the diagnostic and performance reports/ journals and support/ maintenance database to anticipate potential problems.
- Coordinating the daily status of the enquiry service, ensuring availability of the communications network, controlling access and monitoring/ maintaining hardware e.g. workstations, network cables, devices, etc.
- Coordinating and allocating system file store, according to the systems operating requirements, validating requests and availability.
- Maintaining the hardware configuration, enhancing the operations facilities and planning and implementing disaster recovery processes.
- In order to ensure that the requirements and procedures associated with the recording/ processing of Town Planning Administration requirements and activities are complied with.
- Troubleshooting to detect and solve technical problems,
- Installing or updating required hardware and software and recommending computer products or equipment to improve company productivity.
- Providing Technical Support/Helpdesk to employees,
- Monitoring and maintaining the computer systems and networks within the Municipality in a technical support role.
- Assist employees with any issues or changes required, such as forgotten passwords, viruses or email issues, you'll be the first person employees will come to.
- Maintaining and updating website on a regular basis.
- Liaising with Service providers regarding to IT services.

Future Plans

The major plans of the IT Unit are as follows:

- To facilitate the procurement of an integrated ERP that is not just a financial system but also encapsulate all the modules and functionalities that will allow the Municipality to perform all its business activities.
- The implementation of a virtual environment to get the best out of our infrastructure.

- To oversee telecommunications infrastructure upgrade and development in the town of Ixopo and all its wards with Municipality being used as a hub or network base station.
- Setting up DR (Disaster Recovery) site for IT.
- Redrafting and implementing the ICT units Policies, Governances Specialists, migrating to Office 365 which is the latest mailbox.
- Upgrading the Municipal Financial Management System to be MSCOA compliant and to transact efficiently and effectively on MSCOA with no issues and to meet the national treasury requirements.

Challenges.

1. The major challenge currently is poor network infrastructure but is being addressed and with implementation and installation of better infrastructure.
2. Municipal Financial system not performing as per MSCOA requirements and other functionality issues.
3. Service provider compliance and availability. Service providers not abiding to the agreements stipulated on the agreed SLA's.
4. Reluctance of users to adapt and using helpdesk system for call logging.

Telecommunications networks still remains challenge in the outskirts of Ixopo as well as in all the Ubuhlebezwe Municipality wards. Communication has been made with the telecommunications service providers to assist in improving the network in the aforementioned arears and plans are in place to carry the tasks.

Telecommunications in the area.

Network reception though in the outer rural wards is still relatively poor but plans are in place to improve reception the rural wards for better network reception. The Municipality has already approved two wayleaves for fibre implementation in Ixopo town which will boost our telecommunications network significantly.

PROGRESS ON WORK WITH SALGA ICT:

SALGA reviewed the units Policies and gave positive feedback and will be reviewing the new IT strategy once completed..

KEY FINDINGS BY AG

- IT Strategic Plan incomplete
- IT Security Policy does not meet minimum requirements
- User access policy does not meet minimum requirements
- Program Change Policy does not meet minimum requirements
- Disaster Recovery Plan does not meet minimum requirements
- No formal Change Request form done for upgrade of SAMRAS

The ICT unit is working to address the above findings and they have been included in the Municipality's Action Plan, with dates for implementation and strategies.

SWOT ANALYSIS

The municipality is still in its maturing phase with regard to I.T. Development. Infrastructure is in place (Hardware & Software) in good working condition but with a lot of room for improvement because capacity is low in some departments and more especially considering the size of the municipality and its growth. Information Security and Network are the major issue but are being addressed. The municipality IT governance and Governance of IT are in line with SALGA policies and practice.

STRENGTHS:

- Strong Leadership Structure that provides strategic direction
- Infrastructure in place
- Policies in place
- Helpdesk in place
- Technical and Innovative Team
- Steering Committee is established

WEAKNESSES :

- Slow network
- Assets not centralized (too many assets from different vendors could lead to different vendors for different asset maintenance, loss on bulk buy discounts on cost analysis.
- Environmental Controls – Controls need to Improve more especially with air conditioning and fire detectors in server rooms
- SD – Removal of phones – Network Issues – Loss of trust on new Cisco phones
- Clarity on I.T. Role (SAMRAS & VIP)
- One account for administration which all team members have access too yet active directory not properly monitored (Have two accounts so that in the absence of one team member another account is used or different account for different team members)
- Service provider not complying to agreed terms on SLA

OPPORTUNITIES:

- New systems in the pipeline (new system to have leave module which could also account for staff monitoring and absenteeism)
- Procurement of Hardware (as municipality grows opportunity to increase hardware) and look at ways to increase municipal revenue.
- Strong platform for e-Governance

THREATS

- Offsite not functional (Infrastructure is available; solution is to recommend implementation of a VPN and Benchmark with other municipalities)

Occupational Health and Safety

The Municipality has employed a full time Occupational Health and Safety Officer who reports to the Human Resources Manager. A Committee comprising of representatives from each Department meets quarterly to give reports on concerns and recommendations from their relevant department.

The employment of an OHS Officer increases safety in the workplace and ensures that the Municipality complies with all relevant legislation.

SWOT ANALYSIS: Municipal Transformation & Institutional Development

<p>Strengths:</p> <ul style="list-style-type: none"> • IT - Ability to source funds, Growing awareness and prioritization by the Municipality on IT, Broadband subscriber growth continues at a strong pace, satisfactory penetration of mobile communications. Support from leadership on I.T matters • HR – Institutional memory, strategic planning, approachability. • Admin – deadline driven, reliable and accurate, capacity • OHS – prioritisation from management, regulated function, knowledgeable unit • Overall – reliable, teamplayers 	<p>Opportunities:</p> <ul style="list-style-type: none"> • Budget available for IT Trainee to develop the skill and continuity within the municipal environment, Partnerships with Provincial Treasury specifically for IT related issues, Growing number of international communication links through broadband cables. • HR – prioritisation of the filling of critical position • Admin – Institutional memory satisfactory for future development of the unit • OHS – Support of the management and municipal employees at large
<p>Weaknesses:</p> <ul style="list-style-type: none"> • IT - Shortage of accredited institutions within the municipal area able to rollout IT training, Shortage of IT skills provincially, Lack of broadband connectivity to businesses and households, High communications costs, Lack of internet connection to some extent due to aging infrastructure and poor IT management, Low maturity of IT systems and controls in the Municipality, Low innovation index, Poor IT culture amongst staff in terms of controls and security. • HR – capacity, lack of office space, • Admin – turnaround time for minutes, lack of storage space for archives • OHS – lack of budget • Overall - Slow pace of implementation of programmes in government, Lack of expertise in terms of service providers within the municipal area. 	<p>Threats:</p> <ul style="list-style-type: none"> • Regulatory Frameworks and legislation sometimes prohibiting beneficial ideas and slowing implementation of approved programmes. . HR – High staff turnover

Basic Service Delivery and Infrastructure

Water and Sanitation

Harry Gwala District Municipality is a water service authority as mandated by the legislative framework. Water and sanitation therefore is provided by the District Municipality.

Status of Water Services

Ubuhlebezwe water sources are St Isadore river, Umkomaaz river, Gudwini Dam, streams and boreholes. Umgeni treatment water works is used to supply urban areas such as town and Ward 4 areas, which are morning side, Fairview and Morning view. Water in many areas is not purified and this makes these areas exposed or prone to cholera and other waterborne diseases. The quality of water is generally poor.

Harry Gwala District Municipality functions is to provide the following services:

- Provision of clean water to all communities;
- Ensuring that all water scheme receives purified water;
- Conducting of health and hygiene awareness within its jurisdiction;
- Development of the operating and maintenance plan and programme for water and sanitation services

Water Backlogs

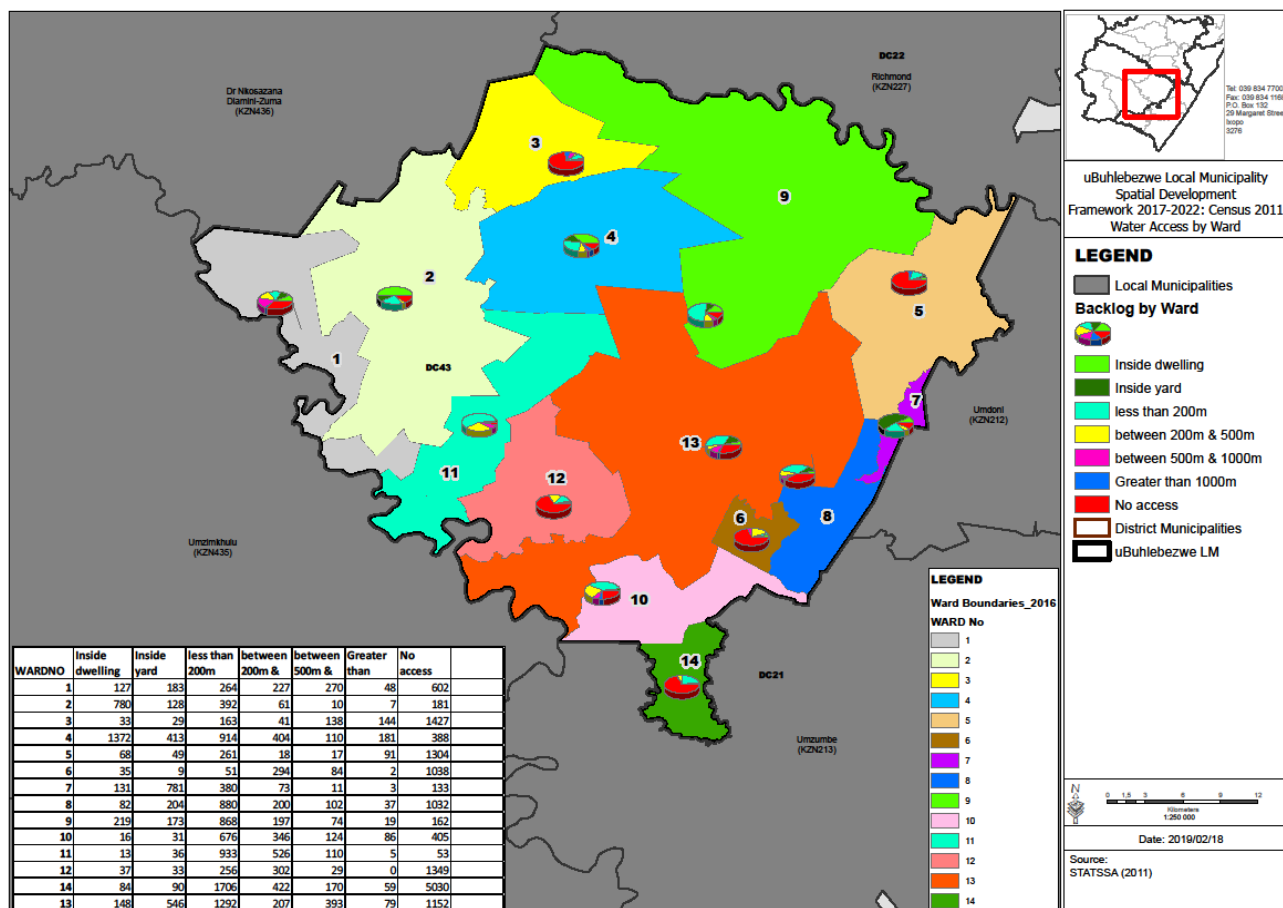
The municipality has experienced some improvements on households with access to clean and hygienic water. Figures provided by Census indicate that water backlog were 60% in 2011 to 54% in 2016.

The slow pace of delivery of bulk service by the Harry Gwala District municipality hinders the development of housing projects and the development of the new CBD.

The following table indicates water backlogs in Ubuhlebezwe Municipality:

Water Backlog	Census 2011	Community survey 2016
Ubuhlebezwe Local Municipality water Backlog	60%	54%

Table 1: Water backlogs Source: Statistics SA Community Survey, 2016



Water needs and Priorities

As per the community survey, (2016) approximately 46% households in Ubuhlebezwe Municipality area have access to clean / tap water. About 54% households are without clean or piped water. The municipal's priority is to ensure that all households have access to clean water. Most of the backlog is in the rural parts of the municipality and this is where the municipality will focus. The municipality intends to prioritize provision of water services to the rural areas where it is economically and financially viable.

Access to water

The table below reflect the households with access to water in Ubuhlebezwe local Municipality as per community survey that was conducted in 2016.

MUNICIPALITY	NO. OF HOUSEHOLDS	WATER SERVED HOUSEHOLDS	WATER BACKLOGS HOUSEHOLDS	PERCENTAGE OF WATER BACKLOGS
Ubuhlebezwe Local Municipality	25 119	11633	13486	54%

The district has a least of project in the current year and 2019/2020 financial year earmarked to reduce the backlog which are detailed below:

NO.	PROJECT NAME	WARD	FY	Population served	STATUS
1.	RECTIFICATION & UPGRADE OF FAIRVIEW AND IXOPO TOWN SEWER SYSTEM	4	18/19 & 19/20		Construction
2.	Ncakubana Water Supply Scheme Phase 3	1	18/19		Construction
3.	Umkhunya Water Supply Schemes (AFA)	5	18/19 & 19/20		On hold due to appeal
4.	Mariathal, Spreza, Mandilini Water Project	4	18/19 & 19/20		Tender
5.	Nokweja/Mazabekeni Water Supply Scheme	11&12	18/19		Construction
6.	Hlokozi water Supply Scheme	6 & 8	18/19		Construction
7.	Upgrade of Umhlabashana Water supply	10 & 13	18/19		Construction
8.	Upgrade of Jolivet Water Supply	8	18/19		Construction

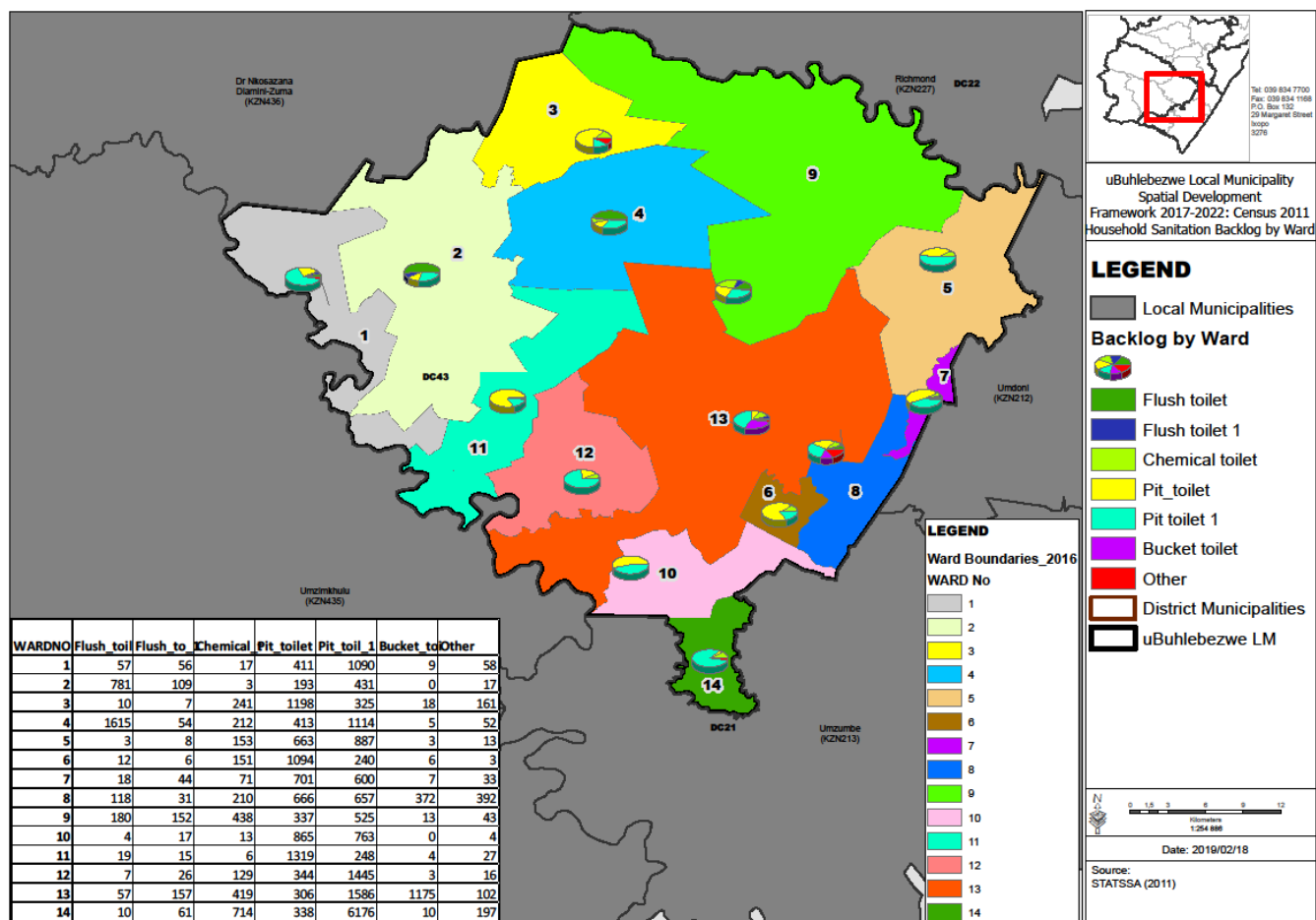
Status of Sanitation

Ubuhlebezwe Municipality has majority of rural areas where in urban area we are using water borne system and in rural areas, they are using pit latrines. Based on the backlog the district have managed to eradicate at least 69% of the back where they are an approved business plan to address this backlog.

As per the community survey (2016), the sanitation backlog in Ubuhlebezwe in 2011 was seating at 44% and in 2016 according to the community survey, the backlog is at 31% indicating a drastic reduction in sanitation backlog as a whole.

Sanitation Backlog		Census 2011	Community survey 2016
Ubuhlebezwe Local Municipality Sanitation Backlog		44%	31%

1.	Universal rural Sanitation Coverage in Ubuhlebezwe Municipality	All Wards	18/19 & 19/20	Construction
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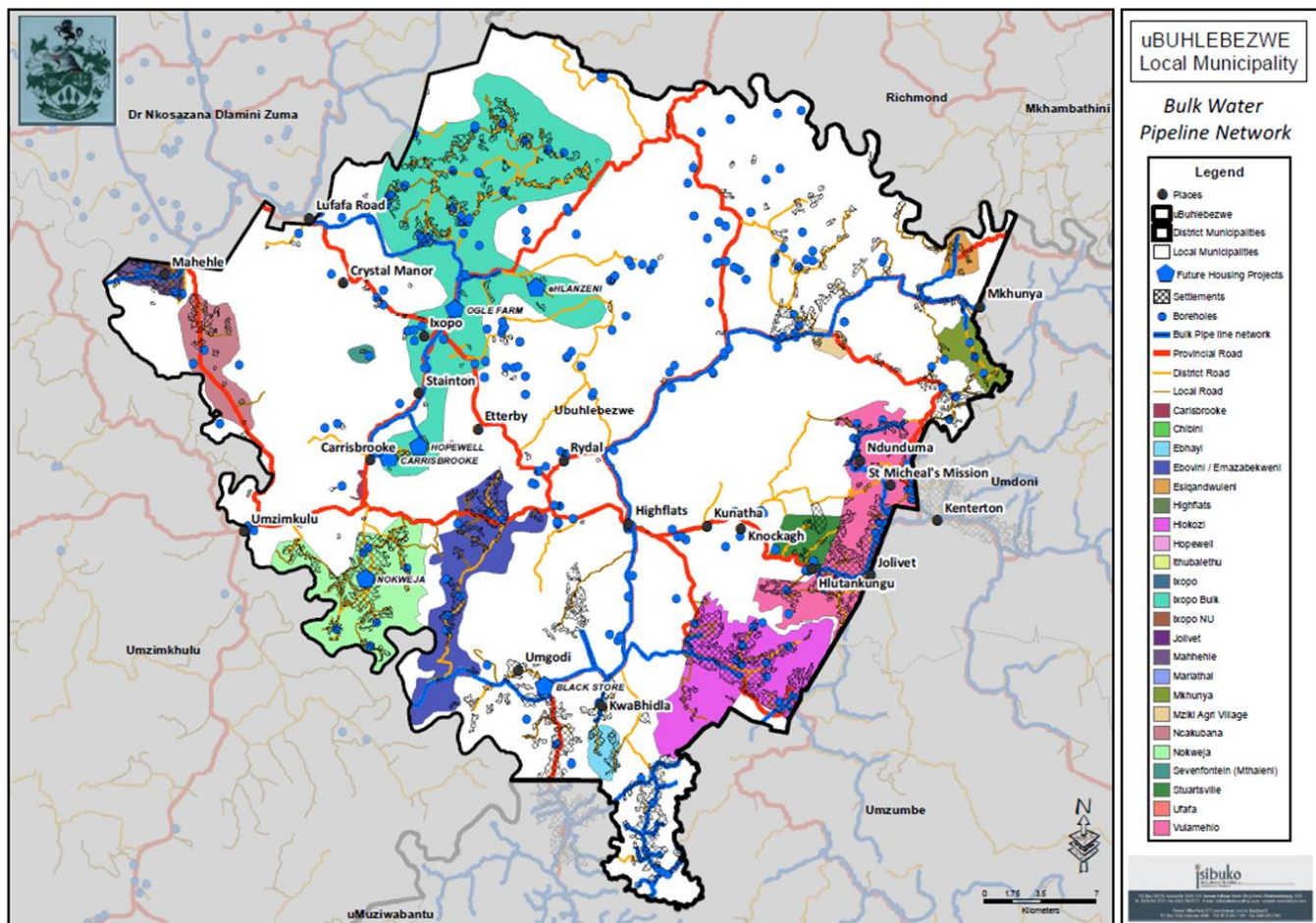


Fig 38 : Bulk Water Pipeline Network

Existing Water and Sanitation Projects:

- Ixopo – Mariathal Water Supply
- Hlokozi Water Project
- Jolivet Water Conservation and Demand Management
- Ixopo – Hopewell Water Supply
- Mziki Agrivillage Water Supply
- Ebovini- Emazabekweni Community Water Supply
- Nokweja/ Mashumini Community Water Supply Scheme
- Ufafa Water Supply Phase 2

Current Projects being Implemented:

- Ixopo- Mariathal Water Supply Phase 3
- Chibini Water Supply Phase 3
- Mkhunya Water Supply Phase 1
- Mkhunya Water Supply Phase 2
- Mkhunya Water Supply Phase 3
- Ncakubana Water Supply Phase 2
- Ithubalethu Water Supply

- Ubuhlebezwe Sanitation Backlog Eradication
- Ubuhlebezwe Sanitation

Future Proposed Projects:

PROJECT	PROJECT SCOPE
1. Ixopo Fairview Sewer Upgrade Phase 1	<ul style="list-style-type: none"> • Construction of Thubalethu Bulk Sewer Line • Upgrade of Fairview Bulk Sewer line • Upgrade of Pump Station • Project is a Tender stage
2. Nokweja Mhlabashane Phase 1	<ul style="list-style-type: none"> • Construction of 800 KL reservoir • Upgrade Booster Pump Station • Construction of 200KL Clear Water Storage • Upgrade River Abstraction • Upgrade Rising Main • 52% progress
3. Hlokozi Water Project Phase 4.	<ul style="list-style-type: none"> • The progress is at 65% progress
4. Highflats Town Water Supply Scheme	<ul style="list-style-type: none"> • The project is in the planning stages with an anticipated completion date of June 2019
5. Ixopo Town/ Ufafa bulk water augmentation	<ul style="list-style-type: none"> • Bulk water pipeline from Ngudwini Dam
6. Mariathal, Mandilini & Esperence Water Supply Phase 4	<ul style="list-style-type: none"> •
7. Ubuhlebezwe Sanitation Backlog Eradication	<ul style="list-style-type: none"> • 9842 sanitation units, in all wards. Progress is at 40%
8. Mkhunya water Supplu Phase 3	<ul style="list-style-type: none"> • 13 km pipes, 500kl reservoir & 29 standpipes, progress is at 7%

Table 20: future proposed water & sanitation projects

The District has prioritised the upgrade of the Ixopo Town water distribution system, implementation of which was scheduled to begin in the 2017/18 financial year. Business plans have been submitted to DWS for approval.

The District also supplies communities within Ubuhlebezwe with Handpumps and Springs. There are also water trucks that alternates visits to all Wards that have water supply needs and Jojo tanks are also supplied to communities.

Challenges experienced by the District in the Supply of Water and Sanitation:

- Clogging of abstraction points due to rain
- Faulty pumps
- Recurring bursts of pumping main
- Illegal; connections
- Water wastage
- Increased demand
- Maintainance of handpumps
- Maintainance of protected springs
- Shortage of water tinkering facilities
- Poor water quality\
- Ageing water and sewer infrastructure
- Sewer spillages
- Vandalism
- Low water table which leads to boreholes drying up
- Power source failure (Eskom)

Attempts to overcome challenges:

- water delivery trucks
- Supply of Jojo tanks
- Supply hand pumps

- Boreholes
- Source bulk water from Umtwalume river in order to meet the Hlokozi water demands
- Introduction of zonal supply system in order to share the limited water
- Implementing a maintenance plan
- Initiating agreements with Ugu District and UMngeni in order to benefit from Mhlabashane Dam.
- Routine maintenance of the existing water reticulation.
- Sewer system upgrades
- Upgrade of Ixopo Town water distribution system

Solid Waste Management

The municipality is responsible for solid waste collection. It has adopted a weekly routine on waste collection, wherein it is collected once a week in the residential areas and twice a day in businesses. Waste Management is under the department of Social Development, Community Development Unit. This unit is being complimented by three (3) refuse collection trucks, one (1) skip bin, two (2) compactor truck and twenty three (23) general workers with two supervisor with whom one supervises from 7am to 4pm and the other from 12pm to 7pm. There are ten (10) skip bins at Ixopo town and five (7) in Highflats town that are placed at the strategic positions.

• Status, backlogs, needs and priorities for solid waste collection, removal and disposal

Kerbside collection is practiced throughout Ixopo's formal residential areas. Census 2011 indicates that 12% of households are provided with a service on a weekly or better basis whilst 72% have their own disposal facility and 3% are serviced by a communal facility.

There is no treatment of solid municipal waste taking place within the municipality. Waste is placed in skips and picked up for direct transport to the UMzimkhulu Landfill site. Green waste is placed at a fenced site located to the south of Ixopo town.

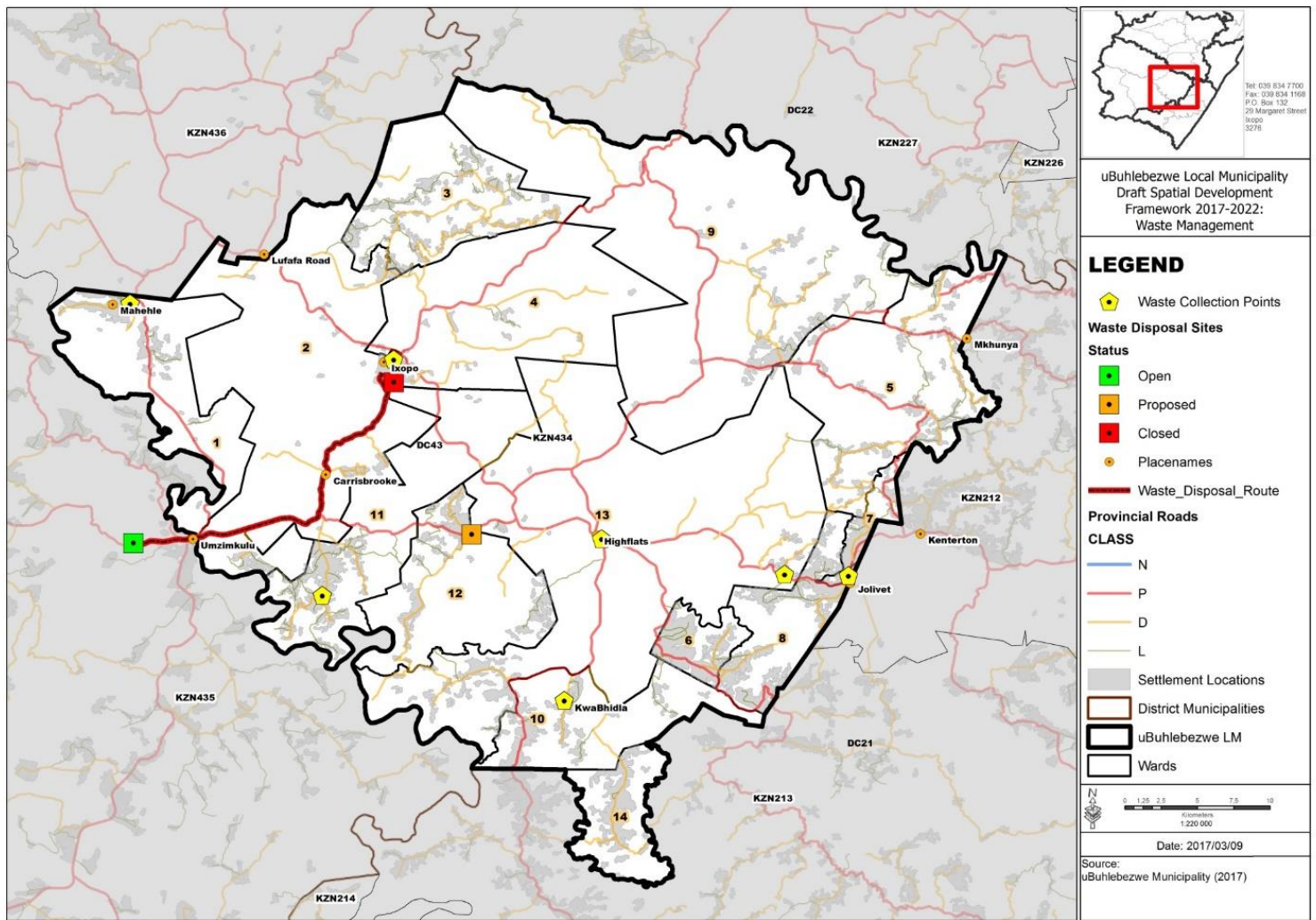
Minimum requirements for acceptable access to Refuse Removal are:

- Removed by local authority/private company at least once a week
- Removed by local authority/private company less often

The following constitute backlogs:

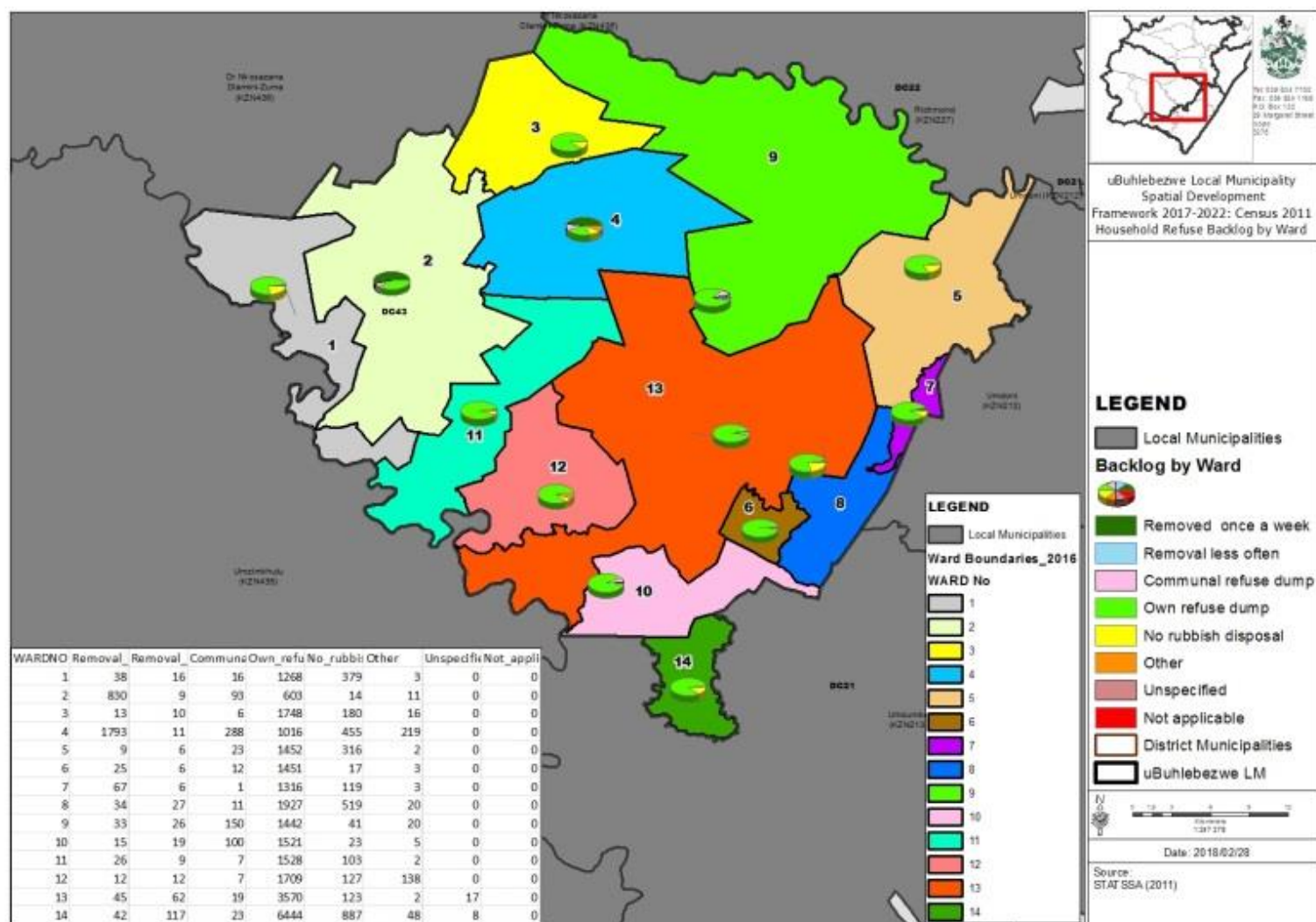
- Communal refuse dump
- Own refuse dump
- No rubbish disposal
- Other

The following map shows the status of waste collection within Ubuhlebezwe Municipality.



Fg 39: solid waste

The Refuse Removal backlog in 2011 was 20 432 households. The backlog for 2016 is 109 424 (people). The map below depicts the backlogs from 2011 against the new ward boundaries. **Source (Stats SA: Community Survey: 2016)**



Fg 40: Refuse Backlogs

- **Status on landfill site**

Ubuhlebezwe Municipality does not have a landfill site, The Municipality utilizes UMzimkhulu Municipality's land fill to dump refuse.

Department of National Environmental Affairs has discussed the issue of landfill site with uBuhlebezwe and confirmed that currently the best option is to use the Umzimkhulu site. Discussions were facilitated by the COGTA Local Government Specialist during September 2017 and it was resolved that uMzimkhulu site will continue to be utilised.

The existing landfill site in uMzimkhulu LM that is being utilised by the Ubuhlebezwe local municipality will be regularised by DEA although decomposition of this land fill site is in progress.

A new uMzimkhulu landfill site is under construction. It was licensed in 2016. Ubuhlebezwe will benefit from this disposal site for next twenty years, however once the lifecycle lapses, Ubuhlebezwe will seek for suitable land for its own disposal site.

- **An Integrated Waste Management Plan (IWMP)**

The municipality has an IWMP that was approved at a Council meeting held in October 2015 and is reviewed annually. This plan is properly implemented and has led to the scope of work for waste collection increasing to ward 7 and ward 10.

- **Solid Waste Recycling**

Preliminary models indicate that recycling is not likely to be successful unless there are infrastructural, and institutional changes made at the LM. Additionally, community and private partnerships would need to be formed in order to realise this end state. Furthermore, there is the potential to consolidate recycling on a regional scale which may increase the efficacy and efficiency of the system. It is considered that public-public or public-private partnerships will be key to this goal being achieved.

The primary goal is to establish a local form of waste separation which contributes towards recycling. This is likely to take the form of a material recovery facility integrated into a materials recycling facility.

A secondary goal is to expand services into rural areas which will facilitate recyclable waste streams being separated and contributing towards recycling, providing value to communities and facilitating small economic stimulus.

Rural recycling initiatives may be conceptualised through mini transfer stations and buy back centres.

There is no treatment of solid municipal waste taking place within the municipality. Waste is placed in skips and picked up for direct transportation to the UMzimkhulu Landfill site.

Household collection occurs at both Highflats and Ixopo.

Green waste is placed at a fenced site located to the south of Ixopo town. No volumes are recorded.

The lack of licensed facilities and the lack disposal records is a significant challenge to adequate solid waste management in the municipality.

- **Promote Recycling and Waste Diversion**

Immediate goals	Short term goals	Medium term goals	Long term goals
Determine whether separation at source (households) or formalised separation facilities can be established at a local scale. Establish community and private partners for recycling operations within the municipality.	Recovery of 20% viable recyclables through the establishment of Integrated Recovery and Transfer Station (IRTS). Establish feasibility of community and Private Partnerships.	Recovery of 30% of viable recyclables from household and commercial solid waste sources. Establish pilot Communal Separation and Mini Transfer Points (CSMT).	Sustainable and functional IRTS & CSMT. Expansion of CSMT.
	Develop long term urban composting strategy.	Compost all municipal green wastes with return of compost to municipal grounds.	Expanded composting facility to include public green waste with community partnerships.
	Divert 20% solid waste from landfill.	Divert 30% solid waste from landfill.	
	Established policy on municipal waste minimisation and avoidance.	Implemented waste minimisation and avoidance program for the municipality.	

Table 21 : Recycling and Waste Diversion

- **Promotion of Recycling.**

Preliminary models indicate that the recycling is not likely to be successful unless there are infrastructural, and institutional changes made at the LM. Additionally, community and private partnerships would need to be formed in order to realise this end state. Furthermore, there is the potential to consolidate recycling on a regional scale which may increase the efficacy and efficiency of the system. It is considered that public-public or public-private partnerships will be key to this goal being achieved.

The primary goal is to establish a local form of waste separation which contributes towards recycling. This is likely to take the form of a materials recovery facility integrated into a materials recycling facility.

Reduction of landfilling and transport costs

A secondary goal is to expand services into rural areas which will facilitate recyclable waste streams being separated and contributing towards recycling, providing value to communities and facilitating small economic stimulus.

A tertiary goal would be to establish a regional recycling strategy

Management of green waste has become an issue of dumping. This goal deals with management of green waste by facilitating a location and partnering with a service provider or community project to produce compost at small scales for delivery into the nurseries in the area.

Street Cleaning:

Street cleaning starts from 2pm till 9pm, each employee is tasked to work in a particular area to work from. This system is being effectively implemented as it has led to the municipality obtaining four (4) trophies in different categories in the Greenest Municipality Competition.

Green Economy Initiatives:

The municipality is aiming at reducing environmental risks and ecological scarcities, and that aims for sustainable development without degrading the environment.

In 2017, Ubuhlebezwe started an initiative towards a green economy by replacing the black plastic bags for refuse collection, with wheelie bins in the town of Ixopo. In previous years, every week the municipality would throw 2 plastic bags into the yards of each household and business in Ixopo, as is the norm all over South Africa.

Plastic bags are toxic to the environment as they end up at landfill sites, oceans, the seas and in lakes. They pose a danger to animals and contribute to the filling up of sewer systems because they are not bio degradable. Plastic bags also disrupt the environment by getting into the soil and slowly releasing toxic chemicals which can then seep into groundwater or other surrounding water sources and the ecosystem.

In light of the above, and in an attempt to slowly start going green, the municipality provided 1 wheelie bin for each household in Ixopo and 2 for businesses. Home owners have considerably reduced their use of plastic bags and instead, wheel their bins to their gates for the refuse truck to pick up.

The Municipality in future will also be engaging with the relevant stakeholders to looking into the housing development in conjunction to the energy saving initiatives fit for human sustainable living.

- **Challenges:**

Ubuhlebezwe is still faced with challenges as far as waste is concerned, i.e.:

- No dumping site
- Insufficient compactor trucks
- Street refuse bins are not enough and not placed at strategic positions
- Skipper truck only takes one skip bin per trip to Umzimkhulu landfill site

- **Measures taken to improve performance:**

The municipality has developed and approved the Integrated Waste Management Plan that is being implemented. In order for the unit to improve waste collection services, a budget allocation has been set aside to buy the compactor truck, tractor and the three (3) ton tip trailer, 605 wheelie bins and 120 still drums (240lr).

- **Responding to the communities living in poverty and deficient in the basic services:**

The municipality has successfully implemented the indigent policy to address challenges faced by the community regarding basic services. Community living in Fairview township directly benefit from this programme, they have been asked to declare to the municipality their income generation status, this is done annually.

- **An Expanded Public Works Program (EPWP)**

The municipality has an adopted policy in relation to this programme, it was submitted to council for adoption with programs and projects and submitted to NDPW. All projects registered in the business plan are successfully implemented. .The municipality receives funding for EPWP stipend and a number of EPWP projects are initiated within the municipality that create a number of jobs, this include Waste management, Greening, cleaning of all municipal facilities including community halls and sportfields. For 2019/20 Ubuhlebezwe Municipality has been allocated a grant of R 1 590 000. In the 2017/18 financial year, funding of R 1 000 000.00 was received and jobs were created as follows:

NATURE OF JOBS	NUMBER OF JOBS CREATED
Waste management, greening, and cleaning of Community halls, maintenance.	57

Table 22: Jobs created thorough EPWP

- **Comprehensive Infrastructure Plan:**

The municipality is responsible for the construction of municipal roads, regravelling of access roads, construction of community facilities, such as halls and sportsfilelds.

Ubuhlebezwe has developed and adopted the comprehensive infrastructure plan (CIP). The broad aim of the CIP is therefore to consolidate information from across the various municipal service sectors and provide a documentary planning tool that will assist in the compilation of the Integrated Development Plan.

The CIP will present a holistic picture of the state of infrastructure in the municipality, identify gaps & key issues and provide strategic options to address these developmental gaps.

The Comprehensive Infrastructure Plan is a Plan that:

- Provides a holistic overview of existing infrastructure, a vision of future developmental options and possible project priorities.
- Summarises and collates key strategic information from the available documents
- Is a ward-based planning and data tool
- Updated annually to feed information into the Integrated Development Plan (IDP)

- Is presented in a brief, user friendly format that is understandable to non-technical people.-provide a strategic model to identify gaps and challenges faced in infrastructure management and leverage the appropriate intervention mechanisms to ensure both institutional and financial capability at the municipal level.
- creates a framework for sustainable service delivery
- promotes a programmatic solution rather than a project based planning
- It will cover elements such as water, sanitation,halls, sportfields, roads and housing.

This Ubuhlebezwe Local Municipality (ULM)'s Comprehensive Infrastructure Plan (CIP) covers the following five sector areas:

- Bulk Water Supply and Sanitation
- Electricity
- Halls and Sportsfields
- Housing
- Roads.

- **Roads and storm water:**

Roads

Within Ubuhlebezwe Municipality there is a unit responsible for roads, stormwater and maintenance of existing infrastructure. The municipality has budgeted for the integrated Transport plan in the draft budget for 2019/2020 financial year.

The maintenance entails the daily pothole repairs, drainage cleaning, blading and gravelling of municipal roads. In terms of 2018/2019 financial year conditional assessment report, we had a total of 98.6 km for the urban road and 118 km of gravel roads

At Ubuhlebezwe Municipality, roads are classified on the below categories:

- Provincial Roads
- District Roads
- Local Road

In terms of the provincial roads R56 and R612 are the interconnector to Umzinto, Donnybrook, Umzimkhulu, Richmond and Pietermaritzburg town. The district roads are around Ubuhlebezwe municipality.

Project under implementation by Department of Transport in the current financial year

Project Name	Kilometer	Ward and Area
D 1011	6.9km	3, Ufafa
D1051	3km	6, Hlokozi
L2881	3km	6, Hlokozi
L 1884	304km	6, Hlokozi

Local access roads connecting the district roads with the various villages

Project under implementation in 2018/2019 financial year by Ubuhlebezwe Municipality

	2018/2019 financial year		
WARD	PROJECT DESCRIPTION	Kilometre	Areas
2	Golf Course Roads	1.5km	Golf course Development
2	Lower Valley View Road	0.8km	Town roads (Brigadier, General Arnott and Lewis Maurice)
4	Fairview Road (Multi Year)	1.5km	Lower Fairview low cost houses
7	Shelembe Road	1.3km	Jolivet area
10	Nxele Road	1km	Mhlabashane area
14	Esivandeni Road (Multi Year)	4km	Ndwebu area interconnecting services of thusong centre

Planned project for 2019/2020 financial year

Esidungeni Road

The site is located in Cabazi village in ward 1, Ixopo approximately 15km from the Ixopo CBD. The site can be accessed via the R56 provincial road southbound from Ixopo. The road comprises of three sections.

The road length is approximately 2.0 km long and shall be constructed to the KwaZulu Natal Department of Transport type 7A standards, with a 5m carriageway accordingly.

Khambula access road

The project consists of the construction of 1.1 kilometres by 5.0m wide of Khambule Access Road in Ward 8 of Ubuhlebezwe Municipality under the jurisdiction of Harry Gwala District Municipality in the province of Kwa-Zulu Natal.

Construction of Magawula Access Road Ward 13:

Ubuhlebezwe Municipality is a local municipality which falls under Harry Gwala District Municipality in the South Coast. According to the StatsSA (2011) the population of ward 13 in Ubuhlebezwe Municipality stands over 5072 people with an estimated number of households of about 1127. Magawula Road is within the Municipal boundaries under Ward 13 and is located near Highflats. It will serve a purpose of providing a suitable and accessible gravel road that is usable under all weather conditions.

The proposed 1.6km gravel wearing coarse prism will be a type 7A DOT road with 5.5m in width, 4% camber with 1.5m v-drains (unlined) on either sides with a minimum 600mm diameter cross drainage pipes where applicable.

Masomini Road

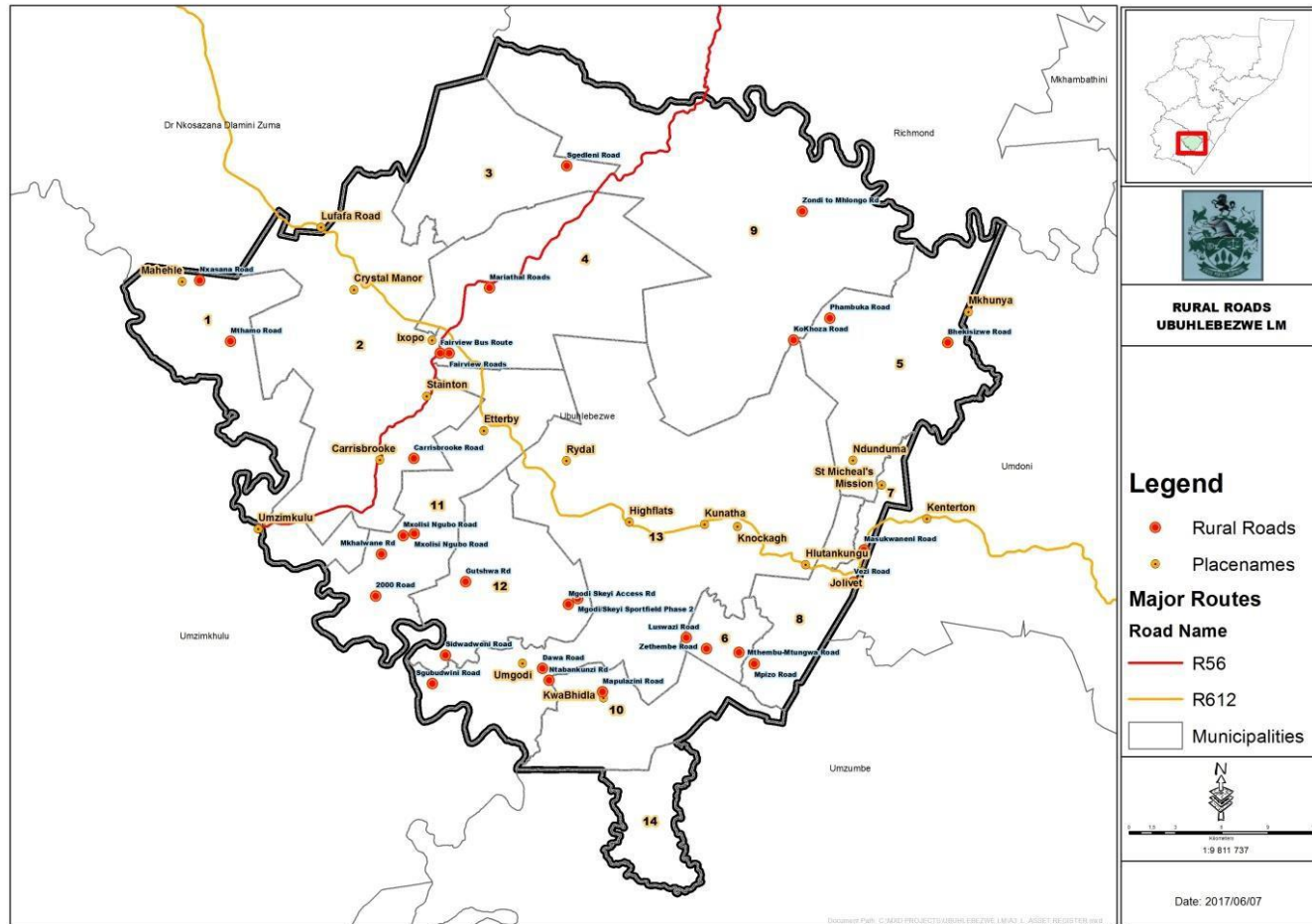
The site is located in Impunga village in ward 7, within the Jolivet area under Ubuhlebezwe Local Municipality. The site can be accessed via the R612 provincial road by taking the Jolivet direction from Ixopo. The start point of the road is adjacent to Impunga School, and at the end, it intersects with the R612 provincial road. The road comprises of three sections.

The road length is approximately 2.5 km long and shall be constructed to the KwaZulu Natal Department of Transport type 7A standards, with a 5m carriageway accordingly.

MAP OF UBUHLEBEZWE MUNICIPALITY STREETS



MAP OF UBUHLEBEZWE GRAVEL ROADS



Status & Priority Needs of Community Facilities

The table that follows summarizes the status and priority needs of the community facilities in the municipal area:

Priority	Priority	Actual no. of facilities	Backlog
Community halls	Community halls	36	7
Sports Fields	Sports Fields	16	2
Taxi Rank	Taxi Rank	1	0

Intergrated Transport Plan:

In the 2019/20 financial year, Ubuhlebezwe Municipality will be developing its Intergrated Transport Plan. The project has been added to the Performance Plan for the Director : Infrastructure Planning and Development and the Manager: PMU.

- **Electricity / Energy**

Electricity in the UBuhlebezwe area is supplied by ESKOM. Most of the households in rural areas have inadequate access to electricity. Other alternative sources of energy such as candles; paraffin, coal etc. are utilized by households without access to electricity. The lack of access to electricity is attributed to inadequate bulk supply, poor access to areas due to topography and insufficient funding. ESKOM has informed the Municipality that it is not capable of providing the electricity requirements to the new applicants in rural areas. The existing power stations have reached maximum capacity. Eskom is in the process of constructing a new power station in Kenterton which will serve most of the area falling under UBuhlebezwe municipality. Funding has been secured by Eskom and has been gazetted..

The Electrification Service Development Plan has been budgeted for in 2018/2019 where backlog has been identified, it has been developed, and currently the municipality is utilising figures obtained from Eskom. The following are the identified projects by Eskom in liaison with the municipality:

Existing Projects for Eskom:

- Construction of 2 High Mast Lighting Unit in Draaihoek
- Construction of 2 High Mast Lighting Unit in Chocolate City
- Highflats High Mast

Current Projects:

- Webbstown Infills at Ward 1
- Ofafa Electrification Phase 2 Electrification Construction Eskom
- Electrification of Golf Course Housing Project

Project prioritised by Ubuhlebezwe Municipality for 2019/2020:

- Blackstore Electrification
- Bethal Electrification
- Ndonyane Electrification
- Fairveiw Electrification
- Mandilini Electrification

Future Proposed Projects:

- Emazabekweni
- Ntlosane/Stewartville `

- Mziki Low-cost housing
- Eros Oribi -Nqabeni 132 kV line (loop in loop out)
- Corinth Lamington 132 kV Line Establish
- Corinth Mzongwana 132kV
- Nqabeni Substation Upgrade
- Pungashe NB41 11kV to 22kV conversion
- Highflats NB21 11kV to 22kV conversion
- Ixopo NB2 SWER Line conversion
- Bulwer 2nd 20VA TRFR
- Highflats NB23 -Pungashe NB41
- Umzali 132/22kV 2nd 20MVA Trfr Establish
- Lamington Substation 132/22 kV transformation Establish

The Municipality, together with Eskom has the following project prioritised for the upcoming years :

WARD	PROJECT
8	Ntlosane Stewartview Electrification
9	Mziki Electrification
9	Ko Zondi Electification
9	Mission Electrification
13	Blackstore Electrification
Table 24 : proposed electrification projects	

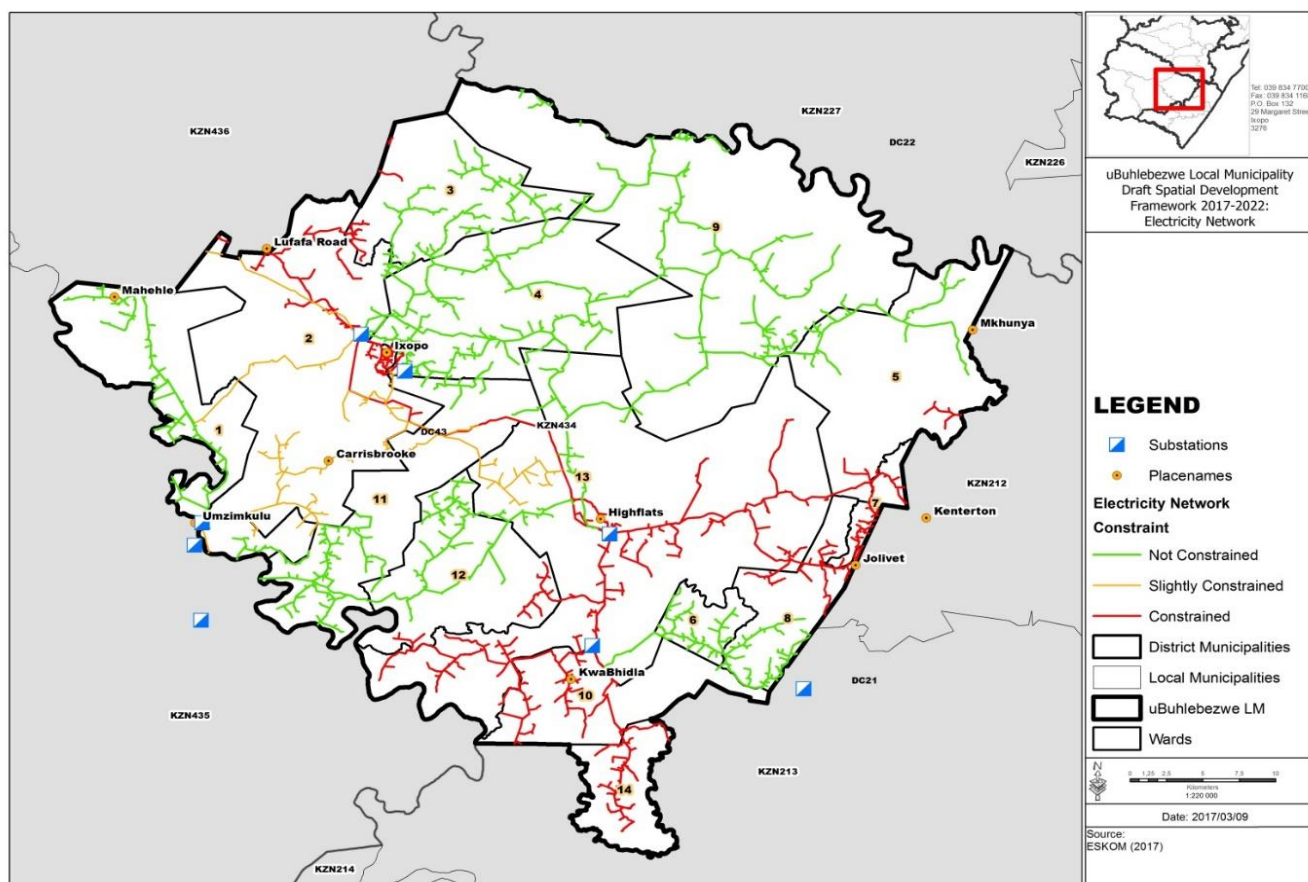


Fig 42: Electricity Networks

- Electrification backlogs**

Electricity used for Lighting is commonly used to identify electrification Backlogs (CS). In the 2011 statistics the electrification backlogs are calculated per household and in 2016 they are based on the total population.

The electricity backlog in 2011 was 10838 households. The backlog for 2016 is 26477 (people). The map below depicts the backlogs from 2011 against the new ward boundaries. (CS, 2016)

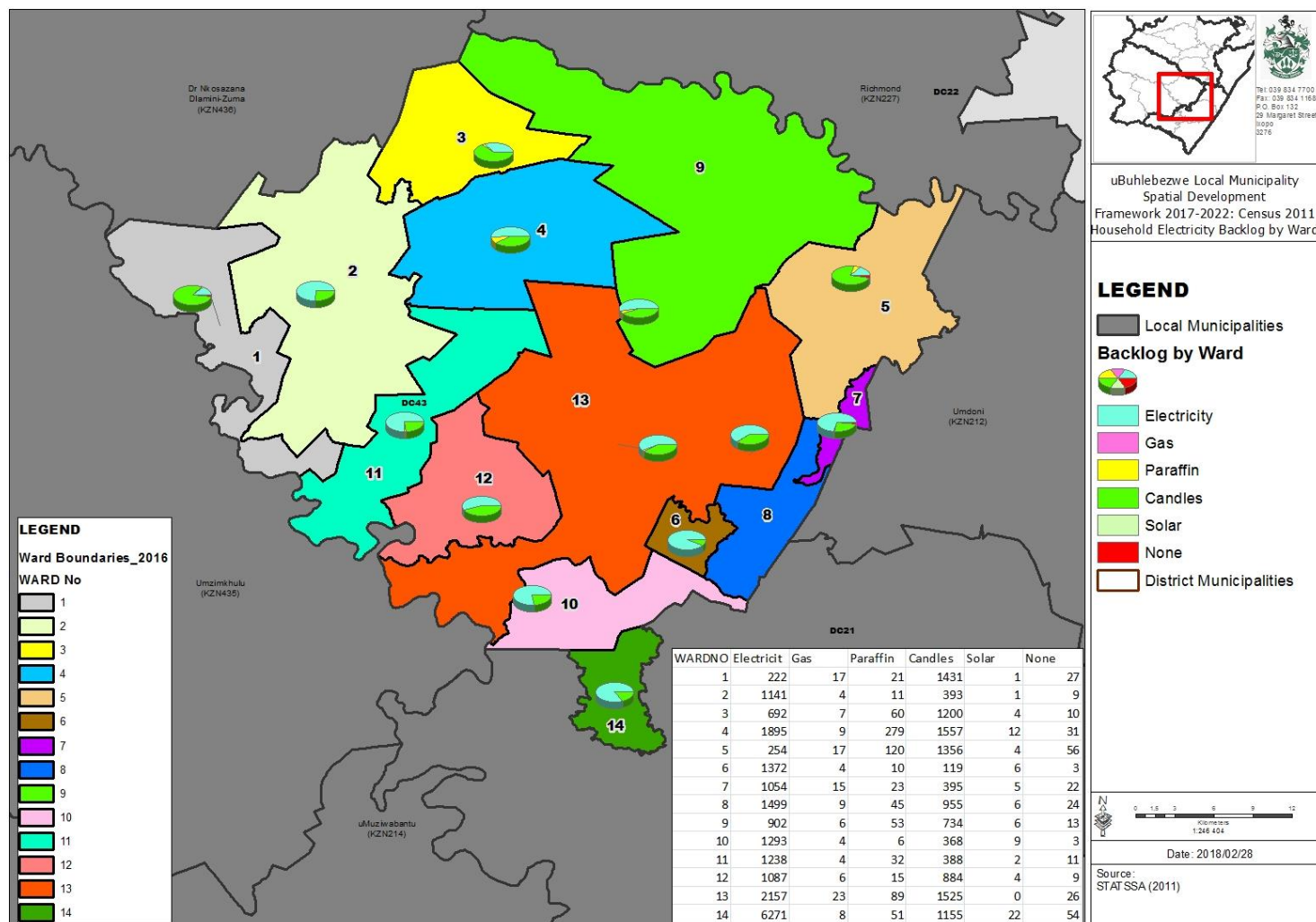


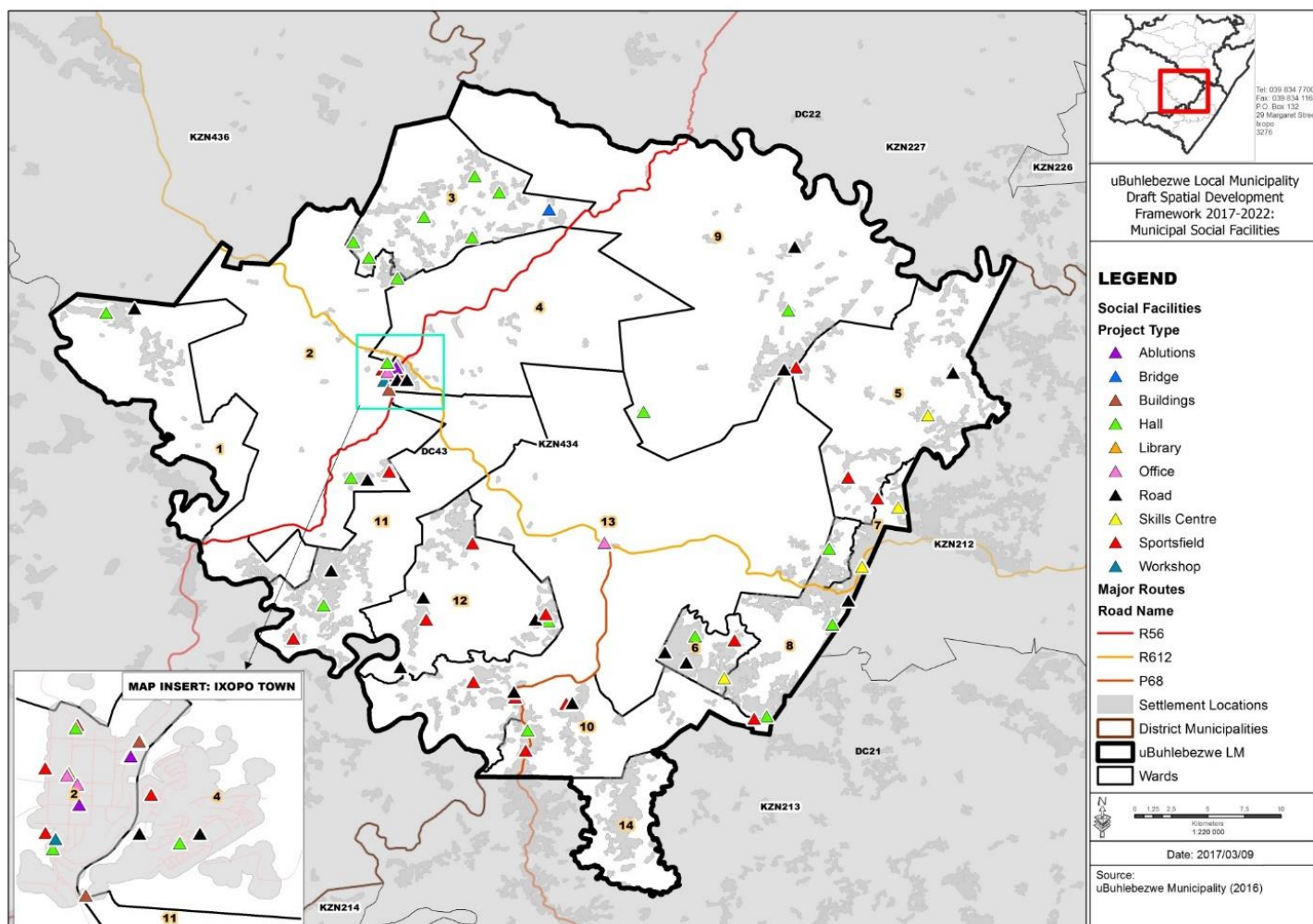
Figure 43: electricity networks

Community Facilities:

For the 2019/20 financial year, Ubuhlebezwe Municipality has prioritised the following community facilities:

WARD	PROJECT
3	Pass 4 Phungula Sportsfield Siqandulweni Sportsfield
11	Kwa Dladda Sportsfield
4	Fire Station

Table 25: Community Facilities



Access to community facilities : Fg 45

Halls and Sportsfields

Ubuhlebezwe Municipality has overall responsibility for the development and upkeep of existing Community Halls and Sportsfields. The Municipality is also continuing to build new community halls and sportsfields. Funding for this community infrastructure generally comes from the Municipal Infrastructure Grant (MIG) funding or from the Department of Sports and Recreation.

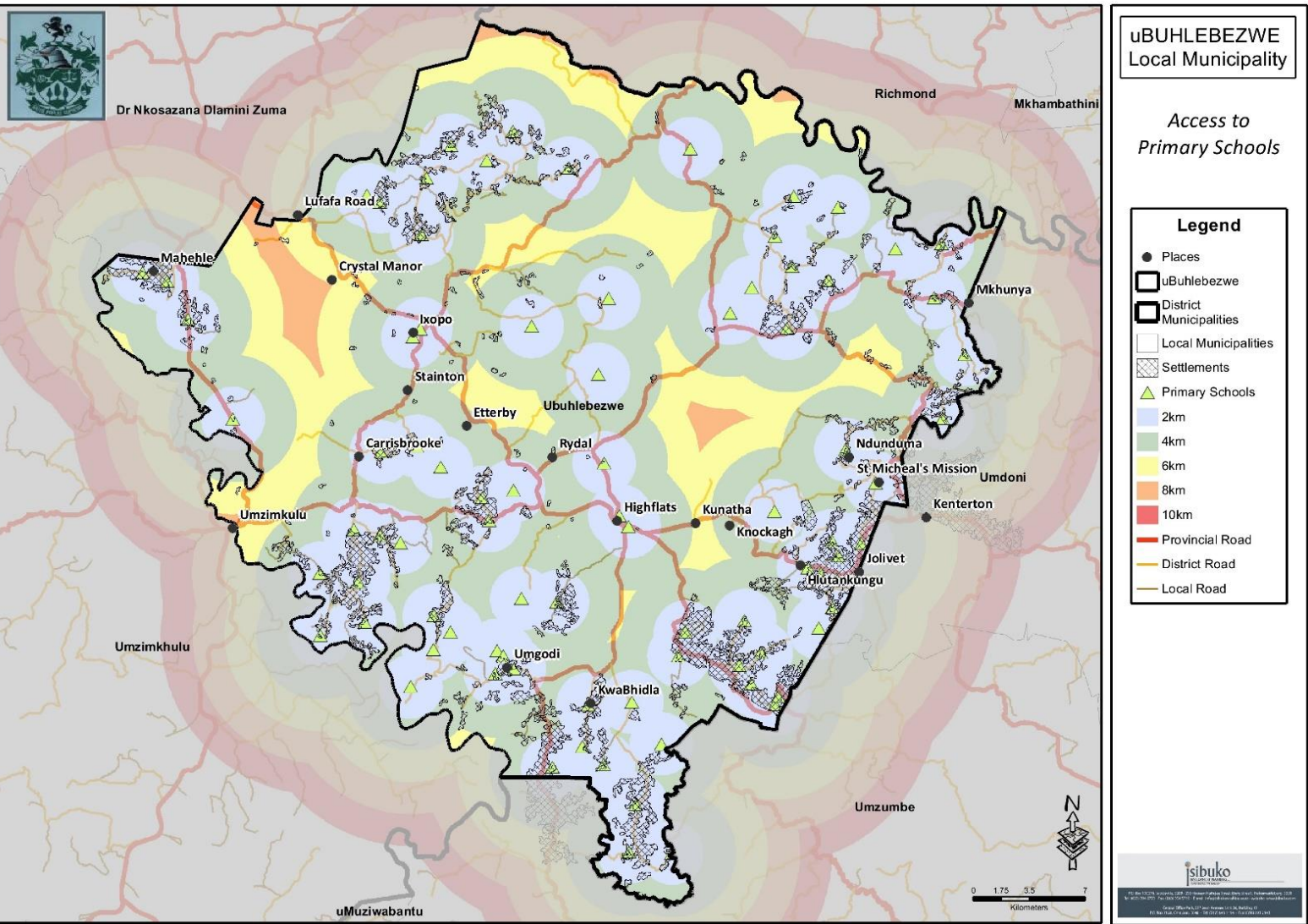
Creches

In previous years, ULM used to build creches and childcare facilities. However following an agreement with the Department of Basic Education (DBE) in 2010, responsibility for creches has been progressively transferred to the Department. Creches are therefore not covered in the scope of this IDP document.

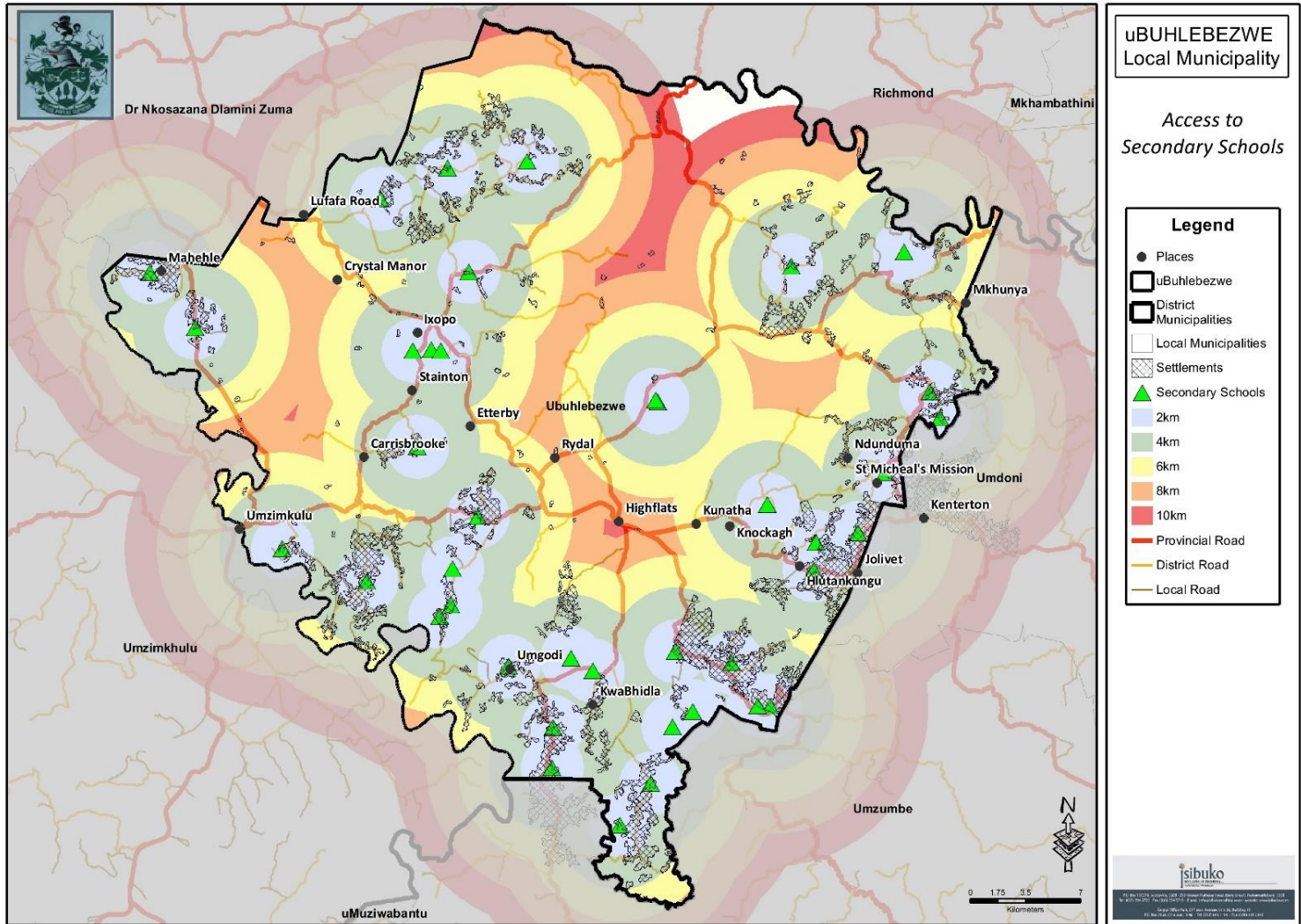
Community Facilities backlogs in wards as identified by community members:

WARD	BACKLOG
1	<ul style="list-style-type: none"> • There are no community halls or sportfields in Ncakubana • There are no sportfields in Cabazi • Lack of maintenance of community halls
3	<ul style="list-style-type: none"> • No Sportsfield (Municipality has prioritized Pass 4 Phungula Sportsfield, Siqandulweni Sportsfield)
4	<ul style="list-style-type: none"> • No public halls in Emazizini and Mariathal • No Sportsfield in some wards
5	<ul style="list-style-type: none"> • 1 hall servicing a large number of communities
6	<ul style="list-style-type: none"> • No Clinic • No Sportsfields
7	<ul style="list-style-type: none"> • Existing infrastructure needs maintenance
9	<ul style="list-style-type: none"> • Lack of maintenance of hall • There are no sportsfields and recreational facilities
11	<ul style="list-style-type: none"> • Shortage of halls • Access to Sportsfield is problematic
12	<ul style="list-style-type: none"> • Need for community halls
14	<ul style="list-style-type: none"> • No community halls • No sportsfield • Lack of maintenance of existing infrastructure

Table 26: community facilities backlog



Fg 48: Access to Primary Schools



Fg: 49: Access to Secondary Schools

Cemetery Sites:

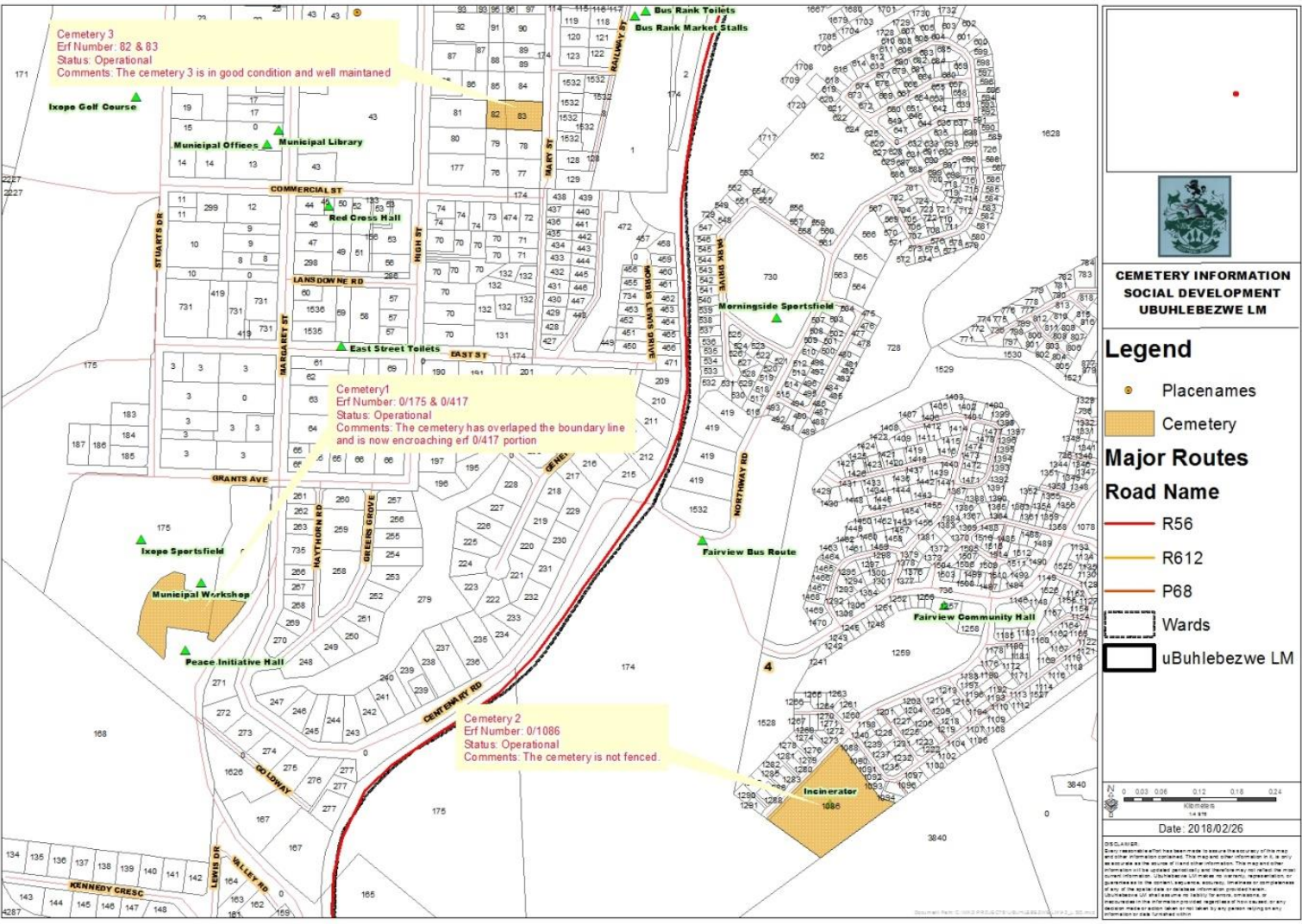
Ubuhebezwe Municipality has one authorised cemetery, located in the Ixopo Town. This has resulted in this cemetery prematurely nearing full capacity, leaving the Municipality with no alternative area that can be used for cemeteries. The Municipality is at this stage trying to find alternative land, which has proven to be very difficult due to unavailability of suitable land to be used for cemeteries. The alternative land was identified at Mariathal and Seminary which it belongs to the Roman Catholic church. Church leaders were involved and negotiations are in progress.

The Cemetery layout plan was developed and graves were numbered. A public notice was issued for a period of 6 months to all the citizens to identify the graves at both Ixopo and Fairview cemetery.



Ixopo Cemetery





Ixopo Cemetery

REVISED FIVE YEAR CAPITAL WORKS PROGRAMME

WARD	NAME OF THE PROJECT 2016/2017	NAME OF THE PROJECT 2017/2018	NAME OF THE PROJECT 2018/2019	NAME OF THE PROJECT 2019/2020	NAME OF THE PROJECT 2020/2021
1		Harold Nxasane Road	Webbstown electricity infills	Mahafana –water Esidungeni Road	Station- water
2	Jeffrey ZunguSportfield Portion of East Street-ph2 Ixopo Bus Rank	Chapel Street Jeffrey Zungu Sportfield	Lower Valley View Roads Golf Course Roads Golf Course Electrification Expansion of Municipal Offices	Bethal Farming Electrification	Hopewell to Carrisbrook road
3	Electrification & Housing (Ofafa)	Ofafa Housing	Ofafa Housing	Sgedleni Hall	Magidigidi road
4	Morningside Hall (Soweto) – ph2	Sprenza Road	Fairview Roads	Electricity in Mandilini	Shezlop road
5	Electrification (Mkhunya) – Ph 1 Electrification (Mkhunya) – Ph 2	Butateni Road Electrification (Mkhunya)	Nkweletsheni Hall	Sinqandulweni Sports field	Siqandulw eni Hall
6	Msenge Road	120 infills, Ngomakazi Electrification	Pass 4 Phungula Sportsfield	Mapo road	Hlokozi Skills Centre
7	Upgrade of JolivetSportfield	Mkhwanazi road	Shelembe Road	Masomini road	Sjoti Road
8	Madungeni Hall		Ntlosane/Stewartsvie electrification (Eskom)	Khambula Hall	Chibini Hall
9	Kintail Hall	Kintail Hall (end July 2017)	Mziki Electrification (Eskom)	Ko Zondi electrification (Eskom) KwaPesi road	Bayempini Mzizi Sportsfield Bonizwe Hall
10		Mncadi road	Nxele Road	Mhlabashane Skills Developing Centre	Nyuluka Road
11	MxolisiNgubo Rd		Kwadladla sports field (kickabout)	Plainhill hall	Nkoneni to kwaDladla road

WARD	NAME OF THE PROJECT 2016/2017	NAME OF THE PROJECT 2017/2018	NAME OF THE PROJECT 2018/2019	NAME OF THE PROJECT 2019/2020	NAME OF THE PROJECT 2020/2021
12	Nomakhele Road		Amazabeko Hall	Mdabu Skills Centre	Mgodi /Skeyi Road Madungen i Hall
13	Thuleshe Road		Blackstore electrification: <ul style="list-style-type: none"> • Mhlabashane • Kwa Mncinci • Nhlamvana • Tsheni Lenduna • Sgobane 	Magawula Road	Ntsheleni road
14			Ezivandeni Road	Mdibaniso Road	Dangwini Road

Human Settlements:

INTRODUCTION:

Ubuhlebezwe Local Municipality (ULM) to develop a fourth generation Spatial Development Framework (SDF) as a requirement in terms of the Municipal Systems Act of 2000, Act No.32 of 2000 (MSA) read in conjunction with Spatial Planning and Land Use Management Act of 2013, Act No. 16 of 2013. These are legislative requirements stipulates that a municipality is required to prepare and review a Spatial Development Frameworks (SDF) and must be based on. An SDF forms an integral component of the Integrated Development Plan (IDP). The SDF helps guide the overall spatial distributions of current and desirable land uses within the municipality; redress the past imbalances; meet the basic needs of communities particularly the disadvantaged groups and people living in underprivileged areas. The SDF gives effect to the vision and missions of the municipality as identified in the IDP since there is a need to promote economic growth and assists the municipality to prioritize projects. It is for these reasons that the Ubuhlebezwe essential will guide and spatially represent the developmental plans in which the Municipality hopes to achieve.

Ubuhlebezwe Local Municipality (ULM) is one of the four (4) local municipalities that constitute the Harry Gwala District Municipality (HGDM). The ULM is sandwiched in between large agricultural plantations, natural vegetation and traditional authority land. The main administrative centre of the municipality is the town of Ixopo, it is located 85km from the City of Pietermaritzburg at the intersection of two national routes R56 and R612. Apart from the Ixopo town the settlement patterns of the ULM reflects one that is predominantly rural. The ULM has a population of about 118 346 people (Community Survey, 2016) spread out throughout the area with the majority of its population residing in the rural areas.

The major economic drivers in the ULM area are agriculture, mining, manufacturing, construction, utilities, business services and tourism facilities. Among these economic sub-sectors, agriculture; business services; and manufacturing have been the biggest contributors to the ULM Growth Domestic Product (GDP) thus far.

Unemployment is considered as one of the main reasons of poverty. The municipality's' percentage contribution to the District employment is currently seating at 21%. The unemployment rate in the ULM currently stands at 25%, reduced by 0.3% from 24.7% projected in 2011 (Global Insights, 2007). It is a clear indication that unemployment still remains a concern and shows that the municipality is currently living e below the poverty line. It is also observed that the urbanised wards have a relative lesser concentration of poor people living under the poverty line then those living in rural wards.

The SDF seeks to guide, overall spatial distribution of current and desirable land uses within a municipality in order to give effect to the vision, goals and objectives of the municipal IDP as its objectives. The aims of a Spatial Development Framework are to promote sustainable functional and integrated human settlements, maximise resource efficiency, and enhance regional identity and unique character of a place.

It is for this reason that a number of plans/ strategies have are being developed and reviewed in order to redress the current spatial and economic issues facing the ULM. With plans such as the Urban Regeneration Strategy (URS), Housing Sector Plan, three Year Capital Investment Plan, Local Economic Development Strategy (LEDS) and Tourism Plan in place, this thus necessitates a development of a fourth generation of the SDF to make a strategic plan that will give strategic direction for municipality and also accommodate any changing circumstances in the development of the area. The Municipality also developed a comprehensive Land Use Management Scheme, Rural Land use policy in the year 2016 in which is constantly get to be reviewed on a yearly basis in order to remain relevant. The Municipality has infact a Wall-to-wall scheme which covers the whole Municipal area.

The municipality has finalised and adopted the Capital Investment Framework (CIF) which will assist in translating the development goals and strategies that are reflected in the ULM's SDF and IDP, into implementable projects with specific budget allocations and timeframes. With high demands for infrastructure development and maintenance to be accelerated, the CIF forms an integral part of the ULM's service delivery strategy. The projects emanate from community needs identified as part of the IDP process and they directly reflect the municipality's efforts to address backlogs in the delivery of basic services and housing.

It should be noted as well that The Municipality constantly aligns itself with the strategies of the Harry Gwala District, having taken part in the District Growth and development Strategic Sessions. The Municipality sees the need to review its developmental vision and make it in line with the 2025 – 2030 vision. This will assist with long term planning development which will prove to be sustainable in the long run.

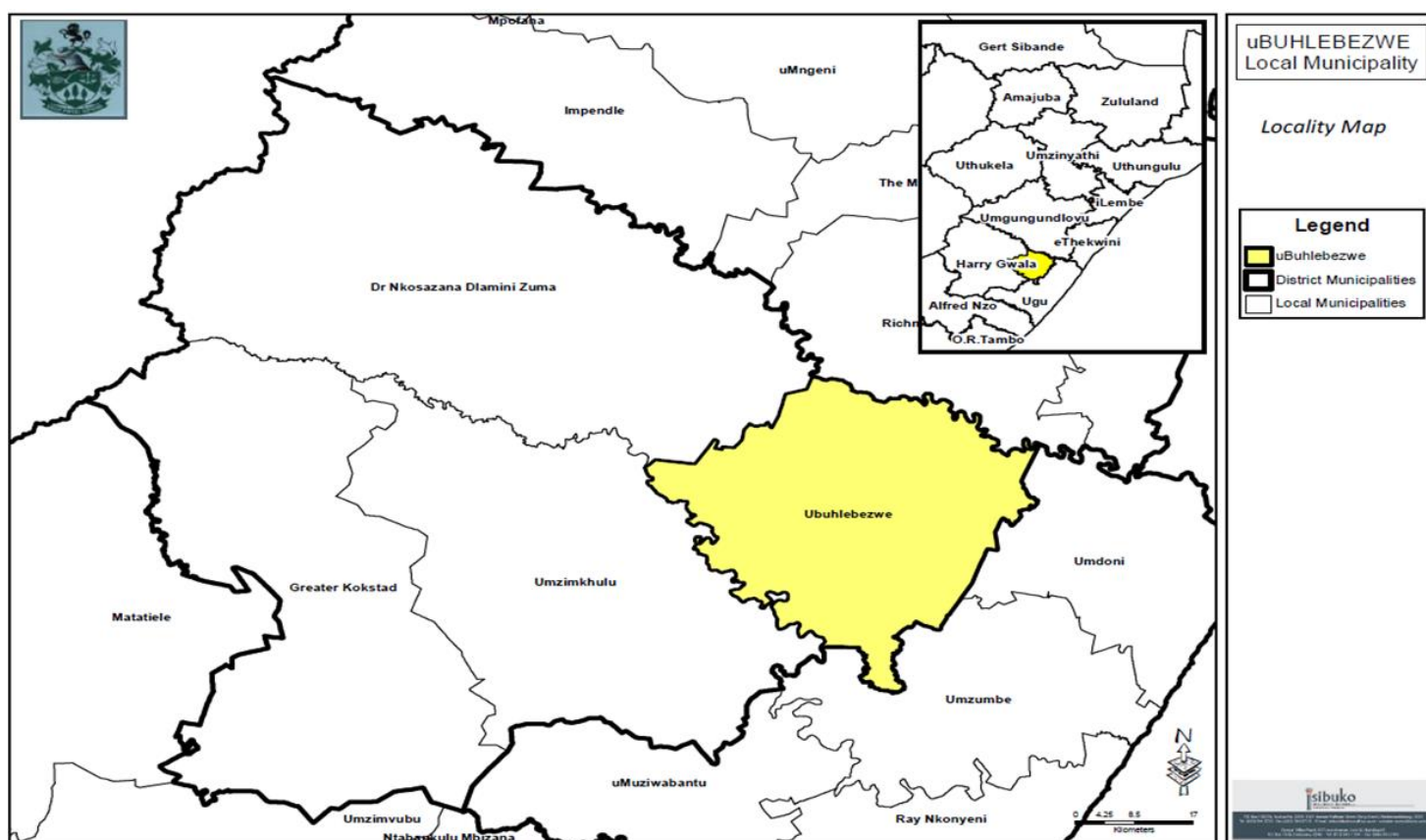


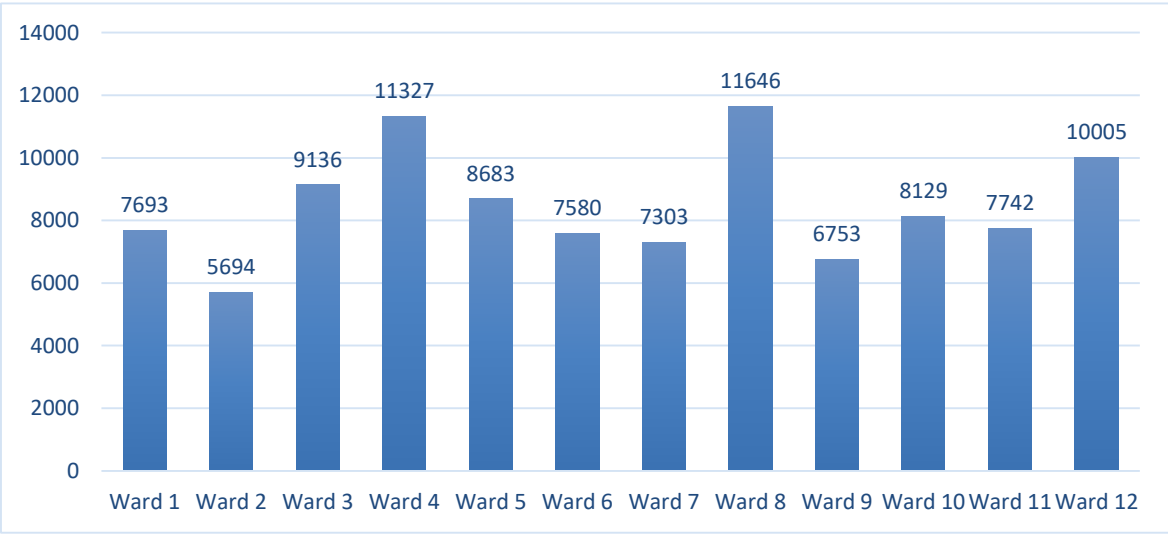
Figure 49: Locality

POPULATION DISTRIBUTION BY WARD, LATEST STATESTICS:

Ward	Male	Female	Total
Ward 1	3665	4028	7693
Ward 2	2910	2784	5694
Ward 3	4132	5004	9136
Ward 4	5268	6069	11327
Ward 5	3803	4880	8683
Ward 6	3803	4880	8683
Ward 7	5273	6189	11461
Ward 8	5418	6227	11646
Ward 9	3240	3513	6753
Ward 10	3723	4406	8129
Ward 11	3600	4142	7742
Ward 12	4519	5486	10005
Ward 13	1802	2037	3839
Ward 14	3492	4077	7569

Table 28: Population composition by Ward

• **POPULATION DISTRIBUTION BY WARD**



Source: Statistics South Africa (Census 2011)

AIMS AND OBJECTIVES OF THE HOUSING SECTOR PLAN

The Human Settlement Sector Plan for Ubuhlebezwe Municipality is a five-year (2016 to 2020) strategic guide for the transformation of existing human settlements and development of new sustainable human settlements in line with the national human settlement development policy. Its primary aim is to move the human settlement development programme beyond the provision of basic shelter towards achieving the broader vision of sustainable human settlements and efficient spatial systems.

Its objectives are as follows:

To reduce housing backlog in line with the national and provincial norms, standards and targets.

To provide for the introduction of a variety of housing typologies and densities in appropriate locations in line with the Ubuhlebezwe Municipality SDF.

To contribute towards spatial transformation and creation of an efficient settlement and spatial pattern.

To facilitate rapid and cost-effective release of land for human settlement development purposes.

To integrating human settlement projects with other development programmes within the context of the Ubuhlebezwe Municipality Integrated Development Plan and the Harry Gwala District Integrated Development Plan.

To build capacity for effective human settlement development.

The Ubuhlebezwe Municipality will review the plan annually (as part of the IDP review process) to take into account changes in development trends, progress made in the implementation of the plan and emerging (new) human settlement needs in the Ubuhlebezwe Municipality.

LEGISLATIVE AND POLICY FRAMEWORK:

- NATIONAL HOUSING ACT [107] OF 1997
- NATIONAL HOUSING POLICY
- OUTCOME 8: SUSTAINABLE HUMAN SETTLEMENTS AND IMPROVED QUALITY OF HOUSEHOLD LIFE
- KZN INFORMAL SETTLEMENTS UPGRADING STRATEGY
- THE CONSTITUTION NO. 108 OF 1996
- PROVINCIAL GROWTH AND DEVELOPMENT STRATEGY (PGDS)
- A PROVINCIAL HUMAN SETTLEMENTS MASTER SPATIAL PLAN FOR KWAZULU-NATAL FOR HUMAN SETTLEMENTS INVESTMENT
- KZN INFORMAL SETTLEMENTS UPGRADING STRATEGY

UBUHLEBEZWE DEVELOPMENT AGENDA

The Ubuhlebezwe Municipality has developed an Integrated Development Plan (IDP) indicating, among others, the long term desired situation, short-to-medium term strategic guide for public and private sector investment, and the spatial location of critical infrastructure development projects. The IDP is based on the six local governments Key Performance Areas (KPA), with the development of human settlements being part of the basic service delivery and infrastructure development KPA. The organisational strategic objective in this regard are to ensure the provision, upgrading and maintenance of infrastructure and services that enhances socio-economic development.

In the short to medium term, the HSSP will facilitate housing delivery as a catalyst for socio-economic development, and in the end contribute towards making the Municipality an area that is sustainable, economically vibrant that affords its citizens a high quality of life.

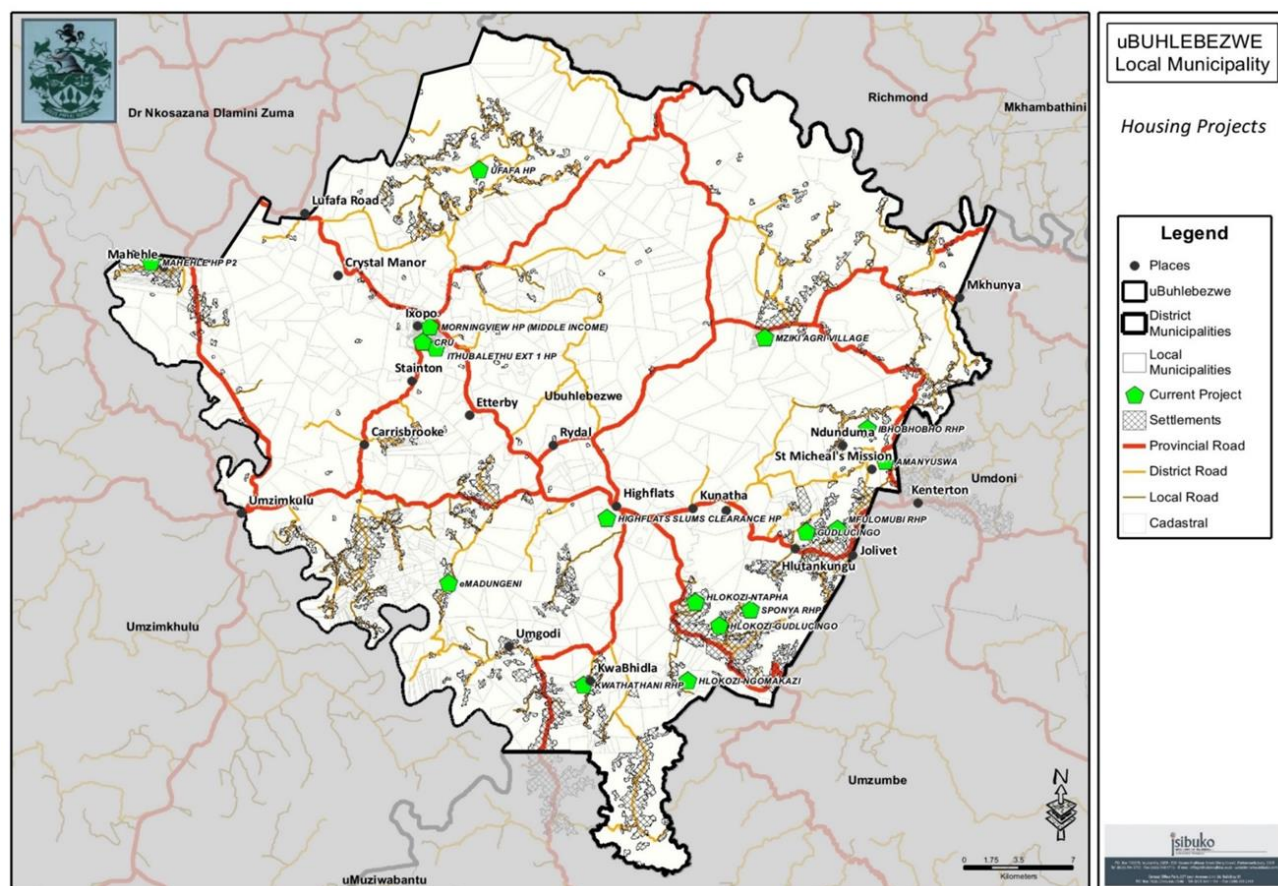


Figure 50: Housing Projects

SLUMS CLEARANCE PROJECTS

Informal Settlements

Informal settlement is one of the key challenges facing the Ubuhlebezwe Municipality. The total demand for dwelling units (informal dwelling, shack not in backyard -in informal settlements) can thus be calculated at approximately 1235 units (based on Census 2011 data). However, the 2016 Community Survey suggests a demand of 998 dwelling units, which is 237 units less than in 2011.

There are currently five informal settlements in Ubuhlebezwe, located within the urban area of Ixopo and one in Highflats. There are two slums clearance projects within Ubuhlebezwe, namely the Highflats Slums Clearance Housing Project and the Ixopo Slums Clearance project.

In terms of Progress on Wolsely Farm which was on was a project set to purchase the Farm in order to develop low cost housing to accommodate all existing informal settlements within the urban space - after careful consideration of the application pack by DOHS, it was established that DOHS simply does not have any funding available to buy Wolsely farm. The following procedure was then followed – a

formal request and motivation for the department to consider the in-situ upgrade of slums clearance projects for our Municipal urban area was sent. It was essentially set to benefit and accommodate over and above the occupants of the following existing informal settlements;

INFORMAL SETTLEMENT	WARD	PERIOD Of existence	ESTIMATED NO. OF HOUSEHOLDS
Chocolate City/Shayamoya	4	15+ years	550
Draaihoek	4	15+ years	140
Fairview	4	20+ years	390
Valleyview and Railway	2	12+ years	300

This will amount to an estimate of 1380 beneficiaries that can benefit as part of this application. The Municipality suggested the following manner in which it needs the Department's assistance on rolling out of the human settlement developments to aid in clearing the informal settlements within the urban space using two subsidy options;

IXOPO SLUMS CLEARANCE HOUSING PROJECT: IN-SITU UPGRADE

The Municipality, with the assistance from DOHS, plans to implement an in-situ upgrade human settlements development as part of the slums clearance within the vicinity Remainder 175 of Stuartstown and Remainder 174 of Stuartstown. This urban space currently consist of a Shayamoya/Chocolate city and Zwelisha informal settlements and the Municipality would like to extend this development to link right up to the Ithubalethu Housing Project.

MORNING-VIEW AND FAIRVIEW EXTENSION 1 INTERGRATED RESIDENTIAL DEVELOPMENT PROGRAM (IRDP): IN-SITU UPGRADE:

The Municipality intends on developing a full integrated human settlements development as well as open market bonded housing to accommodate middle-income earners within the Ixopo urban space. This is envisioned to be within the vicinity of Portion of 2 of Erf 1628 and also includes the portion under the ownership of State i.e. Portion 0 of 1529. It should be noted that a share of Portion of 2 of Erf 1628 is envisioned to accommodate an estimated 70 beneficiaries for middle-income housing and the rest of the proposed site to accommodate low cost housing development. This will serve as continuation to the already existing Morning-view and Morningside middle income housing developments. It should be noted that Portion of 2 of Erf 1628) is under the ownership of the Municipality and Portion 0 of 1529 (*to accommodate the Fairview Extension 1*) is under the ownership of the State i.e. Department of Rural Development and Land Affairs. This will further serve as a developmental space to accommodate the rest of informal settlements within the Ixopo town i.e. Draaihoek, Fairview, Valleyview and Railway informal settlements.

Both of the above projects have been advertised and are currently following the relevant SCM procedures for appointment of relevant service providers in order to unpack its viability.

SLUMS CLEARANCE PROJECTS

PROJECTS	WARD	UNITS	COMMENTS
Highflats Slums Clearance Housing Project	9	500 units	The initial amount of units was 500. However, this is likely to increase to 800, but will have to be confirmed. The increase in the number of units require additional land. Two land parcels have been identified for this purpose, but the land legal matters is still pending.
Ixopo Slums Clearance	4	2000 units planned	An additional 2000-2500 units is still to be determined. Currently, bulks have to be confirmed by the District.

Table 30: Slums Clearance Projects

SLUMS IN DETAIL:

The municipality is in the process of purchasing the Wolseley Farm, which will accommodate the existing informal settlements. The Municipality will need to cater to de-stumping procedures as the land is currently under forestry plantations. Pre-feasibility studies were completed in 2015, which included detailed geotechnical studies, environmental desktop studies, a land audit, land evaluation and preparation of conceptual layout plans.

Informal Settlements							
	Name	Area (location)	Property description	No. of structures / dwellings	Land ownership	Extent of land occupied (ha)	Zoning (Ubuhlebezwe Land Use Scheme)
	Shayamoya/ Chocolate City/Zwelisha	Ixopo	Portion of Erf 174; Portion of RE 175	517	State land	10.71	Transitional residential and Utilities and services
	Draaihoek (east and west)	Ixopo		137	State land (western portion)	4.54	Transitional residential
			782-787; 790-796; 819; 834	129	Private properties (eastern portion)	6.88	Transitional residential; Passive Open Space; Residential 2
	MorningView	Ixopo	2/1628; 1738; 1629-1638; 1733-1735; portion of 1738	383	State land	10.91	Transitional residential; Residential 2
	ValleyView	Ixopo (behind taxi rank, next to R56)	Portion of Erf1; Portion of Erf 2; Portion of Erf 174	158	Ixopo Transitional local council; Ubuhlebezwe Municipality	1.47	Administration
	Highflats	Highflats	3/1938; 37/1938; 38/1938; portion of 39/1938; portion of 46/1938; portion of RE/1938	400	Transnet	5.68	Transitional residential; Residential 1; Limited Commercial

Table 31 : Slums clearance in details

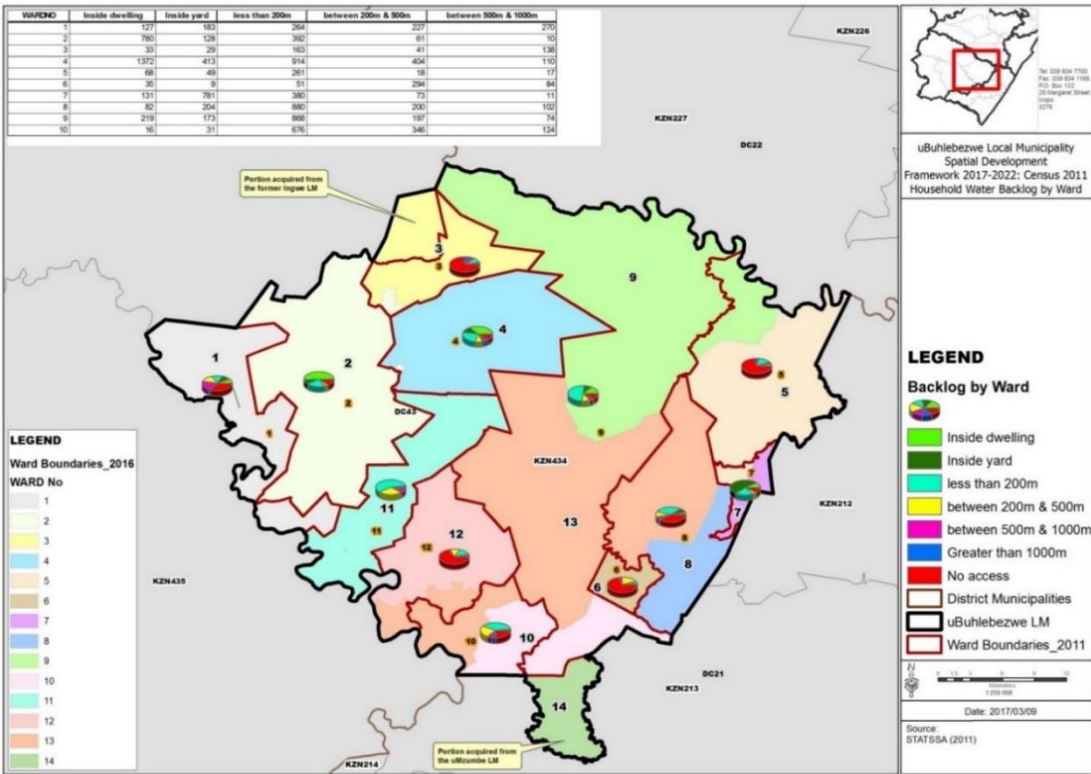
The challenges that the municipality is faced with when it comes to development issues are laid in the following tables. The table below also addresses the attempts that have been made to deal with these challenges as well.

Table 10: EXISTING CHALLENGES SURROUNDING THE HOUSING SECTOR WITHIN THE MUNICIPALITY

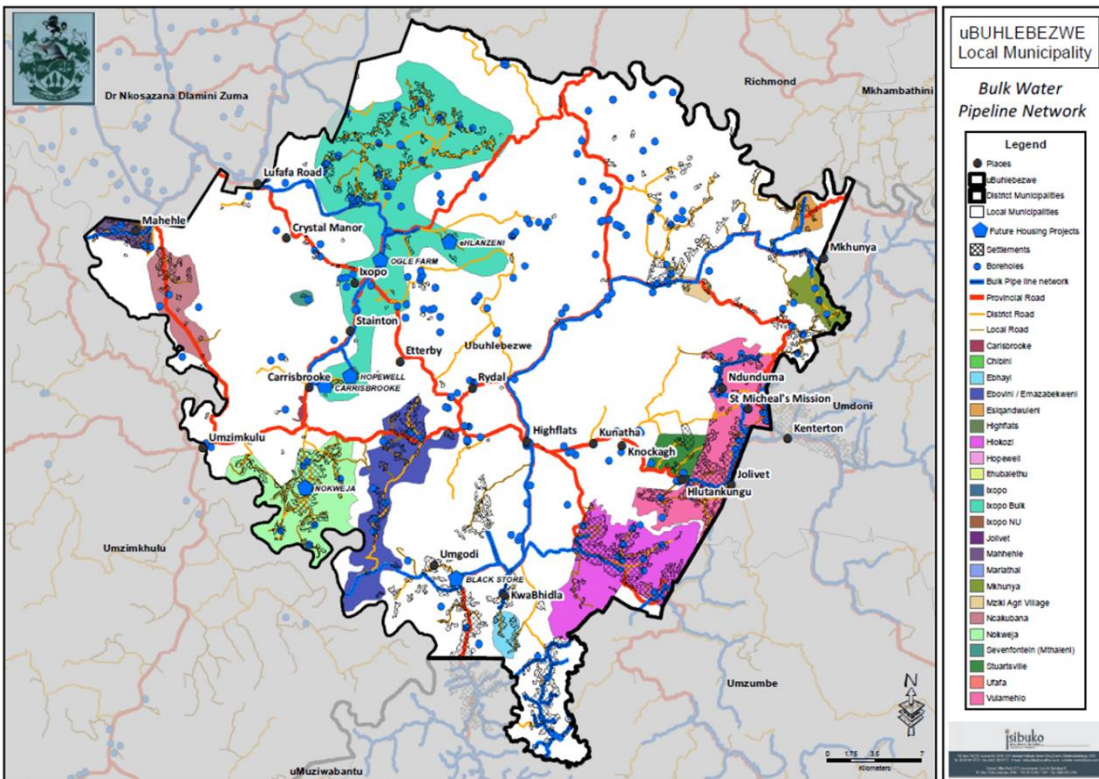
CHALLENGES	DESCRIPTIONS
LACK OF BULK SERVICES CONFIRMATION FOR THE DISTRICT MUNICIPALITY.	The municipality is experiencing problems with the confirmation of bulk services from the District for some of the housing projects. This is particularly problematic in the urban projects. Attempts have been to have meetings to address this issue but clarity regarding movement of projects hasn't been provided.
HOUSING BACKLOG	Housing backlog in Ubuhlebezwe Municipality manifests itself in the form of substandard dwelling units, particularly in the traditional authority and informal settlement areas. These dwelling units are constructed in traditional material and are self-built units, which do not meet any building standards. In fact, they are built without any building plans or involvement of authorities.
SUSTAINABILITY OF SETTLEMENTS	Rural settlements in Ubuhlebezwe are not sustainable in the short to long term basis. Most people in the area do not derive a sustainable living from rural agriculture. There is a heavy dependence on welfare grants ("survival capital") and external in-flows of remittances from urban centres or commercial farms. The key challenge is therefore to transform these rural villages into sustainable human settlements with basic services, social infrastructure and economic development opportunities.
LAND FOR HOUSING	<p>There are certain challenges in Human Settlement development projects that relates to land issues. These include the following:</p> <p>Slow and complex land identification and development processes;</p> <p>Limited land in close proximity to the town centre;</p> <p>Slow and complex land purchasing procedures.</p> <p>Strategies need to be developed to assist in fast tracking of land identification and release.</p>
ILLEGAL OCCUPATION OF LAND	<p>The majority of informal settlements manifest itself in the illegal occupation of land. People seek employment opportunities or better access to services in urban areas and occupies open pieces of land. These unoccupied pieces of land are usually in close proximity to a town, and might be on land not suitable for human habitation or development. It becomes problematic for the municipality to deal with and accommodate these illegal occupants.</p> <p>It has also been found that some completed houses are being rented or sold illegally, and are being illegally extended. This is problematic because the housing delivery process is to curb the housing backlog challenge and if more houses are being illegally used the housing backlog will not be addressed.</p>

Table 35: challenges -housing

- **BULK WATER SUPPLY AND SCHEME**



Fg 52: Water Backlogs Map



Fg 53: Bulk water supply and water schemes

MAP AND ANALYSIS ON TELECOMMUNICATION :

The below showcases the status of the Municipality in relation to the existing Telecommunication structures as well as proposed future telecommunication structures within the Municipality. With specific focus on the Town of Ixopo, it should be noted that the Municipality cellular mast land use application was submitted and was approved towards the end of 2017. Its location is within the town space. A second land use application for a cellular Mast is located under Upper Umkomaas area – Nhlamvini. The status of the land use application is current has gone out for advertisement and will be considered for processing by the Municipal Planning Tribunal soon.

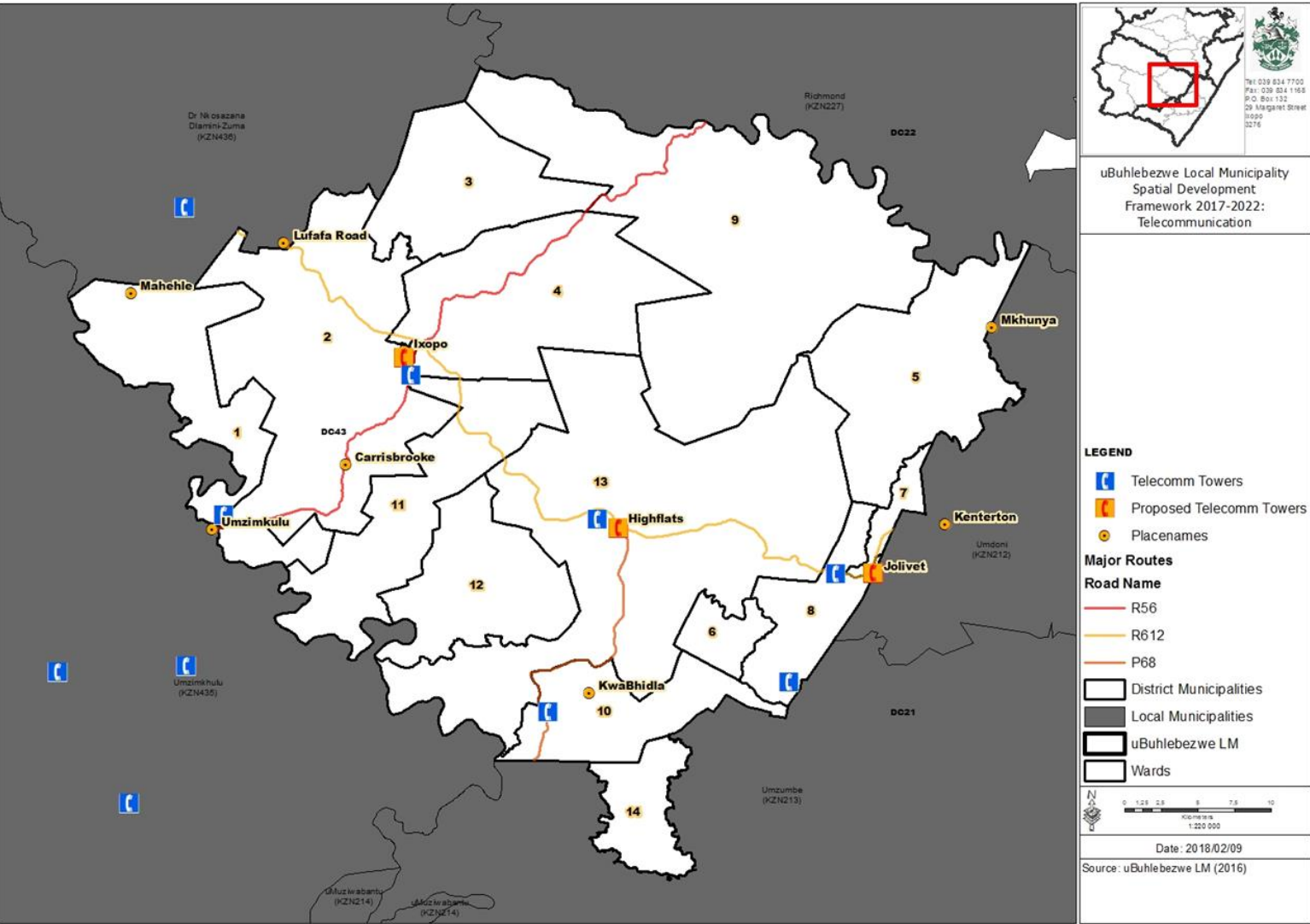


Fig 54: Telecommunication

HOUSING FORUM:

Over and above the Housing on-site technical and Project Steering Committee meetings that take place per active Housing Project, there is also the existence of and Housing Think Tank Forum to tackle pertinent issues surrounding the Housing function of the municipality. This forum assists the department and Municipality to monitor and facilitate the progress of the projects. The forum also aims to try and establish issues, solutions and progress on each and every housing projects. Progress reports presented by the Implementing Agent are also scrutinized and the Department of Human Settlements also provide inputs per project. It is also a constructive forum for the exchange of ideas and information between key stakeholders which involve the Department of Human Settlements, the District Municipality, and the Implementing agents for all Housing Projects as well Department of Rural Development and Land Reform. The meetings take place on a bi-monthly basis the scheduled dates for 2019 is as follows;

MONTH	DAY	TIME	VENUE
28 February 2019	Thursday	10:00 am	Main Boardroom
26 April 2019	Friday	10:00 am	Main Boardroom
21 June 2019	Friday	10:00 am	Main Boardroom
23 August 2019	Friday	10:00 am	Main Boardroom
25 October 2019	Friday	10:00 am	Main Boardroom
29 November 2019	Friday	10:00 am	Main Boardroom

Table 36: housing meeting dates

DATES WHEN POLICIES WERE REVIEWED

POLICY	LAST REVIEWED	DATE TO BE REVIEWED
SPATIAL DEVELOPMENT FRAMEWORK	2018	2019
HOUSING SECTOR PLAN	2018	2019
LAND USE MANAGEMENT SCHEME	2016	Mid-2019
TELECOMMUNICATION INFRASTRUCTURE POLICY	2018	N/A
URBAN REGENERATION STRATEGY	2016	Mid-2019
UBUHLEBEZWE LM GIS POLICY	2017	N/A
UBUHLEBEZWE LAND DISPOSAL POLICY FINAL	2014	Mid-2019
UBUHLEBEZWE STREET NAMING POLICY	2018	N/A

Table 37: dates of policy reviews

SPATIAL ANALYSIS:

INTRODUCTION AND BACKGROUND:

In terms of the Municipal Systems Act all Municipalities are required to prepare and annually review their IDP during the 5-Year period of its lifespan. As part of the IDP process, the municipality has developed a Spatial Development Framework (SDF) which is line with the Spatial Planning and Land Use Management Act (SPLUMA) Section 21 in terms of its requirements. Moreover, a number of sector plans have been developed/reviewed, which impact on a number of spatial issues such as the; Housing Sector Plan, Three Year Capital Investment plan, Tourism Plan and this necessitates a constant revisit of the SDF to accommodate any changing circumstances in the development of the area. This SDF intends provide clear compelling mandates for Ubuhlebezwe Municipality in compliance with the Cooperative Governance and Traditional Affairs (COGTA) criteria which incorporates the following:

This SDF seeks to ensure a compliant SDF that incorporates the following:

- Delineation of corridors and nodal areas in rural and urban areas, and must be aligned with the Land Use Management Systems (LUMS) and the Harry Gwala District Municipal SDF.
- Infrastructure Investment in terms of road network, sanitation and electricity should be clearly depicted to the SDF, consultation with Ubuhlebezwe infrastructure department, is critical so as to enable incorporation of relevant information in this plan.
- The housing sector plan, the environmental studies conducted in the Central Business District (CBD) of the municipality and other sector plans should be obtained and incorporated in the plan.
- Cross boarder alignment between municipalities to ensure greater co-ordination and avoid duplication.
- There should be effective deliberations and consensus on how to deal with the interface and inter-spheres (Local / provincial / national – e.g. Provincial Growth Development Strategy (PGDS) and National Spatial Development Plan (NSDP).
- Incorporation of other relevant information from government departments such as Department of Rural Development and Land Reform (land claims, Area Based Plans etc.) KwaZulu Natal Department of Agriculture Forestry and Fisheries with Land Potential Plan.
- The municipal economic analysis study needs to be built into the plan to indicate linkages with areas of high poverty.
- The location of community and commercial facilities also need to be clearly indicated in the SDF so as to assist with the planning and location of new facilities.
- Alignment with the Disaster Management Plan to indicate disaster prone areas.
- There is a need to establish a project steering committee to accomplish the project objectives.

At this point and time Ubuhlebezwe LM SDF still is in line with the IDP 5-year vision and mission. Plans to have a separate longer- term SDF vision outside that of the SDF is still going to be considered especially because it will be in line with the requirements of SPLUMA.

UPDATE ON SPLUMA READINESS:

There has been already five (sittings) of stand-alone Municipal Planning Tribunals (MPT) which has considered a lot of land use applications received for processing by the local Municipality. The operation and preparation of the Municipality to be SPLUMA compliant in terms of assessing applications accordingly materialized at the beginning of 2017. This was made possible with the adoption and approval of the SPLUMA By-laws, it should be noted that during the course of March 2017 the Municipality managed to gazette their By-laws to overlook all planning functions of the Municipality to be complaint with SPLUMS. The Establishment of the Municipal Planning Tribunal also came about where by the Municipality advertised and shortlisted the members based on their qualifications.

The MPT members are as follows;

PROFESSIONAL FIELD	PERSONNEL
Registered Planners	Municipal Officials: Manager Housing and Planning & Authorizing Officer (Municipal Planner and Chairperson)
Attorney or advocate	Received applications from; <ul style="list-style-type: none"> - Miya Lulama - Mkhize Nomfuneko - Keshav Sushil
Persons registered in a category in terms of section 20(3) of the Natural Scientific Professions Act, 2003 (Act No 27 of 2003) within the field of environmental science	Municipal Official: Environmental Officer
A person registered in a category in terms of section 18(1)(a) of the Engineering Profession Act, 2000 (Act No 46 of 2000)	Municipal Official: Director Infrastructure Planning and Development
A person registered in a category in terms of section 18(1)(a) of the Architectural Profession	Mr. N. Duma
A person registered in terms of section 13(1) (d) of the Geomatics Professions Act as a as a Land Surveyor.	Trench Thomas Neish
Technical Advisor: Registered Planner to also serve at EXCO on appeals	<ul style="list-style-type: none"> - Gaxela Simthembile Lawrence (Technical Advisor) - Dawe Thobeka Imaculate - Pamla Mahlubi. M - Poval Mark

Table 38: MTP members

Roles and Responsibilities: SPLUMA

The formation and approval of MPT members has resulted in a total 4 structures to oversee development applications as laid out in terms of Schedule 5 of the SPLUMA i.e. Authorizing Officer (AO), MPT, EXCO and Council. The following functions relate to the 4 structures;

- Appointed Authorizing Officer – deals with minor land use applications as reflected in the gazetted Municipal Bylaws.
- Municipal Planning Tribunal (MPT) – to consider major land use applications as reflected in the gazetted Municipal Bylaws.
- Extended Committee (EXCO) – to consider all items related to appeals on land use applications.
- Council – to consider the processes pertaining the changes effected on the Scheme.

UPDATE ON LUM:

SPLUMA requires the municipality to develop, adopt and implement a wall-to-wall scheme for its area of jurisdiction. Such a scheme must be in place within five years from the date on which the provisions of the Act that deals with schemes were promulgated. The same requirement has been included in the Spatial Planning and Land Use Management Act, Act No 16 of 2013 (SPLUMA), which requires municipalities to adopt wall-to-wall schemes by 2018. The primary aim of the Land Use Framework is to bridge the gap between the Integrated Development Plan and the detailed requirements of land use management applied at municipal level. It contributes towards sustainable development, and improves governance (as it relates to land use management). It also enables development control, at differing levels of complexity to extend over rural areas thus giving property owners, developers and the municipality a clear point of reference from which to manage the use of land.

In terms of the Municipal SPLUMA By-laws the Municipality has created a created and adopted a Land Use Management Scheme during the course of 2016 which has been reviewed in the 2017. Among other planning developments, the Scheme aims to provide the following in order to assist the Municipality; Enable the comprehensive management of all erven (both private and public sector) within the Municipality;

- To promote and implement the applicable planning and development legislation and principles as adopted by the relevant National, Provincial and Municipal spheres of government from time to time; and
- To promote and implement the Vision and Strategies of the Integrated Development Plan in the realization of quality environments
- To manage land-use rights, to provide facilitation over use rights, to manage urban growth and development, and to manage conservation of the natural environment, in order to:
- Achieve co-ordinated and harmonious development in a way that will efficiently promote public safety, health, order, convenience and to protect the general welfare of the inhabitants of the Municipality;
- Promote integrated and sustainable development through-out the area of jurisdiction;
- Promote sustainable environmental management, conserve and protect environmentally sensitive areas.
- Promote all forms of development and growth through sound planning principles that would support a mix of land-uses managed in an appropriate manner.

The below showcases a wall-to-wall land use management scheme which covers the whole Municipal area. There are a range of scheme areas which include the following;

- Ixopo (primary node)
- Highflats (secondary node)
- Mariathal area
- Mahehle area
- Mziki area
- Umgodi area

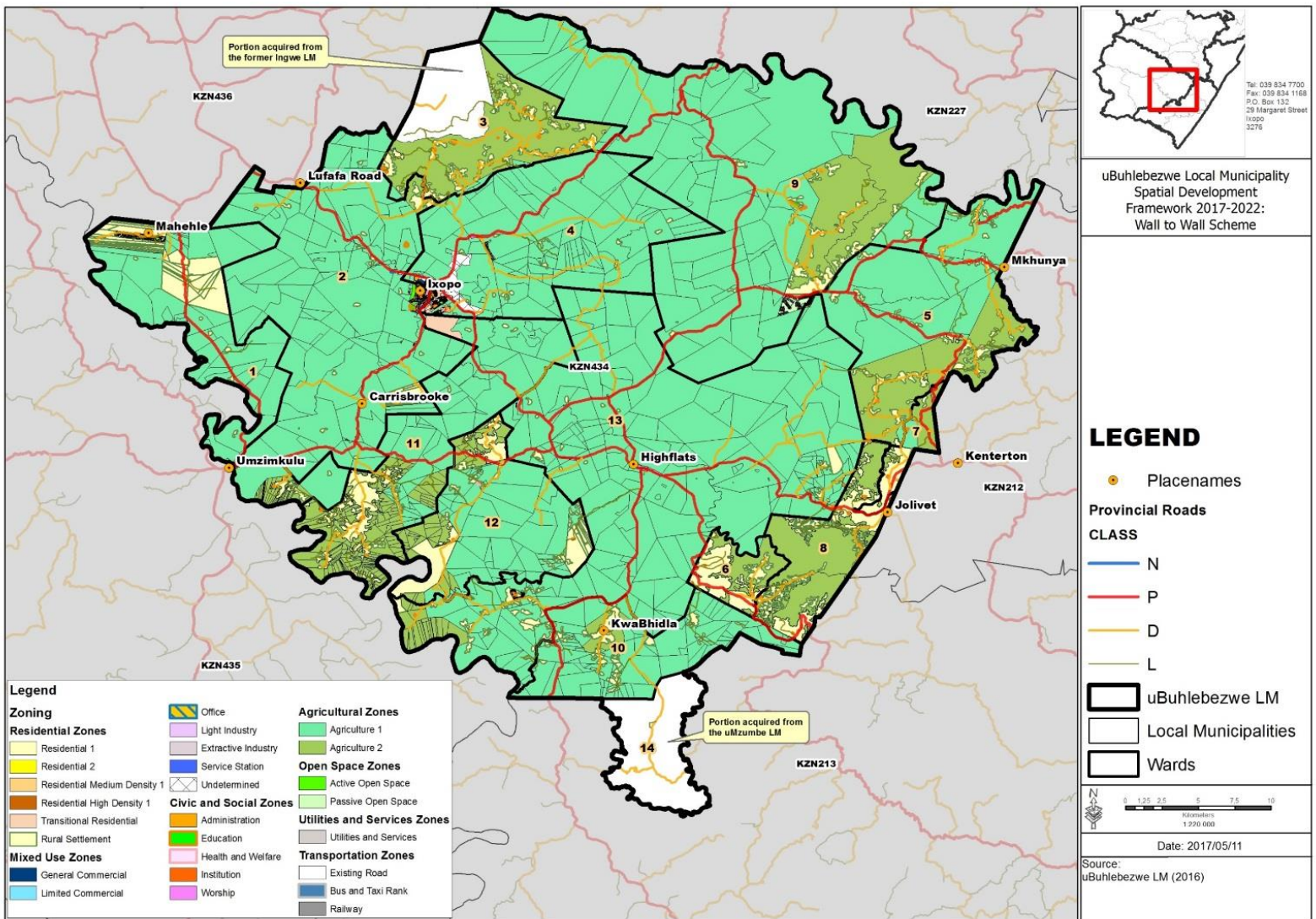


Figure 55: Wall to Wall Scheme

The LUMS, over and above the land use controls, also has a series of management overlays which are as follows;

MANAGEMENT OVERLAYS

OVERLAY	PURPOSE
Agricultural Policy Areas	The Agricultural Policy Areas, which are defined in terms of the KZN Agricultural Land Categories, should be referred to for further detailed information and guidance in respect of agricultural land. (See section 5 for more detail)
Agricultural Management	The Agricultural Management Overlay depicts areas that are subject to the Subdivision of Agricultural Land Act, 1970 (Act 70 of 1970). The area demarcated by this management overlay will be subjected to Scheme statements depicting zonings on the agricultural land. The procedures for land use and development applications are as outlined in this Scheme.
Biodiversity Management Areas	Critical Biodiversity Areas, Ecological Support Areas and Corridors have been identified by Ezemvelo KwaZulu-Natal Wildlife. This overlay shall be considered a relevant informant to any decision made by Council for land use and development proposals on any lot to which such overlay may apply. (See section 5 for more detail)
Traditional Council Management	The Traditional Council Management Overlay depicts land that is registered in the name of the Ingonyama Trust, and managed by Traditional Authorities. These areas are subjected to a policy statement. There are existing management procedures in place, which is depicted in this Scheme. (See section 5 for more detail)
Ixopo CBD Extension precinct	This is a precinct plan which has been prepared to guide the future expansion of the Ixopo CBD. The area for expansion has been included in the Scheme under a zoning called “Undetermined” which permits a basic level of development subject to final determination of zoning and subdivisions.
Emadungeni Framework	This is a framework plan which has been prepared to guide the future development of the Emadungeni.

Table 39: LUM management overlays

- **UPDATE ON THE SUMMARY OF ISSUES & INFLUENCE**

DEVELOPMENT POTENTIALS	DEVELOPMENT CONSTRAINTS	DEVELOPMENT TRENDS
The Municipality has recently acquired urban land parcels as a way to promote development and grow the Town of Ixopo.	The Municipality does not hold or own much of the land especially around the first, second and tertiary nodal areas.	Expansion of the commercial activities and foot print around the town of Ixopo; it involves among the following; Recently approved Ogle Farm mixed use development precinct plan, Proposed OR Tambo High income residential development as well as acquiring the Wolsely Farm in order to accommodate the growing informal settlements
Positive progress has been sourced for more land to cater to the ever-growing informal settlements of the first and second nodes i.e. Ixopo and Highflats	Electricity illegal connections around the Highflats area (second node).	Commercial growth activities in the Highflats area.
Implementation of the Golf Course Development within the town of Ixopo.	Rural Development administration: the Municipality has administered a lot of business licences application within the urban and rural spaces.	The growth of the secondary node of Highflats is closely being monitored and would indicate that the Municipality need to plan around the development of the Secondary node.
		New Market stalls within Ixopo town area. As well as processes in place to administer the informal hawkers.
		Alan Paton's Railway Heritage Route Tourism initiative up and running.
		Heritage/Tourism initiative as well as the Margaret Mncadi Statue being formally opened in the 2015.
		Continuation of the construction of the Morning-view Middle-income housing development with a total number of (29 houses constructed and occupied)

Table 40: summary of issues and influences

Infrastructure Projects relating to National and Local Government elections:

- Ubuhlebezwe Municipality offers its halls and other community facilities for the IEC to utilize during elections and for their registration campaigns. The IEC has been attending our community meetings in order for them to have a platform to speak to the communities on matters such as address harvesting, registration and election dates and procedure.

SWOT ANALYSIS

BIOPHYSICAL ENVIRONMENT	Strengths: <ul style="list-style-type: none"> Land Use Management System in place for guidance on the use of land. Awareness campaigns on town planning & building control processes are conducted. A Slums Clearance Programme has been undertaken as an important program to bring important services to people. Development of Precincts plans that show an arrangement of land uses associated with the needs of the communities. 	Weaknesses: <ul style="list-style-type: none"> Deteriorating air quality and general pollution. Overgrazing, excessive removal of vegetation, road construction activities, veld and forest fires and pollution pose potential threats to the environment Most of the land is privately owned Unavailability of a legal landfill site. Overall decrease in rainfall patterns poses a threat to sources of water. Soil erosion has impact on the flow of rivers, existence of estuaries and loss of agricultural land.
	Opportunities: <ul style="list-style-type: none"> A formalised Refuse Disposal site is important aspect to cater for the basic land disposal needs for an urban space as well as for the disposal of different waste from Health related to building rubble. The municipality consists of 77% of the land that is suitable for agriculture. Agricultural Strategy is under development and agricultural productivity in the area has been promoted by supporting 8 cooperatives on vegetable and broiler production. 	Threats: <ul style="list-style-type: none"> The main climatic limitation affecting the area is low temperature and frost which has a negative impact on agricultural development in the municipality. This limits the range of crops that can be grown, the length of the growing season and the level of production. In rural areas water is mainly drawn from natural sources like streams, rivers and fountains. Many areas in the municipal area do not have purified water and this makes these areas prone to cholera and other diseases.
	Opportunities: <ul style="list-style-type: none"> Natural attractions and rare bird species provide an opportunity to attract special interest tourists to the area. The expansion of the rail tourism industry can provide tourists with an experience which is unique to the Ubuhlebezwe region. The strategic location of Ixopo provides opportunities for the possible location of industrial, commercial and other economic activity. Organic farming and herb production provide a niche market and a suitable alternative to small-scale commercial farmers. A fresh produce market will not only enhance economic development but will also boost and complement commercial agricultural development in the municipality. Ubuhlebezwe is in a process of developing its tourism routes. The focus of route development in Ubuhlebezwe will be on a combination of a mountain/quad bike, hiking and drive route/s that traverse Ubuhlebezwe and link different tourism products on-route. 	Threats: <ul style="list-style-type: none"> The ability to initiate projects depends on whether funds are available/can be accessed to implement proposals. The global and regional markets are influenced by a range of issues which are not controlled by the local arena. These issues include the supply and demand for commodities, the exchange rate, etc. Lack of co-operation among stakeholders can result in the desired outcome to being not achieved. Unregulated informal sector: competition among hawkers in the informal sector is a problem since there are a large number of operators in the retail sector.
INFRASTRUCTURE	Strengths: <ul style="list-style-type: none"> There is a rural road upgrading programme which is undertaken in association with the local Transport Forum. The municipality has made a budget provision for storm water management and has received a funding from COGTA for rehabilitation of roads and storm water. Ubuhlebezwe Local Municipality has enquired the services of an implementing agent to handle the process of constructing Community Residential Unit (CRU) facility 	Weaknesses: <ul style="list-style-type: none"> Infrastructure backlogs and aging infrastructure. Dispersed settlement pattern increase cost of service delivery in the area. Access to Basic services (Electricity, Water and Sanitation) is limited. Currently most rural roads are unusable during the rainy season.
	Opportunities: <ul style="list-style-type: none"> Eskom is in the process of constructing a new power station in Kenterton which will 	Threats: <ul style="list-style-type: none"> Some areas within the town experience problems in terms of strewn litter, water flowing on the road

	<p>serve most of the area falling under UBuhlebezwe municipality. Funding has been secured by Eskom and has been gazetted.</p> <ul style="list-style-type: none"> ○ There is a rural road upgrading programme which is undertaken in association with the local Transport Forum. ○ The municipality has made a budget provision for storm water management and has received a funding from COGTA for rehabilitation of roads and storm water. 	<p>surface, etc. This could lead to the decay of these areas.</p> <ul style="list-style-type: none"> ○ Poor road infrastructure impedes on the mobility of people and goods. ○ Poor communication infrastructure results in difficulties to publicize information. ○ Vandalizing of available services. ○ The existing power stations have reached maximum capacity since Eskom has is not capable of providing the electricity requirements to the new applicants in rural areas.
BUILT ENVIRONMENT	<p>Strengths:</p> <ul style="list-style-type: none"> ○ Settlement density appears to be associated with accessibility, with higher densities in areas of high accessibility. ○ The need for security of tenure and the provision of housing is a high priority in Ubuhlebezwe. Some has been earmarked for land reform projects. 	<p>Weaknesses:</p> <ul style="list-style-type: none"> ○ Competing uses of land (productive agriculture vs subsistence agriculture/residential) ○ Human settlement tensions- Rural versus Urban ○ Limited land uses and therefore limited potential to grow. ○ Unresolved land claims retarding development within Ubuhlebezwe. ○ Scattered low density rural settlements surrounded by communal grazing and arable land. ○ Slow progress of land reform in the District.
	<p>Opportunities:</p> <ul style="list-style-type: none"> ○ Proposed Potential Duplex/Simplex development surrounding the town area offering accommodation choices to investors who prefer been located away from the CBD ○ Revamp/Renovation Of Old Buildings and turning them it useful spaces e.g. de-concentration of residence away from Margaret street and making the street into a fully-fledged commercial activity zone. ○ Ubuhlebezwe Local Municipality has enquired the services of an implementing agent to handle the process of constructing 150 units of the Community Residential Unit (CRU) facility. It is considered as a need within the urban area in order for more options to housing needs to be available due to the growing number of the working class. 	<p>Threats:</p> <ul style="list-style-type: none"> ○ Population density decline the further one moves away from the main transport routes. Levels of services are generally low, with the majority of residential structures being self-built. ○ Ubuhlebezwe has abundant land which is privately owned hence the municipality is in a process of a land release programme. The challenge is that the municipality will need to access this land for further development.

Social and Local Economic Development:

STATUS OF LOCAL ECONOMIC DEVELOPMENT STRATEGY:

Local Economic Development Strategy was reviewed internal on the 25th May 2017 and adopted by the Ubuhlebezwe Council, therefore the strategy is still relevant in addressing the current needs of the communities of Ubuhlebezwe in matters of economic development.

Ubuhlebezwe Municipality has an adopted Informal Economy Policy which covers the aspect of regulating street vendors. The Business Retention Policy is also in place

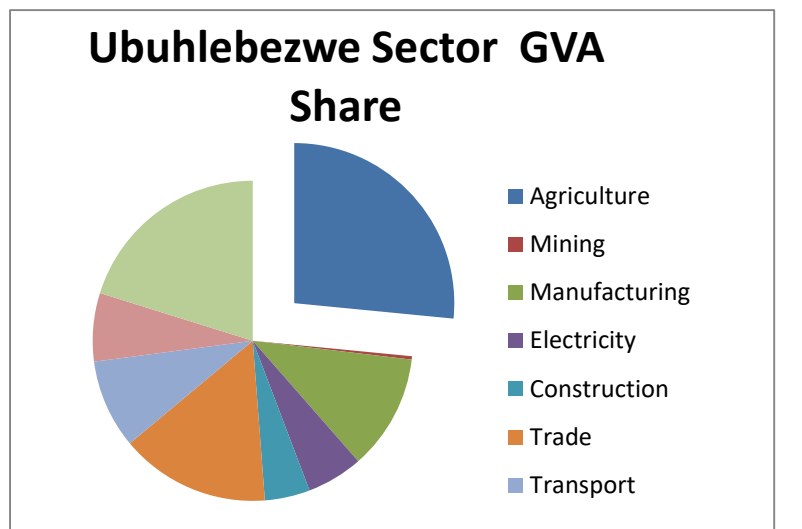
5.1 Local Economic Development Analysis:

The most prominent employment sectors are Agriculture including cattle, dairy, poultry, citrus, sugar-cane, fruit, and forestry, followed by Community Services, Trade and Domestic Employment. Up to 10,6% of the working population in the District are involved in construction and small scale manufacturing. It is interesting to note that in spite of male migrancy, males are dominant in local employment. The District is known for its progressive farming methods, which have resulted in a continually increasing output and consequent increasing prosperity.

Gross Value Added (GVA), Constant 2010 prices (R 1000), 2015

Sector	Harry Gwala	Ubuhlebezwe
Agriculture	1,953,774	496,177
Mining	34,313	6,284
Manufacturing	831,197	218,259
Electricity	407,738	106,053
Construction	379,166	85,318
Trade	1,865,647	283,078
Transport	702,642	167,943
Finance	674,007	129,105
Community services	2,525,090	377,260
Total Industries	9,373,574	1,869,477
Taxes less Subsidies on products	772,782	180,145
Total (Gross Domestic Product - GDP)	10,146,357	2,049,622

Sector	Ubuhlebezwe Sector GVA Share
Agriculture	24.2%
Mining	0.3%
Manufacturing	10.6%
Electricity	5.2%
Construction	4.2%
Trade	13.8%
Transport	8.2%
Finance	6.3%
Community services	18.4%
Total Industries	91.2%
Taxes less Subsidies on products	8.8%
Total (Gross Domestic Product - GDP)	100.0%



SOURCE: ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENT AFFAIRS

Gross value addition (GVA) refers to the value that the production process has added to the goods and services arising in the area. The concept of value addition is important, as this is often where higher profit margins are derived and where job creation takes place.

Attempts to create a unique tourism brand that will deviate tourism spend towards the district are approaching fruition. High impact tourism projects have been identified and the supported by the district. They are:-

- **Avid-Tourism – bird watching with local people being trained to be tour guides and community guest houses being developed along the birding trail**
- **Rail Tourism – Revitalization of railway lines and utilizing the steam train for**
- **Adventure tourism. This will be supplemented by rail bikes for tourist attraction.**
- **Mission Tourism –Revitalization of old mission station for economic development activities and to attract tourists.**

Demographic Profile

Initially Statistics South Africa (Stats'SA) conducted a population census once every 5 years i.e. 1996 and 2001, this interval was however changed to 10 years and thus the last census was in 2011. In between the census, Stats'SA conducts a Community Survey (CS) and the last one was in 2016. According to Stats'SA a population census, as defined by the United Nations, is "the total process of collecting, compiling, evaluating, analyzing and publishing or otherwise disseminating demographic, economic and social data pertaining, at a specified time, to all persons in a country or a well-defined part of the country"; i.e. a total count of the population. The CS on the other hand is a large-scale household survey conducted by Statistics South Africa to bridge the gap between censuses. I.e. it is a representative sample of the population. As a result of this the information from the Community Survey is only provided at a Municipal level and not at ward level as compared to the 2011 census which goes down to the ward level and beyond. Prior to the release of the CS results in 2016 there was a redemarcation of the municipal wards. Stats'SA thus had to delay the release of the CS results and realign the ward boundaries to the newly demarcated ward boundaries. E.g. Population Figures for Ubuhlebezwe from the CS before factoring in the new demarcation was 108 628; but after factoring in the redemarcation it is 118 346.

Employment status

The table below depicts the total number of employment from 2010 to 2015. The table shows a steady increase in the total number of people employed except for 2011 which experienced a decline to 19631 from 20217 in 2010. In terms of percentages the average employment contribution to the district population has declined by 0,3% between 2010 and 2015. The total number of unemployed people at Ubuhlebezwe Municipality correlates directly with the total employment per municipality in that for 2011 there was a decline in the number of people employed (4843) as compared to 2010 (5150).

Municipality	2010	2011	2012	2013	2014	2015
Harry Gwala	94 749	93 351	96 088	101 051	107 537	112 306
Greater Kokstad	26 964	26 643	27 553	28 698	30 117	31 256
Ubuhlebezwe	20 217	19 631	20 202	21 188	22 498	23 546
uMzimkhulu	24 910	24 832	25 438	27 043	29 437	30 786
Nkosazana Dlamini-Zuma	22 658	22 245	22 894	24 122	25 486	26 718

Community Survey 2016

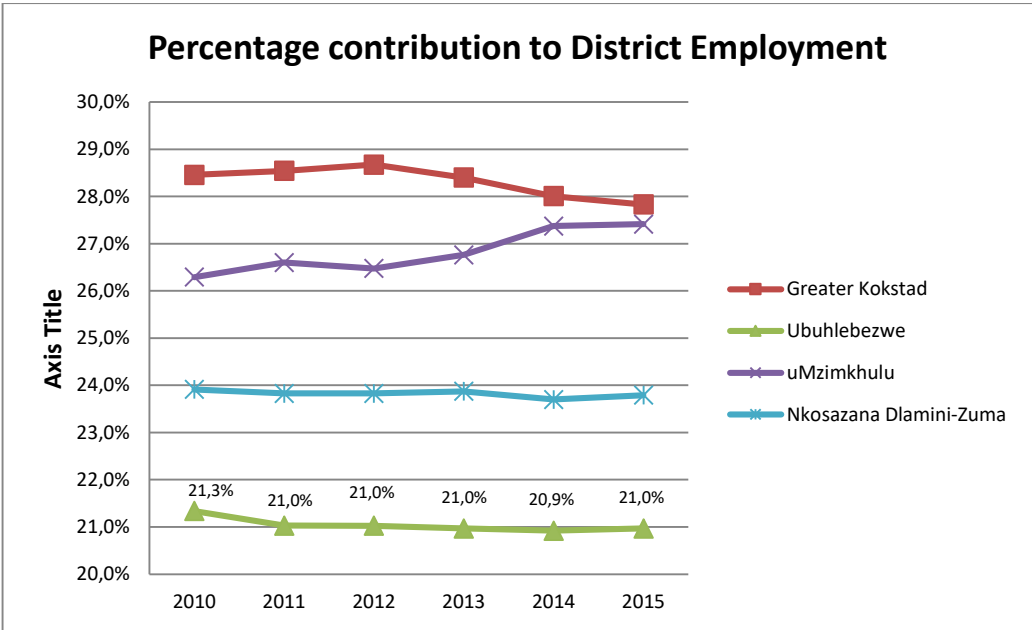
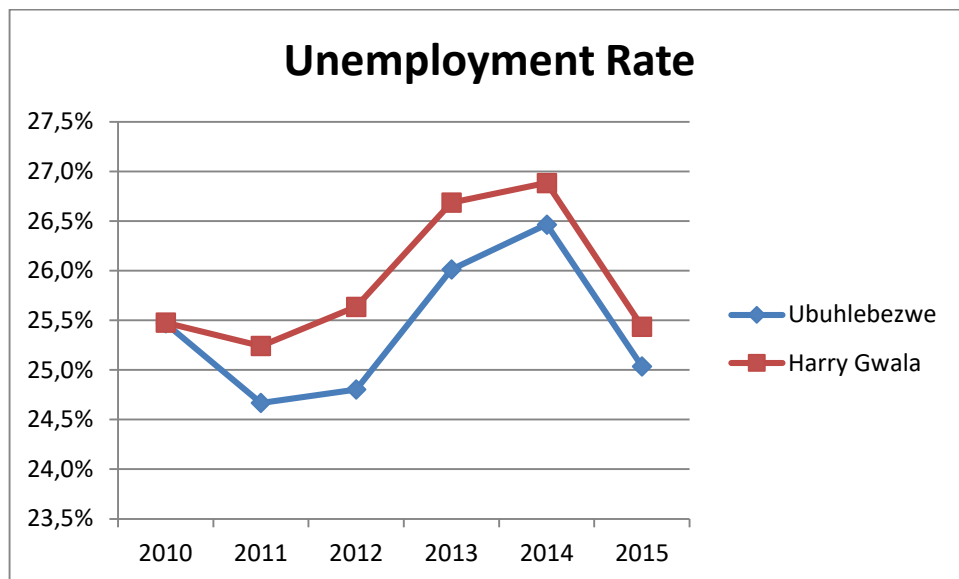


Table.....: Percentage contribution of HGDM local municipalities to District Employment. Quantec (2015)

	2010	2011	2012	2013	2014	2015
Ubuhlebezwe	5 150	4 843	5 011	5 512	5 954	5 895
Harry Gwala	24 140	23 563	24 634	26 967	28 912	28 568

Table.....: Number of the unemployed people. Quantec (2015)



Graph.....: Unemployment Rate of Ubhlebezwe Local Municipality vs HGDM. Quantec (2015)

Spatial Profile

Access

The main corridor within the Ubhlebezwe Municipality is the R56, which links into the N2. The corridor centres on tourism and agriculture. It links Ixopo to towns such as Kokstad, Matatiele, Pietermaritzburg and Port Shepstone. The primary corridor facilitates stronger cross border economic flows and economic development in the Eastern Cape and KwaZulu-Natal. The R612 and R617 serve as secondary corridors, which link the remaining areas of Ubhlebezwe to the R56 (main corridor). These corridors provide the potential to exploit the under-utilized location and economic advantages of the hinterland areas thus providing a potential for export-oriented growth particularly in the agricultural sectors.

Settlement Patterns

Ubhlebezwe is not just an administrative and local government structure, but an economic and social functional entity as well. It has a well-defined settlement pattern and functional structure. In economic terms, it is part of the Greater Ixopo economic functional region. Movement within the area tends to go towards Ixopo and even the economic/transportation infrastructure is oriented towards this area. However, a limited form of modular development occurs in Highflats and other emerging nodes in the traditional authority areas. This presents an opportunity for the concentration of development and decentralization of service delivery to these areas. In fact, Ixopo is identified in both Ubhlebezwe and Sisonke IDPs as the main service centre and economic hub within the District. It accommodates different government Departments and a wide range of shopping and commercial facilities.

These urban centres serve as a link between the areas outside of Ubhlebezwe and the expansive commercial agriculture as well as the dispersed rural settlements located at the peripheral areas, with marginal economic development.

Local economic Development Forum

An Inclusive Planning and active LED Forum were established. The forum consists of 4 subcommittees teams that sit quarterly to deal with issues within each sector. These subcommittee's teams are Agriculture, Tourism, Honey Project and Business Support.

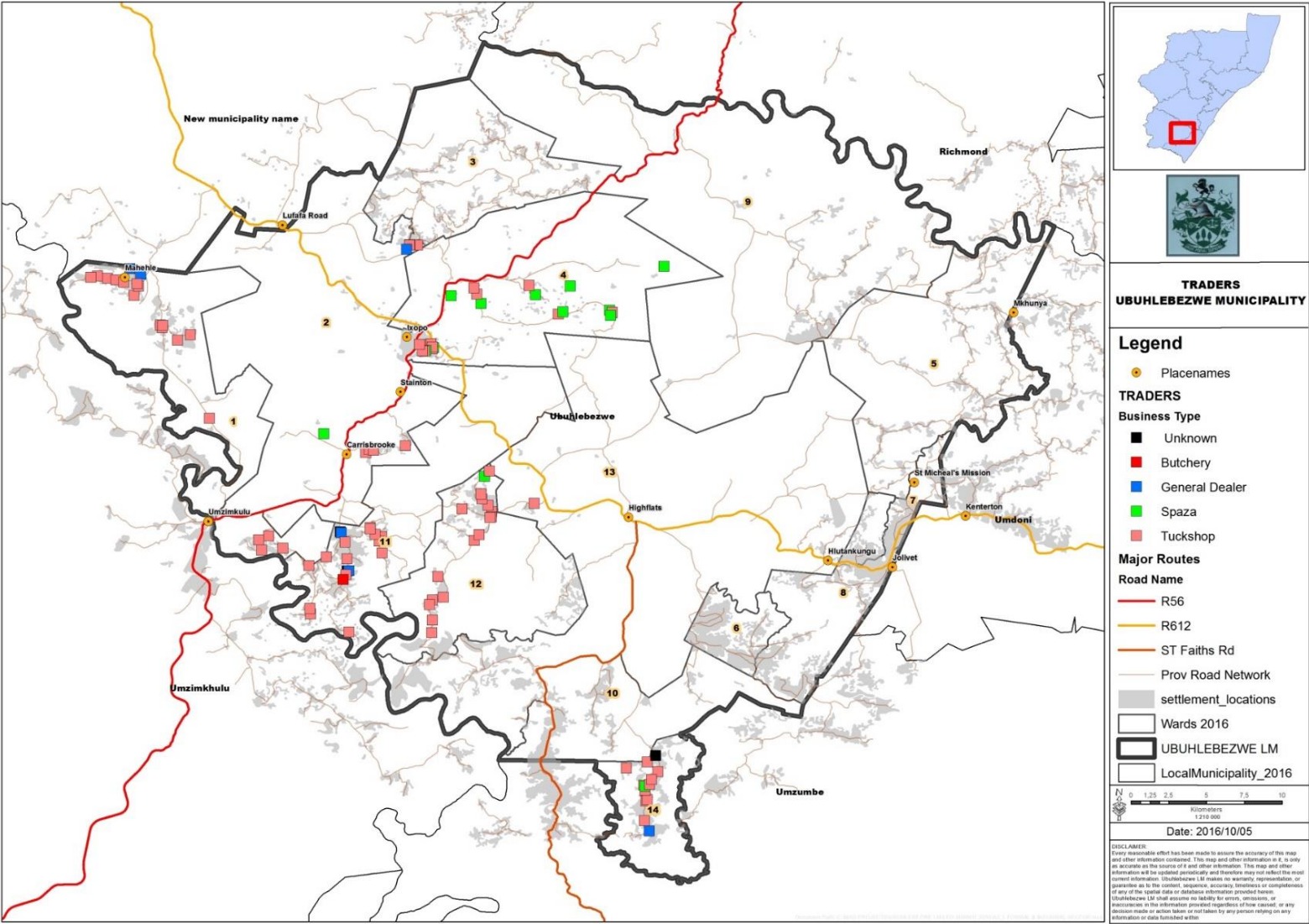


Fig 56: Traders within Ubuhebezwe Municipality

Registered SMMEs and Cooperatives

The Municipality's LED Unit has a mandate of supporting community based projects, throughout the local community and it is the Municipality's intention to ensure economic sustainability and viability of these initiatives by not only providing funding, but also providing capacity building for the betterment of the projects or businesses that are funded by the Municipality. Ubuhlebezwe has developed the SMME's / Cooperatives database for the implementation of business support programme. Ubuhlebezwe has a funding programme that assists cooperatives / SMME'S access funding.

Applications for funding are invited from Small, Medium and Macro Enterprises / Cooperatives. The criteria to select these businesses and projects were based on locality, competitiveness, potential to register, creating employment and profitability. The Evaluation Committee consisted of representatives from SEDA, LIMA and Ubuhlebezwe LED unit respectively.

SMME'S AND CO-OPERATIVES DATABASE

No	PROJECT NAME	SECTOR AGRICULTURE (LIVESTOCK)	LOCATION/ CONTACTS	WARD
1.	SAZIWA PROJECT	AGRICULTURE (LIVESTOCK)	CABAZI 073 511 9767	1
2.	INDUNA	AGRICULTURE (LIVESTOCK)	HOPEWELL buzanisindane@gmail.com	2
3.	ZONDLILE PROJECT	AGRICULTURE (POULTRY)	CARISBROOKE 079 868 8179	2
4.	VUKA USEBENZE	AGRICULTURE (LIVESTOCK)	HLANZENI 084 892 5717	4
5.	SIYAZAMA	AGRICULTURE (LIVESTOCK)	HLANZENI 082 484 7812 073 630 9581	4
6.	MPANGELE FARMING CO-OPERATIVE LIMIT	AGRICULTURE (LIVESTOCK)	UMKHUNYA 073 736 9601	5
7.	IDLUSHIYE	AGRICULTURE (LIVESTOCK)	HLOKOZI 064 947 2781	6
8.	DYNAMIC NEWVISION	AGRICULTURE (LIVESTOCK)	MGANGENI 079 287 2718	7
9.	GRACE LANO PIGGERY	AGRICULTURE (LIVESTOCK)	HLUTHANKUNGU 076 852 2832 072 033 6747	8
10.	HLUTHANKUNGU CHICKEN GROWERS	AGRICULTURE (LIVESTOCK)	HLUTHANKUNGU 072 900 6144 071 153 1109	8
11.	SUKUMA FARMING PROJECT	AGRICULTURE (LIVESTOCK) AGRICULTURE	HLUTHANKUNGU 073 179 7777	8

		(LIVESTOCK)		
12.	UMVITHI TRADING	AGRICULTURE (LIVESTOCK)	HLUTHANKUNGU	8
13.	PRISCILLA POULTRY PROJECT	AGRICULTURE POULTRY	HLUTHANKUNGU 060 702 2003	8
14.	MASAKHANE IMBOKODO AGRICU PRIMARY	AGRICULTURE (LIVESTOCK)	UMHLABASHANE 072 684 6899	10
15.	MAZENZELE	AGRICULTURE (LIVESTOCK)	SAINT ALLOIS 082 080 3292	11
16.	NOKWEJA FARM FRESH EGGS	AGRICULTURE (LIVESTOCK)	NOKWEJA 076 091 5074	11
17.	IBUYA GOGO	AGRICULTURE (LIVESTOCK)	NOKWEJA 072 119 9021	11
18.	PHOKOPHELA ENTERPRISE	AGRICULTURE (LIVESTOCK)	EMAZABEKWENI 078 600 6319/ 079 854 5860	12
19.	MASISUKUME	AGRICULTURE (POULTRY)	EMAZABEKWENI 082 097 9455	12
20.	NTULA TRADING ENTERPRISE	AGRICULTURE (LIVESTOCK)	EMADUNGENI 072 616 0614	12
21.	EZEMVELO WOMENS	AGRICULTURE (LIVESTOCK)	EMAZABEKWENI 071 355 4080 082 343 1201	12
22.	MPINI PROJECT	AGRICULTURE (POULTRY)	EMAZABEKWENI 063 734 6007	12
23.	NJABULO (PTY) (LTD)	AGRICULTURE (LIVESTOCK)	MGODI – MASHUMI 071 892 4461 083 507 5744	13
24.	MAKHAWINI POULTRY PROJECT	AGRICULTURE (LIVESTOCK)	NOKWENA 073 271 8141	13
25.	NDWEBU POULTRY	AGRICULTURE (POULTRY)	ENDWEBU 072 091 2734 082 343 8617	14
NO	PROJECT NAME	SECTOR AGRICULTURE (CROP)	LOCATION / CONTACTS	WARD
26.	KWANOBHE VEGETABLE	AGRICULTURE (CROP)	OFAFA 071 627 9080	3
27.	SMOTHO TRADING ENTERPRISES	AGRICULTURE (CROP)	OFAFA 079 804 1414 072 923 5647	3

			072 452 1522	
28.	DLULUJEQEZA AGRICULTURAL PRIMARY CO-OP	AGRICULTURE (CROP)	MASHAKENI 079 878 3726	3
29.	LUFABA MULTIPURPOSE SUPPORT GROUP	AGRICULTURE (CROP)	OFAFA	3
30.	SIYANQOBA DISABILITY PROJECT	AGRICULTURE (CROP)	SGEDLENI 083 486 4714	3
31.	SHOEMEKA FARMS (PTY) LTD	AGRICULTURE (CROP)	072 735 9315 073 003 9333	3
32.	VUSISIZWE PROJECT	AGRICULTURE (CROP)	NHLANGWINI HLOKOZI 076 146 8045	6
33.	UDLENI CO-OPERATIVE	AGRICULTURE (CROP)	INGOMAKAZI 083 520 5376	6
34.	KHUTHALA PROJECT	AGRICULTURE (CROP)	HLOKOZI 063 145 6219	6
35.	KUYANTWEZA PROJECT	AGRICULTURE (CROP)	ESIGCAKINI HLOKOZI 076 665 4513	8
36.	HILLTOP FARM - HLUTHANKUNGU	AGRICULTURE (CROP)	HLUTHANKUNGU 072 203 1336	8
37.	ISIMBINDI CO-OPERATIVE	AGRICULTURE (CROP)	ISIBINDI FARM	8
38.	KUHLEKONKE PROJECT	AGRICULTURE (CROP)	HLOKOZI 073 113 7982	8
39.	UMVITHI TRADING	AGRICULTURE (CROP)	HLUTHANKUNGU 083 592 7652	8
40.	MHLABA-MGODI- CO- OPARATIVE	AGRICULTURE (CROP)	UMHLABASHANE 076 745 7709	10
41.	SCOTTVILIE CO-OPERATION	AGRICULTURE (CROP)	KWATHATHANI 073 420 6561 073 771 2068	10
42.	N.T TENZA	AGRICULTURE (CROP)	NOKWEJA 082 686 5849	11
43.	BUNGELA CO- OPATIVE	AGRICULTURE (CROP)	KWADLADLA 082 686 5849	11
		AGRICULTURE (CROP)	NOKWEJA	

44.	IMBOKODO		079 521 4102 082 604 8438	11
45.	SKHUTHAZA KWABA (PTY) LTD	AGRICULTURE (CROP)	NOKWEJA 076 935 7969	11
46.	MBOSHTWA PRIMARY FARMING CO-OP	AGRICULTURE (CROP)	NOKWEJA 073 251 2300	11
47.	KWAKHE CIVILS (PTY) LTD	LOGISTICS AGRICULTURE (CROP)	NOKWEJA 083 590 0461	11
48.	SIBANGO PROJECT	AGRICULTURE (CROP)	MAWUSHWENI 073 251 2300	11
49.	MGELEBANA CO- OPERATIVE LTD	AGRICULTURE (CROP)	EMADUNGENI 076 921 9816	12
50.	SIKHIPHA IKATI EZIKO	AGRICULTURE (CROP)	EMDABU 079 989 5348	12
51.	MSIMELEO	AGRICULTURE (CROP)	EMAZABEKWENI 082 395 9396	12
52.	CABINDLELA PROJECT PTY LTD	AGRICULTURE (CROP)	EMAZABEKWENI 071 406 0482	12
53.	JAMA BEKHONA	AGRICULTURE (CROP)	EMAZABEKWENI 078 126 3818 078254 7303	12
54.	TRUNGUIL CONSTRUCTION (PTY)	AGRICULTURE (CROP)	EMAZABEKWENI 073 454 1149 072 259 8976	12
55.	L.G FARMERS	AGRICULTURE (CROP)	EMAZABEKWENI 082 348 0762	12
56.	OKWETHU	AGRICULTURE (CROP)	EMAZABEKWENI 071 243 7886	12
57.	ITHEMBA LETHU	AGRICULTURE (CROP)	EMAZABEKWENI 079 058 2876	12
58.	ITHAFA CO-OP BUTTERNUT PROJECT	AGRICULTURE (CROP)	UMGODI 078 260 4819	13
59.	SIMOSEMPIMO CO-OP	AGRICULTURE	HIGHFLAT 072 484 9985	13
60.	ITHEMBA LETHU	AGRICULTURE (CROP)	ENDWEBU 073 279 6217	14
61.	GOBAMADODA PTY LTD	AGRICULTURE (CROP)	ENDWEBU 078 155 1629	14
	XOSHA INDLALA	AGRICULTURE (CROP)	HIGHFLATS 073 675 7821	14

62.				
63.	KHANYISANI	AGRICULTURE (CROP)	NDWEBU 082 049 9029	14
64.	S'BUSISWENI	AGRICULTURE (CROP)	NDWEBU 073 227 1582	14
65.	SIZABANTU PROJECT	AGRICULTURE (CROP)	UMZUMBE 079 421 1931	14
66.	BAMBANANI AGRICULTURE	AGRICULTURE (CROP)	NDWEBU 073 050 4609	14
67.	MGAWU PLANT NURSERY	AGRICULTURE (CROP)	ENDWEBU 063 046 3893 071 805 6829	14
68.	THUTHUKAN GARDEN	AGRICULTURE (CROP)	ENDWEBU 079 552 1352 082 275 9648	14
69.	ITHUBA LELI	AGRICULTURE (CROP)	HIGHFLATS 079 584 2975 076 342 1495	14
70.	SAVELA NATHI	AGRICULTURE (CROP)	HIGHFLATS 081 830 1904	14
71.	SIYAZAMA PROJECT	AGRICULTURE (CROP)	TSHAMOYA 060 744 4026 / 078 126 1926	12
72.	EMADUNGENI MULTI-PURPOSE PROJECTS CO-OPERATIVE LIMITED	AGRICULTURE (CROP) (LIVESTOCK)	071 862 4457 078 699 4396	
73.	MANDALUHLE AGRICULTURAL PRIMARY CO-OPERATIVE LIMITED	AGRICULTURE (CROP) TUCKSHOP MUSIC AND ENTERTAINMENT	SPRINGVALE 063 174 0462	
No	PROJECT NAME	SECTOR BEEKEEPERS	LOCATION / CONTACTS	WARD
74.	SIZAMAKAHLE BEEKEEPERS	BEEKEEPERS	INTAKAMA AREA 060 612 0615 079 227 1640	3
75.	VUKA SAKHE PROJECT	BEEKEEPER	OFAFA 078 471 2014	3
76.	IMIZAMO EMIHLE PROJECT	BEEKEEPER	OFAFA 082 403 1688	3
77.	WHITE ANGELS PROJECT	BEEKEEPER	OFAFA 076 218 2344	3

78.	SIYATHUTHUKA	BEEKEEPER	EMANDILINI 076 621 5806 064 743 6788	4
No	PROJECT NAME	SECTOR FORESTRY	LOCATION / CONTACTS	WARD
79.	KHULANGANTO (PTY) (LTD)	FORESTRY	MAKHOLWENI khulanganto2@gmail.com	4
80.	DYNAMO DUCK TRADING AND PROJECT	MANUFACTURING(AMAPU LANGWE PROCESSING	IXOPO 063 079 4929	4
No	PROJECT NAME	SECTOR MANUFACTURING BLOCKS	LOCATION / CONTACTS	WARD
81.	ZENZELE PROJECT	MANUFACTURING BLOCKS	MAHEHLE 072 314 2422	1
82.	JOIN HANDS PRIMARY CO- OPERATIVE LIMITED	MANUFACTURING (BLOCKS)	MAKHOLWENI 079 424 1211	4
83.	WE DO WELL CATERING & PROJECTS	MANUFACTURING (BLOCKS)	EHLANZENI 078 138 5658	4
84.	WARD 04 COMMUNITY CLOSE CORPORATION	MANUFACTURING BLOCKS	FAIRVIEW 073 453 5411/ 072 375 0153	4
85.	MKHIZE BLOCKS & SAND PTY LTD	MANUFACTURING BLOCKS	NJANE 079 941 0988	7
86.	IPHUPHOLETHU	MANUFACTURING (BLOCKS)	NTSHAYAMOYA 073 962 8363 / 062 578 8961	12
87.	MHLANDLA INVESTMENT PTY LTD	MANUFACTURING (BLOCKS)	EMAZABEKWENI 079 585 2394 / 071 874 4117	12
88.	MAHLUZO TRADING	MANUFACTURING (BLOCKS)	EMAZABEKWENI 076 604 9657	12
89	BLOCKSTREET 039 (PTY) LTD	MANUFACTURING (BLOCKS)	FAIRVIEW 072 853 3440 060 619 5484	4
89.	CYRILLEKO PTY LTD	MANUFACTURING (ALUMINIUM)	MARIATHAL 073 293 6918 073 649 0630	4
90.	MWELASE CONSTRUCTION	BUILDING CONSTRUCTION	EMAZABEKWENI 073 774 4425 / 072 464 46359	12
91.	AMANGONYAMA AMAHLE	FURNITURE & HARDWARE	NOKWEJA 073 127 6464	11
92.	MAZENZELE	BOILER	SAINT ALLOIS	11
93.	DUBASI ENTERPRISES	FENCING AND WELDING	ENDWEBU 072 852 1993	14
94.	ZAZI SKILLS DEVELOPMENT	MANUFACTURING (CHEMICAL)	NDWEBU 079 530 3436	13
No	PROJECT NAME	SECTOR TEXTILE CLOTHING	LOCATION / CONTACTS	WARD

95.	MPANGELE FARMING CO-OPERATIVE LIMIT	TEXTURE & CLOTHING	INCAKUBANA	2
96.	BONI'S TRADITIONAL WEAR	TEXTURE & CLOTHING	FAIRVIEW 072 649 2693	4
97.	AKHANAYIMVELO PTY (LTD)	TEXTURE & CLOTHING	MORNINGSIDE 083 769 7448	2
98.	THUBALETHU SEWING PROJECT	TEXTURE & CLOTHING	FAIRVIEW 073 805 4857	4
99.	DSIGN HUE	TEXTURE & CLOTHING	HLUTHANKUNGU 082 072 5839	8
100.	HOMIES CLOTHING	TEXTILE CLOTHING	NKAWINI 061 087 1567 084 946 9111	8
101.	ZAMANDLA BUSINESS ENTERPRISES	TEXTURE & CLOTHING	ENDWEBU 083477 5055	14
102.	HLUTHANKUNGU FASHION DESIGNER	TEXTURE & CLOTHING	HLUTHANKUNGU 073 512 8611 071 153 1109	8
103.	PHAPHAMA TEXTILE & FARMING	TEXTURE & FARMING	HLUTHANKUNGU 076 063 5363	8
104.	SIYASUTHA TRADING	TEXTURE & CLOTHING	HLOKOZI 083 318 6305	
105.	IKHWEZI LOKUSA CENTRE	TEXTURE & CATERING	UNCAKUBANA 082 480 1995 073 296 4236	2
No	PROJECT NAME	SECTOR ART & CRAFT	LOCATION / CONTACTS	WARD
106.	WOZA PROJECT	ARTS & CRAFT	HOPEWELL 079 982 2560 / 071 506 7093	2
107	ISIZIBASIKAMAMINZELA	ARTS & CRAFT	KWATHATHANI 073 769 4452	10
108	THANDANANI PROJECT	ARTS & CRAFT	EMGANGENI 078 608 8287 071 980 6984	7
109.	ABAPHILE ABANTU MULTI-PURPOSE CENTRE	ARTS & CRAFT	HOPEWELL 083 738 9921	2
110.	NAWE UNGAKWENZA	ARTS & CRAFT	FAIRVIEW 079 288 7978	4
No	PROJECT NAME	SECTOR CATERING	LOCATION / CONTACTS	WARD
111	T.E TENZA BUSINESS ENTERPRISES	CATERING, DECORATION PAINTING & GARDEN SERVICES	HOPEWELL 071 210 4308	2
112.	SIYASUTHA TRADING CC	CATERING	HLOKOZI	6

113.	ZABAZENKOSI CATERING AND PROJECTS	CATERING	UMHLABASHANE 081 085 6742	10
114.	CEBOLENKOSI ENTERPRISE	CATERING	UMHLABASHANE 073 017 3133	10
115.	BUSIE & SENAH CATERING BUSINESS	CATERING	EMAZABEKWENI 078 160 9253 076 766 6616	12
116.	BETTER TRIUMPH EMERAL (PTY)	CATERING	HIGHFLATS 072 200 9019 / 083 583 0268	13
117.	YOUNG NATION BAKERS	BAKERY	JOLIVET 061 385 5447 / 073 439 9268	7
118.	SIYAPHAMBILI CO-OP SIZAKANCANE CO-OP SIZOPHUMELELA CO-OP	BAKERY	JOLIVET 082 742 9326 079 545 3688	7
119.	HLUTHANKUNGU SPORTSGROUND TUCK SHOP	RETAIL	HLUTHANKUNGU 076 026 7215	8
120.	MALIZI BAKERY	BAKERY	EMADUNGENI 071 170 8469	12
121.	MSENTI'S BAKERY	BAKERY	EMAZABEKWENI 078 131 6857	12
122.	SHAGGY'S TUCKSHOP	SUPERMARKET	MORNINGSIDE 071 296 5313 / 078 055 8798	4
123.	SIYATHUTHUKA CRECHE	CRECH	HLOKOZI 076 217 2076	6
124.	KING SHAKA HAIR SALOON	SALON	HIGHFLATS 074 010 6545	6
No	PROJECT NAME	SECTOR ENTERTAINMENT & MEDIA	LOCATION / CONTACTS	WARD
125.	BLOCKSTREET 039 (PTY LTD)	ENTERTAINMENT & MEDIA	FAIRVIEW	4
126.	INGEZENZEZE NKAYISHANE PRODUCTION PTY	ENTERTAINMENT & MEDIA	HLOKOZI 079 646 3961	6
127.	BHEKIMPI SOLUTIONS PTY	ENTERTAINMENT & MEDIA	NDWEBU 079 332 4847	7
128.	ICHWANE LEBHACA (MASKANDI)	ENTERTAINMENT & MEDIA	NOKWEJA 073 360 5556	11

Table 57: SMME's & COORPS

Job creation

Ubuhlebezwe LED Strategy aligns to the District Strategy as far as economic development is concerned, but also align to the Provincial Strategy that is aimed at promoting prosperity and improving quality of life in a sustainable manner. The Ubuhlebezwe LED Strategy responds to the NSDP, the PGDS and the District LED Strategy by focusing on localities of economic growth and economic potential in order to encourage private sector investment, stimulate sustainable economic activities and create long-term employment opportunities.

The municipality recognizes job creation as one of the main criteria's used to evaluate projects for funding. Despite the picture that is given by the economic analysis on the performance of different formal sectors in job creation, the municipalities have initiatives on promoting employment of locals in construction projects and EPWP grant funded projects in maintenance of infrastructure, community facilities and greening projects. The municipality has maintained an average of 100 EPWP workers for the past 3 years.

Through the LED grant, the Municipality is able to fund various SMME's and Coops which has the ripple effect of creating employment opportunities:

As depicted in the tables below, LED funded projects accommodate vulnerable groups such as:

- Youth,
- Women and
- the disabled

HLUTHANKUNGU FASHION DESIGN = R 40 000

DLAMINI DORAH XOLSILE	7505100343087	0711531109
NZUZA NQOBA GABRIAL	8512106210087	0715154120 / 0782536168
MAYEZA SMANGELE P.	7409020562084	073 5128611 / 076 982 6005

MTHEMBU SUPPLIERS = R 40 000

CEBANE T	9811295880083	071 028 6954
JOHN. MHLONGO	9204015941080	079 431 3999
MTHEMBU. B	920406	073 885 0498
MHLONGO .M	9405015770086	072 7425 427
MKULISI Z.C	7609250480085	072 172 5045
DLAMINI N.T	9004045481085	063 648 2506
MKULISE S.	9607285711084	079 9822 518
MKHIZE T.B	980325	060 827 5937
ZUNGU T.M	8804115688084	076 585 1379
MKULISE T.C	7012135364089	082 970 7216

QHAWEKAZI BUSINESS ENTERPRISE = R 50 000

AMANDA MPISI	8401250399088	060 757 6630
ROSE	5704200014084	073 159 1267
OLIVE BERNARDO	11-09- 1962	072 069 6165

Gijima Co-operative = R40 000

SURNAME & INITIAL	ID NUMBER	CONTACT NUMBER
NZIMANDE N.G	5507290802080	0831389921
BIYASE M.S	8407045831087	0749477114
DLAMINI F.S.F	8804181027084	0767283039
NGWADI S.	9204130442082	0836702747
DLAMINI N.I	8611280513082	0797918884

SIYETHEMBA CO-OPERATIVE = R290 000

BRUCE. B. ZULU	84050156089	081 856 5471
JOHN MTOLO	6404146095086	076 628 8349
SHUDENI SHEZI		N/A
NTOMBIFIKILE CHIYA		073 302 6752
HLEKISILE MADONDA		060 833 4223
ZAZI DLAMINI		073 1847409

SHAZI SIGNS = R220 000

SIPHOSENKOSI CECIL SHEZI	7911055417084	083 536 6010
SANELE HLANGANISO MNGADI	9604095710083	071 9217 547
THABANI MOONLIGHT NDIMANDE	8007215677086	078 494 0634

PROJECTS FUNDED IN 2018:

NO	PROJECT NAME	WARD	VILLAGE NAME	PROJECT TYPE	YEAR	FUNDING AMOUNT
1.	Ungakwenza	4	Fairview	Crafts	2018	<u>R5000.70</u>
2.	Amadunge Sewing	12	Emadungeni	Sewing	2018	<u>R22 350.00</u>
3.	The Mntambos Farming	14	Ndwebu	Crop Production	2018	<u>R53 442.52</u>
4.	Ikhabelaethu Co-op	14	Ndwebu	Crop Production	2018	<u>R47 229.96</u>
5.	Ezokulima Fici Trading PTY LTD	12	Emazabekweni	Crop Production	2018	<u>R32 000.00</u>
6.	Mandaluhla Primary Co-op	9	Springvalle	Crop Production	2018	<u>R50 000.00</u>
7.	Ekuthuleni Co-op	9	Nhlavini	Crop Production	2018	<u>R50 000.00</u>
8.	Sakha Icathulo	7	Jolivet	Sewing	2018	<u>R25 000.00</u>
9	Cyrilled PTY LTD	4	Mariathal	Manufacturing Aluminium	2018	<u>R25 000.00</u>
10.	Sithembiso Khumalo	12	Emazabekweni	Crop Production	2018	<u>R20 000.00</u>

Supporting SMMEs and Cooperatives

The Municipality's LED Unit has a mandate of supporting community based projects, throughout the local community and it is the Municipality's intention to ensure economic sustainability and viability of these initiatives by not only providing funding, but also providing capacity building for the betterment of the projects or businesses that are funded by the Municipality. Ubuhlebezwe has developed the SMME's / Cooperatives data base for the implementation of business support programme. Ubuhlebezwe has a funding programme that assists cooperatives / SMME'S access funding.

Applications for funding are invited from Small, Medium and Macro Enterprises / Cooperatives. The criteria to select these businesses and projects were based on locality, competitiveness, potential to register, creating employment and profitability. The Evaluation Committee consisted of representatives from SEDA, LIMA and Ubuhlebezwe LED unit respectively.

Capacity Building on SMMEs and Co-operatives

The Ubuhlebezwe Municipality is providing capacity building trainings on SMMEs and Co-operatives together with SEDA, NDA, EDTEA and Private Sector.

The Informal Economy Policy

The informal Economy policy was adopted by Council in December 2016. Informal Trading is defined as the economic activity undertaken by entrepreneurs who sell legal goods and services within a space deemed to be public and private property within the informal sector. The informal economy makes an important contribution to the economic and social life of the Ubuhlebezwe Municipality. Due to the decline in formal employment and consequent increase in unemployment rate, many people seek alternative means of earning an income. It is generally accepted that the informal sector plays a significant role in the local economy more especially in the previously disadvantage areas. One of the main reasons for this is the inability of national economy's formal sector to create sufficient employment for the relatively fast-growing labour force. This inability leads to new entrants into the labour market being increasingly forced to turn into the informal sector, to earn a living. This Policy covers the informal trading activities occurring within the Ubuhlebezwe Municipality. The policy formulation process involves consultation with a various stakeholders through public participation, as from 22 May 2014.

For the Ubuhlebezwe area, Informal Trading is a positive development for the micro business sector as it contributes to the creation of jobs and has the potential to expand further the Council's economic base.

Summary: Informal Economy Policy Statement for Support and Development of the Sector

Ubuhlebezwe Municipality acknowledges the relevance and contribution of the informal economy to the economic and social life of the town. Informal trading provides some income to those who are unemployed as well as providing an alternative to established traditional formal sector retail options. The Ubuhlebezwe aims to develop the sector and its participants into a commercially viable and dynamic economic sector, which contributes to the economic growth of the town and the quality of life of its citizens in a sustainable manner.

Appropriate infrastructure support and services, entrepreneurial development and spatial planning will be the cornerstones to achieving such a policy goal. Uncontrolled and unplanned growth of the informal economy sector will have a negative impact on the Ubuhlebezwe area. Conflicts can arise between town officials and traders as well as between established Informal Economy actors and newcomers, because of uncertainty of each party's rights. If there is little official regulation and control, new sorts of informal control mechanisms may come in to fill the void with their own means of controlling prices and protection rackets.

The Ubuhlebezwe Municipality further affirms its obligation to assist the informal economy sector by way of mentoring and incubation as means to age them into a more formalised nature of economic activity.

The Key Principles that govern the Ubuhlebezwe's approach to informal Economy are economic, social and spatial;

1. Economic Principles: Economic growth in the informal trading sector will be facilitated through:

- Linking the development and growth of trading areas to commercial zones in orders to create viable hubs of business activity that mutually benefit formal and informal businesses.
- Providing a range of facilities, capacity building and business support a service that caters for the different levels of the Informal Economy Actors, from the weekly Saturday and small survivalist to larger informal economy Actors.
- Ensuring that the buildings and property owned by the UBUHLEBEZWE are used for the maximum social and economic development of the community within which they are located
- Targeting highly accessible and visible location for the promotion of tourist related trading in order to derive benefit for Informal Economy Actors from the tourism potential.

2. Social Principles: The promotion of equity within the Ubuhlebezwe to create a dignified Town through:

- Spreading public spending in an equitable manner throughout UBUHLEBEZWE with an emphasis on the poorer parts of the town that have not historically benefited from public sector investment.
- Viewing the location of public investment as an opportunity to integrate public sector investment.
- Using the development of the informal trading infrastructure as an opportunity to improve the general environmental condition of the Historically Disadvantaged Areas of the UBUHLEBEZWE.
- Providing basic services such as water and refuse facilities to all areas where public health and/or public safety is at risk

3. Spatial Principles Informal Economy contributes to the value of public places as amenities and places of dignity and has the potential to be a catalyst for generating positive public places through:

- Developing those areas that will have most significant impact on the largest number of people, e.g. areas with large flow of pedestrian traffic.
- Allocating space for informal trading areas in accordance with the broad Spatial Planning Framework of the UBUHLEBEZWE and the local spatial development Framework.
- Providing minimal infrastructure for informal trading, that would vary depending on the type of activities.

Alignment of Agricultural Projects with SMME's and Co-operatives:

Ubuhlebezwe Municipality adopted its agricultural plan in 2013. This agricultural plan focuses on the municipality's farming systems and farming areas in order to develop practical solutions to problems facing the agricultural sector and to identify opportunities aimed at strengthening agriculture in the form of farming and livestock, in the municipality. The plan ultimately aims to contribute to agriculture and the municipality's long-term economic development and sustainability.

In previous years, agricultural and livestock projects that were being funded by the Municipality were not very sustainable. The Municipality would fund Piggery, Chicken, Garden projects, which in the end, would not yield any production. It was with this background that the Municipality started to do more research into the agricultural projects that we fund, and fund only those with Business Plans that show potential for sustainability and growth. Some of these include:

- **Gijima Co-operative in eMazabekweni ward 12**

This is a farming Project based Emazabekweni ward 12, was supported with a water pump to aid with irrigation purposes. The Project has created job opportunities for 5 people from the area, some of whom are part of the co-operative.

- **Hluthankungu Livestock owners in Hluthankungu ward 8**

This is a project of the Hluthankungu live stockowners based in ward 8. The project main function is dipping livestock. The Municipality assisted with supplying the project with poles.

PROJECT TARGETING EMERGING FARMERS

Small Holder Farm Support :

The Smallholder Farmer Support Programme was implemented in Ubuhlebezwe Municipality by Lima, it started on the 1st October 2015 to 31st September 2019 (4years). The aim of this project is to stimulate the local economy in Ubuhlebezwe Municipality by providing farmer's support services and strengthening market linkages for participating farmers in the selected high poverty districts. The Small-scale farmers in communal areas have resources available for food production, but face major difficulties in terms of breaking into the agricultural value chain. Agriculture facilitation aims to create direct linkages with the value chain and break the economic isolation. Once this is achieved land labour and water resources can be employed to have a substantial impact on local gross domestic product. The Farmers are viewed as individual entrepreneur's, with the objective of strengthening their small business and improving their profits. Appropriate business skills and farmer develop training, in ensuring that these objectives are realised. Farmers are also encouraged to collaborate with each other until economies of scale are met. The programme aims at developing significant institutional farming structures to facilitate collective buying and selling.

As an outcome of this programme the following economic spin-offs are anticipated:

- Creation of linkages with local markets and support services
- Strengthening or creation of small businesses to provide intermediary services such as supply of seed, seedlings, agricultural inputs
- Capacity building, technical training and management support at local level
- Better household food security and nutritional levels

Catalyst projects: LED

Project Description	Implementing Agent	Funding	Beneficiaries	Status quo
Small holder farm support	LIMA	R 4 363 861.76	800 farmers	The project was approved in august 2016 and the project is under implementation for the period of four years.
Olge Farm Proposed Development	Ubuhlebezwe Municipality	As per Business Plan	Business Community	The project is still on planning stage.
Erection of market stalls (Ixopo Taxi Rank)	Ubuhlebezwe Municipality	R 1 000 000	Street vendors (Ixopo town)	The project is under construction.
Construction of Light Industrial Park	Ubuhlebezwe Municipality	R 850 000.00	10 (mechanic, automotive & body work) Highflats SMMEs	Business plan submitted to COGTA still waiting the response.
Construction of a highflats agro-processing and packhouse	Ubuhlebezwe Municipality	R 2 000 000.00	Cooperatives and SMMEs	Business plan was approved by the Department of Economic Development with no funds allocated to the project, then further submitted to Department of Rural Development and Land Reform(DRDLR) . Currently the DRDLR is busy conducting the feasibility study for the preparation of the business plan.

Table 41: Catalyst Projects - LED

Linkage between Ubuhlebezwe LED Strategy and Ubuhlebezwe IDP

UBUHLEBEZWE IDP	UBUHLEBEZWE LED
-Is aimed at promoting quality and sustainable delivery of municipal services.	-The Ubuhlebezwe LED facilitates the process of the provision of quality and sustainable services by the municipality through identifying backlogs that exist as far as the economic services are concerned in the Ubuhlebezwe Local Municipality.
-Involving communities in the development	- The Ubuhlebezwe LED identifies outsourcing opportunities to the local people so as to achieve this goal of the IDP of involving the communities in the development of the area.
-Forging strategic alliance and partnerships between the municipalities and government departments, NGOs, CBOs, and the Private Sector to ensure speedy and co-ordinated delivery.	- The Ubuhlebezwe LED Strategy identifies areas of strategic investment across all sectors of the economy such as agriculture, tourism, manufacturing, government, mining, commerce,, construction, informal, and tertiary services. The government, the private sector, the CBOs and the NGOs would assist in taking advantage of these potential opportunities either through the provision of funding and other technical assistance.

The table below indicates that there is also a strong relationship between the aims of the Ubuhlebezwe LED Strategy and that of the Harry Gwala District LED Strategy, which stresses the commitment of all the spheres of Government in development planning.

Linkage between Ubuhlebezwe LED Strategy and the District LED Strategy:

HARRY GWALA LED STRATEGY	UBUHLEBEZWE LED STRATEGY
Promoting co-operation at all levels of society in order to improve the quality of life of all its residents.	-To improve the quality of life of all the residence the Ubuhlebezwe LED Strategy identifies capacity building programmes to enrich the community with the skills, and knowledge for business establishment that in turn would increase the income of the people. Increased income would improve the quality of life of all the residents.
Based on local initiatives where local communities are encouraged to help themselves.	-The Ubuhlebezwe LED Strategy would identifies all the stakeholders both the recognised and those that are not recognised, register them to qualify for further funding and technical assistance. The sources of funding for local initiatives would also be identified within the Ubuhlebezwe LED Strategy.
Focuses on equal investment in social upliftment, environmental protection and commitment from all spheres of civil society.	-The LED Strategy identifies the environmentally sensitive areas that would be preserved for tourism and other economic purposes.

The Table below further reflects that not only do the aims of Ubuhlebezwe LED Strategy align to the District Strategy as far as economic development is concerned, but also align to the Provincial Strategy that is aimed at promoting prosperity and improving quality of life in a sustainable manner.

Linkage between the Ubuhlebezwe LED Strategy with the PGDS

KZN PGDS	UBUHLEBEZWE LED STRATEGY
<ul style="list-style-type: none"> Is aimed at promoting prosperity and improving quality of life, Promoting sustainable economic development and job creation, developing human capacity, Identifying and working with all role players from all sectors of society, 	<ul style="list-style-type: none"> The Ubuhlebezwe LED Strategy identifies strategic areas for investment which will assist in bolstering the local economy and employment creation within Ubuhlebezwe Local Municipality. In this regard, the Municipality erected market stalls in the Town of Ixopo, to improve the lives of business people who are still trading within the informal economy. The promotion of job creation is addressed through the funding of various LED projects that are found mostly within our rural wards. SMME's and Cooperative are encouraged to apply for funding, annually and the Municipal leadership embarks on physical visit to these potential projects to see if they are indeed viable and sustainable. Projects that are found to be sustainable are the funded by the Municipality. Through our LED Forum and Operation Sukuma Sakhe the Municipality is constantly engaging with all role players from all sectors of society. Our Public Participation Unit, through ward based planning, also ensures that the Municipality has an impact, even at grass root levels. Annually, the Municipality sets aside a budget for the training and capacitation of unemployed Youth, over the years, we have funded and facilitated the training of Youth in Plumbing and Carpentry, electricity and welding. Giving them skills to be employable and/or self employed

SKILLS TRAINING FOR YOUTH:

- The Municipality also provides skill training to young people, and in this financial year training was provided for Electricity and Welding, the following youth were trained:

Electricity	Ward	Welding	Ward
Zakade Gerald Mananga	01	Lindokuhle Mbhele	01
Zamokuhle Tenza	02	Zamokuhle Tenza	02
Lindelani Dlamini	03	Isaac Nduli	03
Myron Stylvester Strachan	04	Ndumiso Phakathi	04
Siyabonga Cosmas Hadebe	05	Lucky Shezi	04
Hloniphani Comfort Mbhele	06	Laurence Mkhize	06
Njabulo Mazeka	07	Reginald Mkhize	07
Thokozani Christian Hlengwa	08	Thulasizwe Mbizani	08

Philani Makhekhe Biyase	09	Ayanda Shange	09
Mvelo Christopher Mbanjwa	10	Xolani Mkhize	10
Vincent Msinga	11	Nkosisikelela Mtolo	11
Nkanyiso N.B. Zulu	12	Lungisani Ndlangisa	12
		Mbekezeli Nsindane	13
		Thembelani Ngcobo	14

Table 42: skills training for youth



Figure: Youth receiving training through the Skill Trainig Programme

The Ubuhlebezwe LED Strategy responds to the NSDP as indicated by the table below, the PGDS and the District LED Strategy by focusing on localities of economic growth and economic potential in order to encourage private sector investment, stimulate sustainable economic activities and create long-term employment opportunities.

Linkage between the Ubuhlebezwe LED Strategy with the NSDP

NATIONALSPATIAL PERSPECTIVE	DEVELOPMENT	UBUHLEBEZWE LED STRATEGY
<ul style="list-style-type: none"> Is aimed at making South Africa a nation in which investment in infrastructure and development programmes support government's growth and development objectives By focusing on economic growth and employment creation in areas where this is most effective and sustainable. Fostering development on the basis of local potential; and Supporting restructuring where feasible to ensure greater competitiveness 		<ul style="list-style-type: none"> The Ubuhlebezwe LED Strategy identifies strategic areas for investment within Ubuhlebezwe Local Municipality, which creates employment opportunities for the local community of the area. As agriculture is one of the core economic activities in the area, the Municipality, together with LIMA funded the implementation of the small holder farm support. We are currently seeking funding for the Construction of a Light industrial Park and of the Highflats agro processing and packhouse. These initiatives would unlock many job opportunities. Whilst attracting investments into the area. The Ubuhlebezwe LED would assist in identifying the key role players/stakeholders within the local economy of Ubuhlebezwe Municipality.

BUSINESS RETENTION AND EXPANSION STRATEGY

Harry Gwala Development Agency piloted the BR&E Programme with Ubuhlebezwe Local Municipality in 2014/15 financial year. The purpose of the programme is to keep local businesses thriving and growing.

The rollout of the Programme in the Ubuhlebezwe Local Municipality has been undertaken across key phases:

- An in-depth **business survey** was conducted with local businesses in October 2014, and the findings of the results captured and reported.
- An analysis of the results culminated in the identification of a number of critical issues that were prioritised as being **key interventions** towards retaining and expanding local businesses in the area.
- Based on these prioritised interventions, specific **actions/activities** have been identified, and recommended action plans developed accordingly.
- A proposed **Monitoring and Evaluation (M&E) Framework** has also designed as a means to monitoring and measuring the progress of the overall Programme for the area.
- During the business survey, the following key issues were raised by local businesses to be addressed as a means to retaining and expanding existing businesses in the Ubuhlebezwe area:
 - Enhance **municipal support** for local business enterprises;
 - Ensure an improvement to the local business initiative, and **overall coordination of business representation** in the local area;
 - Take active measures to **improve the levels of safety** in Ixopo Town as the business centre;
 - Increase **communication** efforts between the Municipality and local business;
 - Provide **support and promote local production and manufacturing businesses**; and
 - Undertake an active drive to **increase local employment opportunities** within the municipality.

Land Ownership:

The database for land ownership was developed and all sites were identified through Valuation Roll process.

Summary of Ubuhlebezwe Municipality – General Valuation Roll period of valuation roll: 01 July 2012 full title properties.

The actual valuation roll is attached to this IDP document.

Category Code	Category Description	Property Count	Market Value
1	Residential	581	R 229 855 000
2	Industrial	22	R 22 050 000
3	Business and Commercial	91	R 268 779 000
4	Farms - Agriculture	1061	R 1 815 200 000
6	Farms - Residential	12	R 4 839 000
8	Municipal Properties	19	R 19 564 000
13	Vacant Land	753	R 28 957 000
17	Smallholdings - Agriculture	3	R 2 525 000
18	Smallholdings - Commercial	42	R 6 547 000
22	Communal Settlements	3	R 12 245 000
23	Ingonyama Trust Land	85	R 267 314 000
Total		2672	R 2 677 875 000

Table 42: skills training for youth

Adopted Policies: Informal Economy, Retention, Expanded Public Works Policy

The informal Economy policy was adopted by Council in December 2014;

The Retention policy was adopted by Council in January 2015;

And the EPWP Policy was adopted by Council in January 2016.

Local firms/industries and businesses?

According to the municipal vision, Ubuhlebezwe would be characterised by robust and viable local economy. With all the important sectors such as agriculture, tourism, manufacturing, construction, finance and government sectors playing a significant role in bolstering local economic development, both the informal and formal emerging (SMME) and established businesses would have a stake in the local economic development of the area.

Capacity building is one of the factors that constitute a well-developed local economy. In line with 2030 Vision, by 2030, Ubuhlebezwe Municipality would be characterised by a large number of skilled workers and capacitated BEE/SMME firms. This would therefore have a positive impact on the incomes of the population, resulting in positive saving patterns that would further reduce the flight of capital from Ubuhlebezwe municipal area.

A designated LED unit

The central function of the LED Unit in the Municipality is to facilitate economic opportunities by bringing private sector and public sector role players together. Ubuhlebezwe experiences a serious lack of infrastructure and entrepreneurs. The LED unit identifies economic opportunities, identify potential entrepreneurs that can realize the opportunities and then ensure that the necessary public sector infrastructure and services are available to support the businesses in their endeavors. The organogram consists of the 1 LED/Tourism Manager, 1 LED/Tourism Officer and a Business Licensing Officer all reporting to the Director: Social Development.

Operation Sukuma Sakhe and War rooms:

Operation Sukuma Sakhe is provincial programme that was founded on the premises of taking government to the people in a coordinated manner” The primary clients of Operation Sukuma Sakhe are the most vulnerable groups within the households and in communities such as women, children, youth and people with disabilities, that is why Operation Sukuma Sakhe is a driving force of the entire programs aimed at servicing the need of the vulnerable groups. All government Departments, local municipality, Business, Civil society, NGOs,CBOs,FBOs and community members are mobilized to contribute to service delivery in an integrated manner through operating within the war rooms. All the needs identified within these vulnerable groups are presented to the war rooms, and then the war rooms refer them directly to the relevant Departments for immediate response. Ubuhlebezwe local task team sit once every month. Ubuhlebezwe Municipality has launched warrooms in all 14 wards that are currently functional. The warrooms sit twice in a month.

Programs seeking to transform the local tourism players

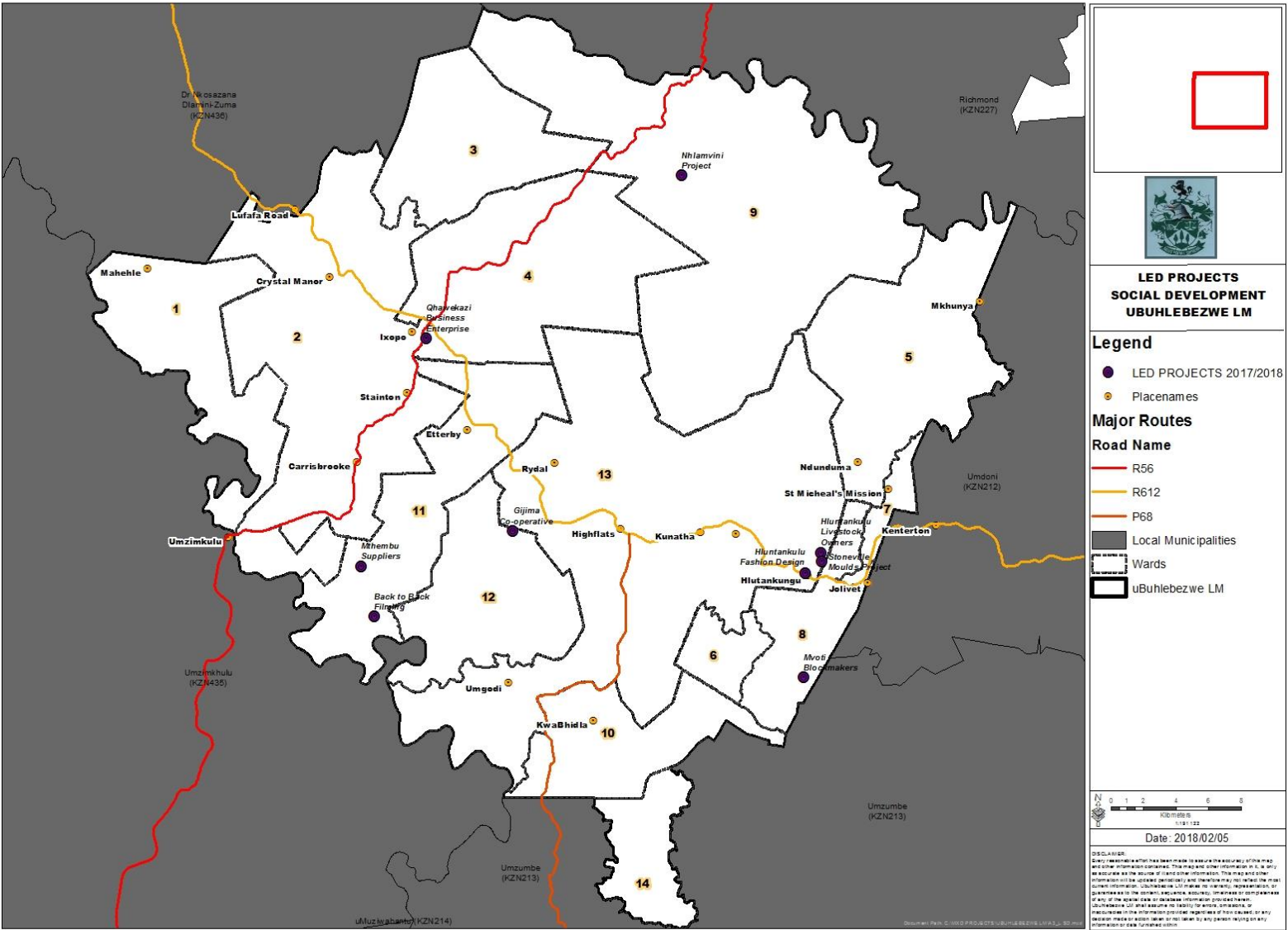
The municipality’s takes into account local inputs, and has aligned its tourism within the broader district, provincial, and national objectives. However, in order to become a destination that will increase tourism revenue, it has to target a specific market.

As such Ubuhlebezwe has focused on these areas of tourism development, Arts & Culture, with a focus on the Alan Paton Legacy ad creating programmed around that. Rail Tourism is also one of our key tourism draw cards.

Within Arts and Culture, we support the growth and development of the following forms of Arts.

- Ingoma yezinsizwa

- Ingoma yezintombi
- Isibhaca sezintombi
- Isibhaca sezinsizwa
- Ugiya
- Isigekle
- Creative Poetry/ Kasi Poetry
- Theatre
- Spiritual Gospel with Instruments
- Spiritual Gospel without Instruments
- Afro Gospel with Instrument
- Afro Gospel without Instruments
- Isicathamiya
- Hip Hop Single
- Hip Hop Crew
- Maskandi
- Kwaito



UBUHEBEZWE TOURISM

Vision

To be a leading Nature and Culture-based Tourism destination in the Harry Gwala District by 2021. Tourism shall be a dynamic engine of economic growth making a significant contribution to the wellbeing of the people of Ubuhebezwe Municipality.

Tourism Objectives

- ❖ To ensure awareness of the tourism opportunities available at Ubuhebezwe Municipality.
- ❖ To encourage both formal and informal investment in the tourism sector.
- ❖ To exploit the existing tourism potential so as to attract tourists into Ubuhebezwe Municipality.

Focus Areas

Nature Based Tourism: Adventure, Rail, Hiking and Biking

Cultural Tourism: Heritage, Community and Missions.

Five Tourism Implementation Strategies

1. A SPACIAL DEVELOPMENT APPROACH: The Ubuhlebezwe Tourism destination route will be anchored by Ixopo and the Allwoodburn Station as the central attraction network to two sub-destinations (HUBS) Carisbrooke / Nokweja and Jolivet / Hlutankungu, making the Municipality a single promotional entity—a Nature and Culture based tourism destination by 2021.

2. STRIVE TO INVEST MORE RESOURCES INTO TOURISM: Establish a grant fund available on application to operators who want to promote tourism events- Park Run, Hiking and Biking challenges, Music & Traditional Song and Dance festivals, A train / Event festival (our local version of the alooe festival). Host an annual musical event that can inspire more private investment into tourism offerings. This will make the tourism environment dynamic and vibrant

3. MARKETING: We shall institute an annual Marketing Strategy Meeting between SMT and the Municipality in February each year. E.g. a Mission Tours Strategy to be developed targeting e.g. ex-students and the sponsoring countries (Germany, France, and England) has immense potential to trigger the tourism rush and must be energetically pursued. Partner with Harry Gwala Development Agency Tourism and SANI2C to market our region-on the South coast, Drakensburg Resorts etc. Our proximity to these centres and location along the principal transport corridors-the R612 & R57 makes the Municipality both a tourism destination and a transit corridor to these existing markets. This should inform our Marketing strategy for Indaba and the Royal Show. Upgrade the SMT website and have a page on the Ubuhlebezwe website dedicated to Tourism. Upgrade roadside signage. An annual activity (events) calendar must be developed for Ubuhlebezwe tourism.

4. CREATE AN ENABLING ENVIRONMENT: We shall institute physical Improvement measures that make the Municipal environment neat, elegant and attractive for tourists'. Ixopo must be considered a tourism-centred town. These interventions will be undertaken in conjunction with communities, and local authorities on a systematic and incremental basis at the centre and the hubs. We need to promote a green revolution by the planting of trees at the Ixopo station and at roadside at the Hubs. Tourism should be the trigger for the promotion of our towns and public places as places of neatness tidiness, beauty and architectural excellence

5. IMPROVE OUR IMPLEMENTATION CAPACITY: with a results-based approach. Transform Southern Midlands Tourism (SMT) into a Community Tourism Organisation (CTO) focussing on Ubuhlebezwe Tourism and improve co-ordination with the Municipal Tourism desk.

Ubuhlebezwe Tourism Experience Tourism Events

There are a number of annual events that take place within Ubuhlebezwe Municipality through the assistance of the SMT. These include:

Events	Date
Ubuhlebezwe Tourism Festival	September
Alan Paton Walk and Train Ride	April

The Valley Trails	March
Alan Paton Steam Race	September
Hluthankungu Village Market	Every Sunday
Jolivet Cultural Festival	October
Ubuhlebezwe Performing Art Festival	September
SANI2C	May
Joburg2C	April
Rolling Hills Cross Country	September
Lynford Country Weekend	September

Ubuhlebezwe Alan Paton Steam Train Race 2018

Ubuhlebezwe Municipality hosted its Alan Paton Steam Train Race on Saturday the 15th of September 2018, in celebration of international tourism month.

The race was the athletics against the train, it started at Carisbrooke Train Station endpoint Ixopo Allwoodburn Train Station ward 2.

The main objective of the event was to;

- Showcasing Rail tourism and the legacy of Alan Paton in Ubuhlebezwe.
- To highlight the significance of tourism as a tool for development and cultural enlightenment.
- Aims at promoting Ixopo as a Tourism (destination)
- To create an enabling environment for tourism to flourish within Ubuhlebezwe.
- To create public awareness on tourism and to generate local economic activity.
- To promote Ixopo as a Cross Country Destination
- To promote healthy lifestyle

The Ubuhlebezwe Alan Paton Steam Train Race was composed of varies activities;

- Cultural entertainment
- Art & Crafts Exhibition
- Ubuhlebezwe Steam Train Ride

Attached is a list of participants that won and their prizes;

Males 10 km Run

Name and Surname	Position	Amount
Nkosikhona Mhlakwana	1	R5 000
Bhekisisa Maradonna Ngcobo	2	R2 500
Nkululeko Ngubane	3	R1 500
Jabulani Dlamini	4	R1000
Msawenkosi Mthlane	5	R900
Rethabile Pakisi	6	R800
Mthobisi S. Mkhize	7	R700
Siphiwe Innocent Zulu	8	R600
Luyanda Benedict Chiya	9	R500
Lekhotla Pulinyana	10	R400

Females 10 km Run

Name and Surname	Position	Amount
Jenet Mbhele	1	R5 000
Makhosazana Ladyfair Mhlongo	2	R2 500
Mokulubete Blandini Makatisi	3	R1 500

Malineo Mahloko	4	R1 000
Zama Mokoena	5	R900
Simangaliso Zamalofe Madlala	6	R800
Aphelele Jileka	7	R700
Nontlantla Gcina	8	R600
Lieketseng Cecilia Molefe	9	R500
Maureen Dladla	10	R400

Councillors Females 10 km Run

Name and Surname	Position	Amount
Edith Thembekile Shoba	1	R500
Nancy Zibuyile Jili	2	R400

Government Employees Females and Males 10 km Run

Name and Surname	Position	Amount
Nonkhululeko Saturday Ngongo	1	R500
Thembinkosi Gordon Dlamini	2	R400
Nkosikhona Marcus Dlamini	3	R350
Sazi Goodman Gumede	4	R300
S'busiso Silverius Nxele	5	R250

Females 10 km Walk

Name and Surname	Position	Amount
Babongile Rejoice Memela	1	R1000
Wendy Ann Coleman	2	R500
Precious Thabile Jili	3	R400
Pamela Ann Corlett	4	R300
Penelope Fikile Cele	5	R200

Males 10 km Walk

Name and Surname	Position	Amount
Vukani Minenhle Mdunge	1	R1000
Simphiwe Cyril Bhengu	2	R500
Ramlagan Bobby	3	R400

Juniors Females 10 km Run

Name and Surname	Position	Amount
Simangaliso Zamalofe Madlala	1	R500
Aphelele Jikela	2	R300
Nontlanhla Gcina	3	R200

Juniors Males 10 km Run

Name and Surname	Position	Amount
Mphilisi Mtolo	1	R500



Ubuhlebezwe Tourism Day Festival / Alan Paton Walk

An annual Ubuhlebezwe Tourism Day Festival / Alan Paton Walk has been established to bring about awareness of Alan Paton. This takes place in September to celebrate Tourism Months. This festival aims at mainstreaming the role of Arts, Culture and Tourism in social and economic development. Tourism month is celebrated annually during September month, to highlight the importance and contribution of tourism to the communities. The United Nations World Tourism Organisation (UNWTO), an agency responsible for the promotion of sustainable and universally accessible tourism, established a World Tourism Day in September 1979. This day is commemorated on the 27th of September every year through appropriate tourism events and themes. South Africa also celebrates the day each year during September month wherein a number of campaigns are conducted to raise awareness on various tourism aspects. This is vital as it highlights the effect tourism has on social, cultural, political and economic values.

Motivation and Objectives

- To create a central event for Tourism Month.
- To create public awareness of the steam train and to generate local economic activity.
- To market Ubuhlebezwe Tourism and to create another event for our annual event calendar which we will showcase at Indaba and Agri-show.
- Showcasing Rail tourism and the legacy of Alan Paton in Ubuhlebezwe
- Aims at promoting Ixopo as a Tourism Hub (destination) and to create an enabling environment for tourism to flourish within Ubuhlebezwe.
- Cultivating awareness of tourism and its economic potential in Carisbrooke Ixopo
- To get public participation (Alan Paton Walk) – to promote healthy lifestyle, to get more people using steam train.
- Marketing the nature, cultural diverse.

The Target Market and Desired Impact

The Ubuhlebezwe Tourism Day Festival targeting potential tourism; members of Southern Midlands Tourism (SMT), potential investors includes government departments, school principals, Carisbrooke primary school drama learners, Theatre group performance, the Carisbrooke Community, the municipal political leadership and municipal officials.

Stakeholders

- Carisbrooke Community
- Municipality Leadership
- Traditional leadership (Izinduna)
- Circuit Inspectors (School Principals)
- Department of Economic Development and Environmental Affairs
- Department of Art and Culture
- Department of Cooperative Governance and Traditional Affairs
- SEDA

- Southern Midlands Tourism (SMT)
- Private Business
- Tourism Creators (Atlas Tours)
- University of KwaZulu-Natal Alan Paton Centre
- N3 Gateway
- Media (NIX Matters)
- The Public

Marketing

- The Ubuhlebezwe Municipality and SMT Websites
- Ubuhlebezwe Municipal Brochure and SMT Brochure
- Marketing Video
- Social Media
- Agricultural Royal Show
- Tourism Indaba

Tourism marketing opportunities in Ubuhlebezwe Municipality

- Tourism infrastructure, such as an information office or a Visitor Information Centre is critical in the success of developing the tourism industry in Ubuhlebezwe. A strategic site, which is highly visible and accessible, has to be identified and all stakeholders must agree on the site.

STEAM TRAIN TRIPS AND ACTIVITIES

- Train trips run every second Sunday of the Month.
- Trips also available on demand any day for 8 or more people.

Paton's Adventures	Julian Pereira	039 834-2963 kznrail@futurenet.co.za	Box 87 Ixopo 3276
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Tourism Attractions

- Alan Paton Express
- Alan Paton Home
- Carisbrooke Full Service Primary School
- Carisbrooke Hill (Ncalu Mountain) Hindu Resembling Rock Formation
- Emadungeni Rock Formation
- The Buddhist Retreat Centre
- Qunu Falls

Ixopo Mission

- St Isidore's

- Mariathal Mission
- Little Flower School
- King's Grant
- Christ The King Hospital
- Ixopo Primary School
- Ixopo High School

Jolivet

- St James Church & Mtwalume Waterfall
- St Micheal Mission
- Oetting Mission
- Etsheni – Rock Formation

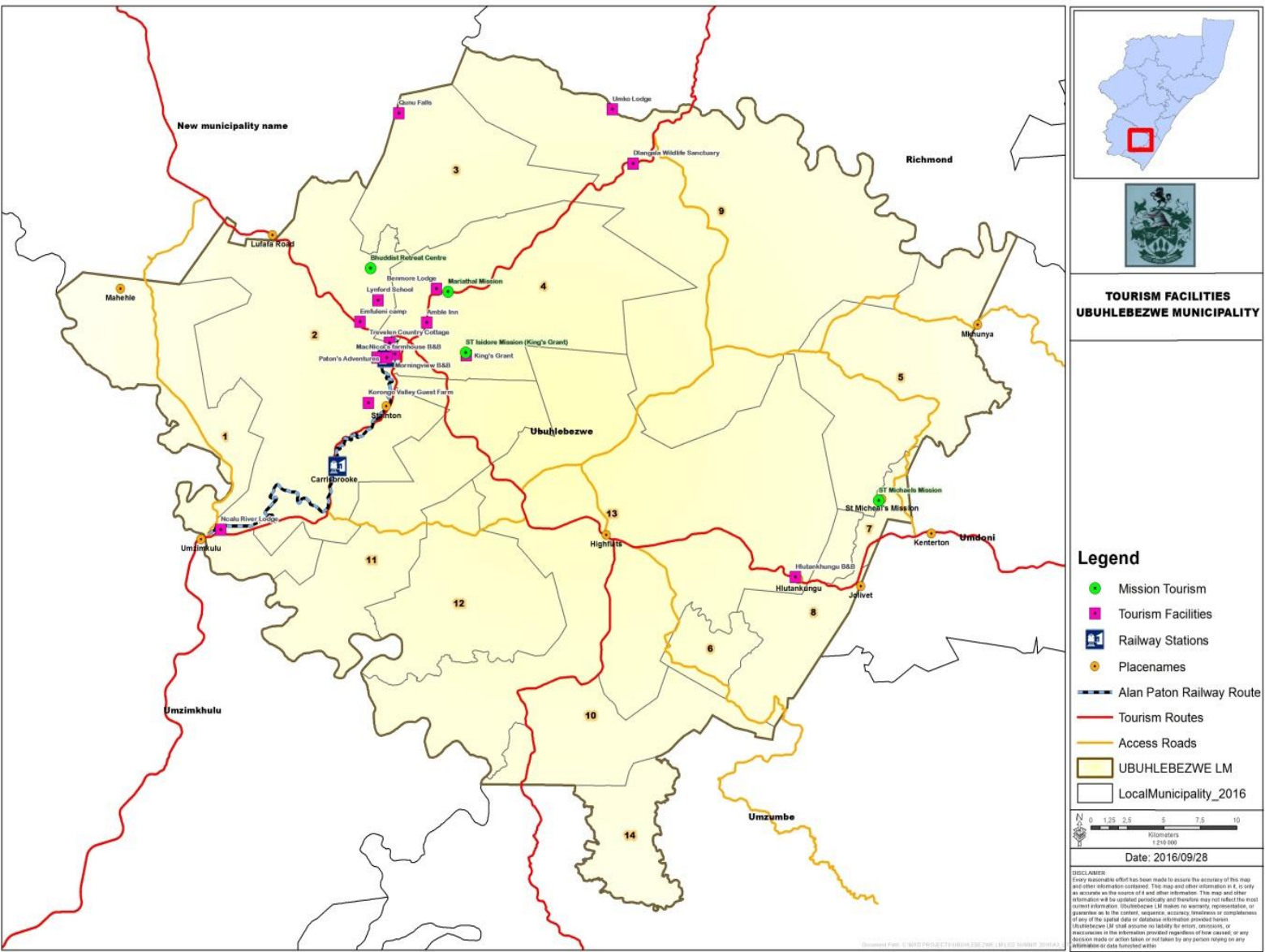
Tourism Products and Product Development

Currently the area comprises of a diverse mix of inland tourism products and facilities. The table and map below gives an indication of the accommodation supply within Ubuhlebezwe:

Accommodation Type	No. of Facilities
Hotels	0
Bed & Breakfast	6
Self-catering	2
Camping & Caravan Park	1
Lodges	4
Traditional & Cultural	0
Conference & Exhibition Facilities	0
TOTAL	13

TOURISM ACCOMMODATION FACILITIES

NAME OF THE ESTABLISHMENT	CONTACT PERSON	CONTACT	ADDRESS
Amble Inn & Benmore House	Ann MacKenzie	039 834-2208 amble@futurenet.co.za	Box 46 Ixopo 3276
Belmont Conf. Wedding & B&B	Sandy Bowman	039 834-1399	Box 331 Ixopo 3276
Emfuleni camp	Karen Baxton	039-8341495 goni@futurenet.co.za / paston.karen@gmail.com	Box 266 Ixopo 3276
Hlutankhungu B&B	Tim Dennis	039 835-9022 Hlutangs01@gmail.com	Box 343 Highflats 3306
King's Grant	Cheryl Biggs	039 834-2730 cherylbiggs@kingsgrant.co.za	Box 277 Ixopo 3276
Korongo Valley Guest Farm	Sue duPlessis	039 834-1039 korongo@telkomsa.net	Box 97 Ixopo 3276
MacNicol's farmhouse B&B	Crystal MacNicol	039 834-1068 macnicol@futurenet.co.za	Box 75 Ixopo 3276
Mat Louwrens Arts and Gallery Studio	Mat Louwrens	039 834-2313 nomatlo@futurenet.co.za	Box 248 Ixopo 3276
Morningview B&B	Nozi Mvusi	039 834-1231 nozie.mvusi@kzndae.gov.za morningviewnb@futurenet.co.za	30 High Street Ixopo 3276
Paton's Adventures	Julian Pereira	039 834-2963 kznrail@futurenet.co.za	Box 87 Ixopo 3276
Weni Cottage		glynis@toocoe.co.za 039 835 0284	
Qunu Falls	Christo Shacks	039 834-0205	Box 224 Ixopo 3276
Trevelen Country cottage	Merredy Louwrens	039 834-1177 trevelen@futurenet.co.za	Box 151 Ixopo 3276
Stimela Cottages		039 833 1128 gavinw@futurenet.co.za	



Fg 58: Tourism Facilities

Tourism Task Team Initiative

A Tourism Task Team was established through the Ubuhebezwe LED Forum. Its function to deal with local tourism issues and also required to report back to the Ubuhebezwe LED forum meetings. The Tourism Task Team is currently Functional.

Tourism Key Challenges

- Inadequate signage and information services.
- Inadequate transport infrastructure and transport services.

- Craft production and retail outlets.
- Lack of accommodation facilities.
- Lack of adventure tourism

SWOT ANALYSIS FOR TOURISM WITHIN UBUHLEBEZWE

STRENGTHS

Ubuhlebezwe affiliates in a community tourism organisation (CTO) that is very vibrant called the Southern Midlands Tourism. This structure is functioning well and it provides essential support system to their members. The Organisation co-ordinate tourism-related support & impart knowledge on tourism issues. It also assists in promotion of facilities within the area.

The area has a rich cultural heritage like the Mayibuye heritage, the culture and history of the AmaBhaca and the commemoration of iNkosi Madzikane, as well as the history of Alan Paton. There are also natural attractions such as the Umkomaas River and valley which traverses the municipal area.

WEAKNESSES

There is a lack of tour operators in Ubuhlebezwe.

Entertainment facilities are lacking, save the restaurants available at some of the tourism facilities. Tourism signage is not consistent. Some of tourism facilities use the Southern Midlands Tourism logo, while others use the national brown tourism signs. There is no Investment Attraction Strategy. Very little foreign tourists visit Ubuhlebezwe

OPPORTUNITIES

There are a number of key assets, which could be developed and integrated into a diverse product mix:

- Tourism promotion and development should focus on Ixopo Town as the launch pad into the whole of Harry Gwala region, the “Berg” to the northwest, Midlands to the northeast and the coast to the east. ULM falls within the Pietermaritzburg/Midlands tourism destination and should be marketed as such as this is one of the recognised destination in the tourism sector.
- There are opportunities to develop arts and craft
- There are a number of mountain bike events passing through area on an annual basis. These include events like the Sani2C, Joburg2C and Freedom challenge, which make use of accommodation in ULM when they pass through the area.
- Develop mission tourism further and research for stories within these missions. There are three existing missions located within the Ubuhlebezwe area, namely St Isidore (Mill Museum) at Kings Grant, Buddhist Retreat and the Mariathal Mission.
- Bass fishing is an opportunity within ULM that can attract tourists. Only a few tourism facilities in Ubuhlebezwe Municipality offer bass fishing as an activity.

Opportunity exists to develop the business tourism segment.

Adventure tourism opportunity in the form of mountain biking and quad biking exists.

- Avi-tourism can provide a competitive advantage with Ubuhlebezwe being Blue Swallow country. This is an endangered and rare species with nearby breeding sites.
- An opportunity exist to link to surrounding municipalities to establish a tourism route/s.

THREATS

The impact of Global warming: The effects of global warming and climate change can be categorised as a phenomena of chance and can pose a threat to the tourism industry.

A M&E plan in place to track progress and effectiveness

Monitoring and evaluation is in place. Every quarter there is routine inspection done in all projects that are implemented and also monthly all agriculture related projects are visited by LIMA as the expert in this area. Projects are monitored and evaluated continuously. Inclusive Planning and active LED Forum was established. Reports are tabled at Manco, Portfolio committee (social development) monthly. Subcommittees namely: Agriculture, Tourism, Honey and Business Support are normally sit in a quarter.

Plans in place to mobilize private sector resources

Ubuhlebezwe Municipality signed memorandum of Understanding with Lima and World Vision to support Ubuhlebezwe Local Economic Development. Public/Private Partnerships formed with Sappi, Masonite, Mondi, World Vision, LIMA and Harry Gwala and Ubuhlebezwe to resuscitate Bee and Honey Project.

The municipality established LED forum with four committees presenting the progress on each committee which resulted to get funding from World Vision (NGO) , Private Sector Mondi, LIMA, ABSA BANK and Sappi in supporting LED projects. Public/Private Partnerships formed with Sappi, Masonite, Mondi, World Vision, LIMA and Harry Gwala and Ubuhlebezwe to resuscitate Bee and Honey Project.

The Ubuhlebezwe Municipality is in partnership with Paton's Country Narrow Gauge Railway (PCNGR). The PCNGR is a section 21 company, in close co-operation with the Two Rivers Tourism Association, the TLC, and local communities. The PCNGR is responsible for the management and operation of the Paton's Express Train that is owned by the Ubuhlebezwe Municipality.

The Ubuhlebezwe is also in Partnership with LIMA which started on the 1st October 2015 to 31st September 2019 (4years). The LIMA is facilitating the Smallholder Farmer's Support Programme which was implemented in Ubuhlebezwe Municipality by Lima, it. The aim of this project is to stimulate the local economy in Ubuhlebezwe Municipality by providing farmer's support services and strengthening market linkages for participating farmers in the selected high poverty districts.

An analysis of the Health sector

Ubuhlebezwe municipality in partnership with World Vision installed 6 vegetable tunnels for 6 support groups for people that are on chronic medication such as HIV, Diabetes, BP etc. At the beginning of the programme, the support groups were organized for people with HIV and AIDS only. However, due to discrimination that the groups suffered other groups with chronic illnesses were invited to join. Support groups are formed so that people infected with the disease can have a support system where they are free to talk about issues that affect them with people that they

trust. According to departments and NGOs that worked with support groups, maintaining support groups is a big challenge because of lack of support. This is one of the critical issues that were raised during Ubuhlebezwe HIV/AIDS summit in July 2012.

These groups need to be involved in sustainable food security programmes that can assist them to get food for subsistence as well as for income generation purposes. Ubuhlebezwe municipality has conducted needs and assets assessment in the six support groups in order to understand their status quo. Based on the assessments it was clear that the groups were interested in vegetable production, although it was perceived as being labour intensive. For this reason the municipality in partnership with World Vision came up with food security mini tunnels with water tanks that were installed in 6 wards. They received a starter pack of seedlings, fertilizer and small garden implements. The groups now have a schedule for meetings, and all other activities that keep them busy and these include planting and harvesting their vegetables for subsistence and income generation purposes.

Government departments such as the Department of Health, Department of Social Development, Department of Agriculture and Department of Sport and Recreation have joined the programme and have played different roles. The support groups were linked to Department of Social Development funded NPO that have HIV programmes for close monitoring in the wards.

Disease profile

EPIDEMIOLOGICAL (DISEASE) PROFILE

Major causes of deaths in children>5 years:

- Pneumonia
- Gastro-enteritis with dehydration
- TB
- Septicaemia
- Convulsions/seizures

Ten leading causes of loss of lives:

Table 1: Disease profile

Disease	Health barometer (%)
1. HIV & AIDS	19.4
2. TB	16.4
3. Diarrhoeal diseases	6.6

4. LRI	6.5
5. Cerebrovascular disease	5.7
6. Diabetes	3.8
7. Nephritis	2.8
8. Road injuries	2.7
9. Hypertension	2.4
10. Interpersonal	2.0

Source: Department of Health: Ubuhlebezwe sub-district health plan 2017/18

The leading diseases were ranked according to the most to the least leading diseases that are the major causes of loss of lives. HIV is still the leading disease within Ubuhlebezwe municipality. Factors that are contributing to the loss of lives are mostly due to socio-economic factors and delay in seeking medical help.

In 2013/2014 HIV positive test rate among pregnant women was 36.6%, in 2014/15 it went up to 37.5% and down to 35.2% in 2015/16. The trend of maternal deaths went down from 2013/14 to 2015/16. The cause for maternal deaths were Postpartum Haemorrhage (PPH), followed by septic abortion, non pregnancy related (HIV), and pregnancy related sepsis. In 2014/15 it was non-pregnancy related and ectopic pregnancy, embolism. In 2015/16 it was non pregnancy related.

The municipality is still struggling with teenage pregnancy that is continuously going up. This challenge has been approached by strengthening school health services. Ubuhlebezwe will also be having campaigns in schools and communities, addressing the rise of teenage pregnancy.

Deaths due to severe malnutrition in babies seemed to be going up. In 2013/14, it was 10 out of 95 babies, in 2014/15 out of 93 babies admitted 4 died and in 2015/16, out of 60 children admitted in 2015/16, 6 died. These deaths raised a serious concern in ensuring that Philamntwana centres are functional. The municipality is doing well with TB indicators with a loss to follow up rate of 1.3%

Support Group	Ward	Area/site	No. of participants	Progress	Contact person/s	Contact No
Lufafa	3	Lufafa Multipurpose, Ofafa	15	The group has been selling and consuming vegetables since December 2015.	Mathabethe	072 586 8319
Sizanani	4	Fairview hall-Fairview	10	The group managed to sell and use vegetables for subsistence since December 2015.	Thandiwe Mkhize Mrs Ncama	074 469 7346 082 506 1429

Sinawe	5	Ebutateni skills centre-Sangcwaba	11	The tunnel was installed but no vegetables were planted due to some challenges	Mrs Ndlovu	073 596 6135
Siyangoba	6	Masakhane Womens organisation-Ntapha (Hlokozi)	11	The group has been selling and using vegetables since December 2015	Hloniphile	076 081 2163
Vuka siyaphila	7	Jolivet clinic- Jolivet	16	The tunnel is doing very well with the assistance of CCGs and clinic staff	Lele Jwara	082 503 6166
Mpilonde	11	Nokweja	8	Vegetables were planted but they had water challenges	Mr Mkhize Mzokuthula	083 731 9429 074 061 8893/ 0626918363

The municipality has established the support groups as stated on the table above:

Table 43 : HIV/AIDS Support groups

COMMUNITY DEVELOPMENT:

Structures in place for vulnerable groups

Childrens Programmes:

Child Protection Week Campaign:

Child Protection Week Campaign is observed on the month of May of each year. This child protection week campaign highlights the plight of violence and all forms of abuse against children. Ubuhlebezwe Municipality conducts awareness campaigns with primary school learners from all the wards of this municipality. Government Developments form part of these campaigns since child protection is a responsibility of each and every South African.

Early Childhood Development:

“Early Childhood Development (Crèches) is a facility that provides learning and support appropriate to the child development age and stage”

Ubuhlebezwe Municipality has the following Early Childhood Development facilities monitored by the Department of Social Development. The challenge is most of the ECD are operating without NPO Certificates and without any funding which leads to poor learning environment for children.

ECD NAME	AREA	WARD	STATUS
Mahhafana creche	Ncakubane	01	Funded
Sizisizwe creche	Ncakubana	01	Funded
Mahhafana creche	Ncakubane	01	Funded
Simunye Creche	Hopewell	02	Not Registered
Okumhlophe Creche	Ofaa	03	Not Registered
Sizanani creche	Morning Side	04	Funded
Siphosethu Creche	Shayamoya	04	Not Registered
Sr Agrid	Fairview	04	Not Registered
Funulwazi Crech	Sangcwaba	05	Not Funded
Sangcwaba Crech	Sangcwaba	05	Funded
Siphesihle creche	Hlokozi	06	Funded
Jabulani Creche	Hlokozi	06	Funded
Siyathuthuka Creche	Hlokozi	06	Not Registered
Bakhombise	Hlokozi	06	Not Registered
Siyakhula Creche	Hlokozi	06	Not Registered
Zakheleni Creche	Hlokozi	06	Not Registered

Sqalo Creche	Hlokozi	06	Not Registered
Bhekithemba Crech	Jolivet	07	Funded
Vuleka Crech and Development Centre	Jolivet	07	Funded
Senzakwenzeke Crech	Jolivet	07	Funded
Enkanyisweni Crech	Jolivet	07	Funded
Bambisanani Crech	Jolivet	07	Funded
Sizisizwe Crech	Springvalle	09	Funded
Impumelelo Crech	Nokweja	11	Funded
Induduzo Crech	Nokweja	11	Funded
Lungelo Crech	Nokweja	11	Funded
Masakhane Crech	Nokweja	11	Funded
Mawela Crech	Nokweja	11	Funded
Othandweni Crech	Nokweja	11	Funded
Sbonelo Crech	Nokweja	11	Funded
Senzokuhle Crech	Nokweja	11	Funded
Thembisa Crech	Nokweja	11	Funded
Eyesizwe Crech	Nokweja	11	Not Registered
Magaba Pre school	Emazabekweni	12	Unfunded

Table 44: early childhood development establishments

Nutrition programme for Orphaned and Vulnerable Children (OVC)

There are 3 soup kitchens in Ubuhlebezwe that are funded by the Department of Social Development. These soup kitchens provide hot meals to orphans and vulnerable children (OVC) after school before they go home and they are as follows:

SOUP KITCHEN NAME	AREA	WARD	STATUS
Sizisizwe Project	Ncakubane	01	Funded
Sinawe Soup Kitchen	Sangcwaba	05	Funded
Thembaletu Women's group	Emazabekweni	12	Funded

Table 45: Nutrition Programs

Children's Forum:

Ubuhlebezwe Municipality does not have children's forum, but this structure is going to be launched in 2018 during Children Month on the month of May.

DISABILITY PROGRAMMES:

Disability Rights Awareness Month:

“A disabled person is the one who has long term physical, mental, intellectual or sensory impairment which may hinder full and effective participation in society on an equal basis”

Disability Rights Awareness Month is commemorated from the 3rd of November to 3rd of December of each year. Ubuhlebezwe Municipality also highlights the importance of this month by conducting awareness campaigns in different wards.

The purpose of these disability campaigns is to;

- Promote, protect and ensure the full and equal enjoyment of all human rights and fundamental freedom by all people with disabilities.
- To promote respect for their inherent dignity.

Disability Local Forum:

Ubuhlebezwe Municipality has launched disability ward forums in all 14 wards and most of the chairpersons, form part of ward committee, heading the people with disability portfolio. People with disability forums are functional in most wards. Disability forums are particularly concerned about the municipality in progress in meeting the minimum 2% target of employing people with disability, accessibility to municipality office, such as the Mayor's office, Municipal Manager and social Development offices where their services are rendered there is no ramp for wheel chairs. There is a lack of learnerships and skills training for people with disability and also the need for an official that can proper or fluently communicate in sign language to deaf people.

Disability Development Programmes:

There is a Zamambo Disability Project that is funded by the Department of Social Development at Sangcwaba (ward 05). This project manufactures furniture and there equipment in place for the group to work with, however there is a need for proper training of the member, for this project to be fully functional.

Learning facilities for people with disabilities:

Ubuhlebezwe Municipality only has one school that caters for learners with special needs, which is Daniel Mzamo Special School at Mhlabashane (Ward 10). Daniel Mzamo Special School has hostels that accommodate about 200 learners and starts from grade R to grade 9. This school has a pre - vocational class that mainly focuses on skills development; such sewing, food preparation, bricklaying, gardening and fine Arts. The main challenge is that when the learners leave the school with only grade 9 they struggle to find employment. There is a need for learnership programmes for disabled people for self-employment.

Disability Sports:

People with disabilities in Ubuhlebezwe are gradually becoming involved in sports, for instance a soccer team from Ofafa (ward 03) has performed extremely well in Harry Gwala District Disability Sport day, where soccer, netball and athletics take place. This has become an annual event. Disability sports needs to be promoted and encouraged in this municipality to obtain full participation in all wards.

Senior Citizens:

PROGRAMMES FOR THE ELDERLY:

Older persons Awareness Month:

Older person's week is observed from the 30th of September to 6th of October of each year. Ubuhlebezwe Municipality also highlights importance of this week by conducting awareness campaigns in different wards that are highly affected by older person's abuse.

The objective of this awareness programme is to;

- Maintain and promote the status, wellbeing, safety and security of Older Persons.
- Maintain and protect the rights of Older Persons.
- Shift the emphasis from institutional care to community – based care in order to ensure that older persons remains in the home within the community for as long as possible
- Combat the abuse of older persons.

Golden Games Programme (Active Ageing):

The aim of this initiative is to improve the quality of life of older persons as well as to encourage them to live healthy and active lifestyle by participating in sports and other social activities. All wards of Ubuhlebezwe participate in these annual games, which starts from local municipality level where all 14 wards compete, then they move to District municipality Level, where Ubuhlebezwe Team compete with other municipalities within Harry District Municipality, they move to Provincial level up to the National Level. Ubuhlebezwe passing the ball team from Jolivet (ward 7) has represented Team KZN twice in 2016 and 2017 in the National Level.

Older Persons Luncheon Club Programme:

Luncheon Clubs are for Older Persons where they meeting on daily basis to engage in different activities. There are 5 luncheon clubs within Ubuhlebezwe Municipality, which 2 of them are funded by the Department of Social Development. The luncheon clubs conduct activities during their gatherings, such as intergenerational programmes (passing their knowledge to the younger generations), active ageing activities and beadwork. These luncheon clubs are interested in vegetable gardening; however there is no land available for them to do so. These luncheon Clubs are as follows:

CLUB NAME	WARD	STATUS
Injabulo Luncheon Club	03	Funded
Grace Assembly Luncheon Club	04	Funded
Nkululekweni Luncheon Club	06	Registered not funded
Asiphile Luncheon Club	05	Registered not funded
Insasa Luncheon Club	09	Registered not funded

Table 46: luncheon clubs for the elderly

Older Persons Local Forum:

Ubuhlebezwe Municipality has launched older persons ward forums in all 14 wards and most of the chairperson of these wards form part of ward committees. The older person's forums are functional in most wards. The forums are particularly concerned about the situation at pay point of SASSA, with problems here ranging from long queuing times, to lack of basic facilities, including toilets, proper shelter and chairs to sit, to the fact that they are harassed by loan sharks and vendors. The Municipality needs to put in place a mechanism to make sure that the services and facilities which promote the respect and dignity of older persons are easily accessible.

Arts and Culture Forum

Arts and Culture Structures are in place in all 14 wards of Ubuhlebezwe as well as the local structure. Performing Arts Development programmes are conducted annually, such as Ubuhlebezwe Tourism and Arts Festival, where aspiring artists are provided with a platform to expose their talents. Local Artists are also supported by the municipality with resources such performing instruments and uniforms to improve their level of performance. Trainings and workshops are also conducted to improve their performance.

The above programs contribute greatly to our involvement in social cohesion and nation building programs. They ensure that there is social integration and inclusion in society, reducing inequality, exclusion and disparities that may arise based on age and assumed infirmity of the elderly.

Social Cohesion & Nation Building:

Izimbizo zamadoda

Izimbizo zamadoda is a programme that is led by men's forum from all 14 wards of Ubuhlebezwe municipality. In line with Gender Policy Framework for Local Government of 2015-2020, Ubuhlebezwe municipality conducts annual Izimbizo zamadoda campaign, a campaign that emanated from "2014 father and son talk" campaign that was aimed at promoting intergenerational relationship between young men and their fathers. This has become an annual program

The burning issues from men range from car hijacking, livestock theft, removing or changing some police officials and substance abuse. Resolutions included involvement in Agricultural projects and behavioural change programmes, identifying and reporting problem police staff to the Department of Community Safety and Liaison.

Men's day campaign

In South Africa July is known as the men's month and like any other departments Ubuhlebezwe municipality holds an annual campaign that is led by the men's sector. The purpose of the men's day event included a focus on improving gender relations, promoting gender equality, and highlighting positive roles that men can play in the society

Women’s day Commemoration

South Africa has a constitution (Act 108 of 1996) that promotes non-sexism in the Bill of Rights (Chapter 2). It recognises primarily, that women’s rights are human rights. The Gender Policy Framework (2015-2020) also promotes the “basic needs” approach to women’s empowerment and gender equality to ensure that government approaches these challenges in an integrated manner.

Different government departments, men and women addressed issues raised during stakeholder and community participation on the day of the campaign. A guest speaker and a business woman encouraged women to learn to be independent and seek advice from experienced people in order to start their own businesses.

HIV AND AIDS PROGRAMMES

SUPPORT GROUPS

Income generating projects for people on chronic medication



Food security mini tunnels

In order to encourage good performance, the municipality has introduced awards for best performing support groups.

World Aids day campaign

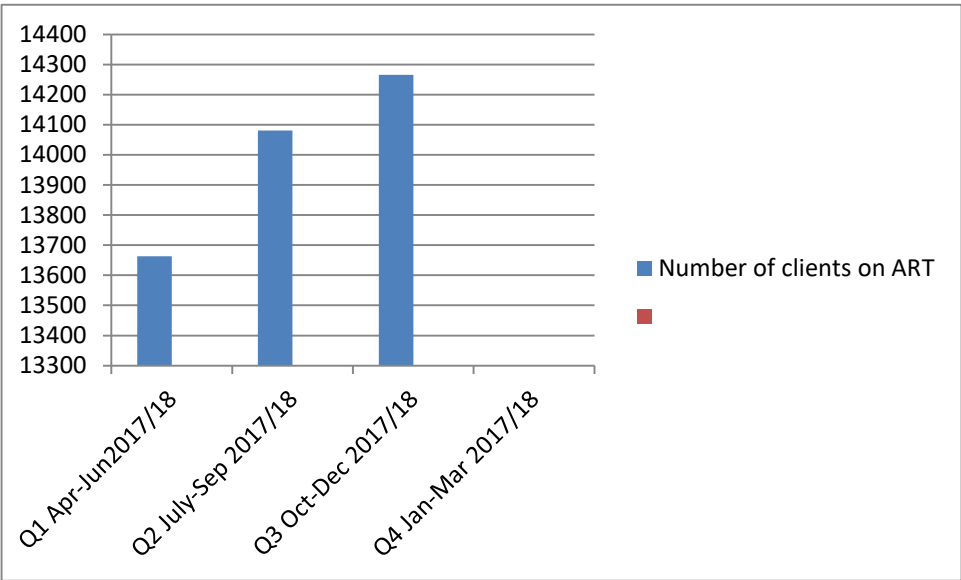
Every December, Ubuhlebezwe municipality commemorates World Aids. This campaign is done in order to remember families that lost their lives through HIV and AIDS related illnesses and support people that are infected and affected with HIV and AIDS. During this campaign, departments and organisations share information which includes current programmes with the communities. This is then followed by awards for the best performing support group .

In preparation for awards during World Aids day, assessments are done by all stakeholders as well as representatives from support groups (Figure 6). Involving support groups in the assessments helps them understand what is expected and to ensure transparency.

HEALTH AND WELLNESS

- Ubuhlebezwe is doing well on the indicator (HIV Counseling and Testing). On average about 7% of all those that tested were HIV positive. HIV Counselling & Testing and TB screening are offered at all points of entry in all health care facilities and this has contributed to an increased statistics. Universal Test and Treat (UTT) has been implemented, HIV and TB positive clients are initiated on treatment regardless of the viral load or CD4 count. However, clients on emergencies cannot be tested.
- Lost to follow up clients: Some clients are initiated on treatment but later disappear. This is very dangerous. Clients crossing borders e.g. from Lesotho are culprits. Tracing of lost to follow clients is in place.
- Fraudulent identity: Some clients register using other people's identity documents.
- Issue of traditional healers contributes to the delay for initiating treatment. More educational workshops for traditional healers are planned to take place.
- Challenge of men who do not want to test but use their female counterparts to test.
- Females are not comfortable with introducing condoms to their partners
- Male condoms are still used for several purposes other than the desired purpose
- Flavored condoms are the favorite especially for the youth
- SAPS has been conducting awareness campaigns on gender based violence. DoH, Together with Department of Social Development, they will lead Awareness campaigns in the most affected areas.
- Ubuhlebezwe Municipality has put aside a budget in the 2019/20 financial year, for conducting Sexual Assault and Teenage pregnancy Campaigns in Wards.

Sustaining Health and wellness



- Ubuhlebezwe is doing well on the indicator (clients on ART)
- Universal test and treat is implemented. All people that tested HIV positive get treatment, there is no more waiting period.
- Challenges - increasing number of loss to follow up clients due to cross boarder influx and clients visiting and returning to their places of origin without informing facilities of their intentions to relocate
- Starting treatment for clients who are not in a good state of readiness also increases the number of defaulters
- Clients are encouraged to use local health care facilities, so that they do not run short of travelling costs

SWOT ANALYSIS: SOCIAL AND LOCAL ECONOMIC DEVELOPMENT:

Strengths <ul style="list-style-type: none">• It is relatively close to major cities and towns in the Province.• It is located between Africa’s two great ports with excellent transport infrastructure.• A diverse and rich cultural heritage has potential broad international appeal.• High concentration of prime agricultural land in the hands of large commercial farmers.• Potential commercial farming areas.• Subtropical climate conducive to high agricultural yield.• High percentage of arable land.• LED unit is fully capacitated with an LED/Tourism Manager, LED/Tourism Officer and Business Licencing clerk.• Existing agricultural land.• Arts and craft potential.• Rare bird species.	Weaknesses <ul style="list-style-type: none">• Roads and services need upgrading and regular maintenance to attract Tourists attractions and this requires high levels of commitment and resources from the Municipalities.• There is a huge backlog in the provision of basic services such as water, sanitation, electricity and housing, especially in the rural areas and informal settlements.• The municipality does not have readily access to land for development.• Concerns over the inability to maintain a relatively pristine environment necessary for successful tourism initiatives and further high-income residential developments.• The municipal area lacks formal economy and hence, lack of effective demand, inadequate infrastructure, insufficient business premises, inward and outward communication and marketing information.• Lack of reliable infrastructure such as roads, electricity and water especially in rural areas.• Lack of communication due to poor infrastructure.
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<ul style="list-style-type: none"> • Rail tourism – as the oldest narrow gauge garret in the world. • Close proximity to Pietermaritzburg, as the capital of the Province. • There are already existing community facilities such as schools, halls, clinics and houses/residential areas. • Most of our areas are already serviced with electricity. 	<ul style="list-style-type: none"> • Local SMMEs are not geared to take advantage of emerging business and tender opportunities offered by government Departments and outsourcing opportunities by established business. • Lack of start-up capital and no frame-work for access to financial resources • Lack of access to adequate and appropriate services. • High poverty levels within the Municipality. • Equipment to practise farming is not sufficient. • Lack of training and skills development centres. • Steep fragmented topographic conditions resulting into isolated settlement pattern • Shortage of tourism, manufacturing, and construction sector development, which limits creation of employment opportunities. • Huge housing backlogs. • Lack of the programmes to support both formal and informal business sector development. • Existing education and skills development programmes are weak. • Lack of communication between the SMMEs and the established businesses. • Lack of health facilities in deep rural areas, people have to travel long distances to reach the nearest facility. • Underutilization of land unresolved land claims. • Lack of housing delivery and some of the existing ones are leaking. • Lack of co-ordination within government Departments. • There is no buying power for developments such as the Shopping Mall.
<p>Opportunities</p> <ul style="list-style-type: none"> • There is a scope for increasing employment opportunities in the agricultural, government, and informal sectors. The District Municipality and thus many district offices for various sector departments are located in Ixopo. • A number of housing projects and related infrastructure have been approved for implementation, as part of the current IDP. • There is MIG funding allocated for Ubuhlebezwe which helps the municipality with improved infrastructure. • There are opportunities to diversify agricultural activities. • There are opportunities to expand the markets such as arts and craft and tourism. • The growth and development of up and coming Contractors due to the upgrading of roads that is currently taking place at Ixopo and development of low-cost, middle income and high incomes housing projects that will take place in the near future, as per the current IDP. • The formation of Ubuhlebezwe Business Forum focussing on all the economic sectors is likely to provide the required impetus to economic growth within Ubuhlebezwe municipal area. 	<p>Threats</p> <ul style="list-style-type: none"> • Concerns with the proposed rural housing projects and the ability of the infrastructure to cope. • HIV/AIDS represents a serious economic threat throughout the area. HIV/AIDS is a major concern, as it has begun to visibly impact on labour productivity. • The general lack of communication, networking and linkages between businesses is a matter for concern, as a result of which, the emerging enterprises are not being integrated into the local mainstream economy. • Lack of co-ordination and alignment amongst all public and private sector stakeholders in the local economy of Ixopo, in particular, cripples the local economy. • Skilled people prefer working in big cities due to the underdevelopment of Ubuhlebezwe. • Crime capitalises on many existing social ills within the municipal area.

<ul style="list-style-type: none">• Natural attractions and rare bird species provides an opportunity to attract special interest tourists to the area.• The expansion of the rail tourism industry can provide tourists with an experience, which is unique to the Ubuhlebezwe region.• Sector Departments have proposed services to be rendered in the Town of Ixopo.	
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C.6 Municipal Financial Viability and Management

CAPITAL FUNDING AND EXPENDITURE TO ADDRESS SERVICE DELIVERY

The municipality adopted a forward planning strategy wherein all procurement for the services required for capital projects is done a year prior the implementation year of such projects. This assists in eliminating delays that may be due to procurement processes. It also gives enough time to make corrective measures timeously should any unforeseen delay occur.

Funding Capital Budget:- Capital budget is largely financed through conditional grants from National Government as well as provincial Government. The municipality correspondingly finances some of the capital projects based on available own revenue generated.

Below is a table reflecting a summary of funds received, spent and variance for capital grants:

S 71(1) (f) ALLOCATION RECEIVED AND ACTUAL EXPENDITURE ON THOSE ALLOCATIONS							
Votes	Allocations	Original Budget 2018/2019	Actual Received YTD	Actual Expenditure - January 2019	Expenditure YTD- January 2019	Unspent Y T D	% Expenditure Against allocation
1104 0	Financial Management Grant	1,970,000.00	1,970,000.00	32,421.63	1,136,771.15	833,228.85	58%
1112 0	Electrification - DOE	16,000,000.00	16,000,000.00	-	536,993.95	15,463,006.05	3%
2010 0	Library Grant	753,000.00	261,639.25	86,926.70	714,701.38	(453,062.13)	95%
2202 0	Small Town Rehab - COGTA (carry over)	18,245.00	-	-	-	-	0%
2218 0	MIG	26,439,000.00	10,000,000.00	2,392,405.36	12,728,294.54	(2,728,294.54)	48%
2219 0	Ixopo Sportsfield Maintenance Grant (carry over)	8,278.00	-	-	-	-	0%
2294 0	Library Grant - Cyber	838,000.00	-	23,496.41	191,479.00	(191,479.00)	23%
2297 0	EPWP	1,590,000.00	1,113,000.00	127,586.70	763,335.57	349,664.43	48%
2299 0	Sportfield Maintenance	58,000.00	50,000.00	-	-	50,000.00	0%
	TOTAL	47,674,523.00	29,394,639.25	2,662,836.80	16,071,575.59	13,323,063.66	34%
Total MIG	Total MIG	26,439,000.00	10,000,000.00	2,392,405.36	12,728,294.54	(2,728,294.54)	48%

The roll over on the Small Town Rehabilitation grant was due to unforeseen delays on the project Ixopo Bus Rank. This has now been addressed with external stakeholders and the project was completed in 2017.

- Projects indicated in order of prioritization for 2018/19 financial year

<u>Capital Expenditure by Asset Class/Sub-class</u>	<u>Funding Source By Name</u>	<u>New/ Ongoing</u>	<u>Final Budget 2018-2019</u>
Infrastructure - Road transport MIG	<i>MIG, Internal</i>	New & Ongoing	16,271,707
Sports Fields & Stadiums - MIG	<i>MIG, Internal</i>	New & Ongoing	13,574,613
General vehicles	<i>Internal</i>	New	652,000
Plant & Equipment	<i>Internal</i>	New	160,000
Office & IT Equipment	<i>Internal</i>	New & Replacement	1,497,700
Office Furniture	<i>Internal</i>	New & Replacement	215,000
Other Buildings	<i>Internal</i>	New	24,149,148
Intangible	<i>Internal</i>	New	3,800,000
ELECTRIFICATION PROJECTS	<i>Internal</i>	Ongoing	6,727,218
Other Assets	<i>Internal</i>	New	265,600
Total Assets			67,312,986





<u>Capital Expenditure by Asset Class/Sub-class</u>	-	<u>FINAL BUDGET 2018/2019</u>	<u>M.T.D ACTUAL</u>	<u>Retention To Date 2018-2019</u>	<u>Year To Date 2018-2019 VAT EXCL</u>	<u>Year To Date 2018-2019 VAT INCL</u>
Infrastructure						
Infrastructure - Road transport						
Roads, Pavements & Bridges		16,271,707	505,962	984,166	10,442,418	11,861,157
Infrastructure - Road transport MIG		13,364,387	505,962	737,071	9,253,247	10,530,675
Chapel Street W2	MIG	421,545	-	-	-	-
Sprenza Road W4	MIG	666,464	-		-	-
Butateni Road W5	MIG	90,996	-		-	-
Harold Nxasane Road W1	MIG	138,623	-		-	-
Mkhwanazi Road W7	MIG	82,585	-	-	-	-
Mncadi Road W10	MIG	67,156	-	-	-	-
Golf Course Roads	Internal	2,907,320	-	247,094.50	1,189,170.90	1,330,482.36
Shelembe Road W7	MIG	2,814,363	-	135,128.65	1,568,080.99	1,783,023.84
Nxele Road W10	MIG	1,921,205	-	145,142.87	1,650,722.50	1,876,559.44
Lower Valley View Road W2	MIG	3,073,535	505,961.52	203,889.04	2,496,743.74	2,840,671.95
Esivandeni Road W14	MIG	757,109	-	-	265,948.45	305,840.72
Farview Road	MIG	3,330,808	-	252,910.90	3,271,751.79	3,724,578.82
Sports Fields & Stadiums - MIG & Internal		13,574,613	1,150,691	222,495	3,496,755	3,987,894
Sports Fields & Stadiums - MIG		13,074,613	1,150,691	222,495	3,496,755	3,987,894
Jeffrey Zungu Sportfield W2	M I G	1,693,842	-	-	881,986.32	1,014,284.27
Kintail Hall W9	MIG	168,225	-	-	-	-
Mazabeko Hall W12	MIG	3,719,515	-	106,724.00	832,781.00	941,689.55
Nkweletsheni Hall W5	MIG	3,719,515	648,449.41	65,547.28	954,849.13	1,088,244.41
Pass 4 Phungula Sportsfield W6	MIG	3,773,517	502,241.42	50,224.14	827,138.47	943,675.62
KwaDladla Sportfield W11	Internal	500,000	-	-	-	-
INTERNAL FUNDING		29,819,692	53,046	40,559	1,488,612	1,613,516
Other assets		36,546,910	53,046	40,559	5,791,931	6,932,832
General vehicles		552,001	-		550,218	550,218
Deputy Mayor's Vehicle	internal	552,000	-		550,217.50	550,217.50
Isuzu Single Cab IPD *2	internal	1				
Plant & Equipment		148,160	-		-	-

Diesel tank trailer	Internal	70,000				
Roll Bank forks (tlb)	Internal	28,160	-		28,160.00	32,384.00
Concrete Poker	Internal	50,000				
Office & IT Equipment		689,783	29,630	-	470,192	530,950
laptops	internal	200,000	-		249,352.79	286,755.71
Other IT Equipment	internal	72,000	-		3,135.36	3,605.66
Biometric Scan	internal	15,000	-		-	-
VTS - Brake test and camera installation	internal	119,000	-		120,991.96	139,140.75
Software licenses	internal	10,000	-		-	-
GIS Server	internal	-	-		-	-
IPD Recorder	internal	1,944	-		1,943.51	2,235.04
Camera with bag and Nikon DX charger	internal	9,700	-		-	-
Overhead Projector and Extension cord	internal	10,000	-		-	-
Strongroom Door	internal	-	-		-	-
SERVER FIRE PROTECTION SYSTEM	internal	75,000	-		-	-
CISCO IP PHONES	internal	80,000	-		-	-
Metal detectors	internal	8,000	7,500.00		7,500.00	8,625.00
Cash Counting Bill (*6)	internal	18,000	16,480.00		16,480.00	18,952.00
Ultra violet light (*6)	internal	6,000	5,650.00		5,650.00	6,497.50
CCTV Cameras (*5)	internal	1	-		-	-
PA System - SD	internal	65,138	-		65,138.50	65,138.50
Office Furniture		215,000	23,416	-	33,365	38,369
Budget & Treasury	internal	212,500	23,416.34		33,364.60	38,369.29
Vaccuum Cleaner - SD	internal	2,500	-		-	-
Other Buildings		24,149,148	-	40,559	405,595	460,350
Municipal Houses - Double Storey	internal	500,000	-		-	-
Revamping of Redcross	internal	100,000	-		-	-
Revamping of Municipal Building	internal	21,149,148	263 -	40,559.48	405,594.77	460,350.06

Municipal Building Lift	<i>internal</i>	2,400,000				
Intangible		3,800,000	-	-	-	-
Financial Management System (MSCOA Compliant)		3,800,000				
ELECTRIFICATION PROJECTS		6,727,218	-	-	4,303,319	5,319,316
Golf course Electrification	<i>internal</i>	6,727,218	-	-	4,303,318.99	5,319,315.94
Other Assets		265,600	-		29,243	33,629
6 x Dust bin	<i>internal</i>	600				
IPD - Microwave	<i>internal</i>	3,000	-		1,042.61	1,199.00
Jojo Tank (*2) for SD	<i>internal</i>	12,000				
Stove and Pots for PI Hall (Including cuttlery)	<i>internal</i>	50,000			28,200.00	32,430.00
kiosk	<i>internal</i>	200,000				
Total Assets		66,393,230	1,709,699	1,247,221	19,731,104	22,781,883

M I G	26,439,000.00	1,656,652.35	959,566.88	12,750,002.39	14,518,568.62
Internal Funded	39,954,230.07	53,046.34	287,653.98	6,981,101.49	8,263,314.32
Small Town Rehabilitation - Roll Over Electrification	-	-	-	-	-
Total CapEx	66,393,230.07	1,709,698.69	1,247,220.86	19,731,103.88	22,781,882.93

The Investments Register

<div style="display: flex; justify-content: space-between; align-items: center;">  <div> UBUHLIBEZWE MUNICIPALITY 2018 - 2019 Financial Year Investment Register for January 2019 </div>    </div>											
Institution	Acc No	Acc Type	Maturity Date	Interest Rate (% pa)	(Withdrawals) (Bank charges)	Deposits	Accumulated Investment	Interest Earned	Interest Accrued	% Per Investm	% Invested Per Bank
ABSA Bank - Small Town	2074567242	1 Month - Fixed D	12-Jun	6.75			0.00	322,414.91	-	-	-
First National Bank - Equ	62 1438 9598 8	Call Account	29-Dec	3.30	-	-	3,272,598.81	106,414.54	878.67	0.02	0.18
First National Bank - Equ	62 2481 6621 8	Call Account	07-Dec	3.90			679,278.62	14,569.20	1,741.93	0.00	
First National Bank - Equ	71770508335	14 days - Call Acc	31-Jan	3.90			5,677,600.29	-	132,855.85	0.03	
First National Bank - Equ	7479441557	3 Months - Fixed	13-Mar	7.72		-	15,000,000.00		155,457.53	0.09	
NED Bank	7881076763 / 122	12 Months - Fixed	21-Jan	7.80			20,000,000.00		957,194.80	0.12	0.21
NED Bank	7883 0767 63 / 121	12 Months - Fixed	26-Jun	8.60	-	-	15,889,682.99	-	794,919.45	0.09	
STD Bank - Equit. Share	068730276 - 005	3 Month - Fixed D	13-Mar	7.63	-	-	15,000,000.00	-	34,469.18	0.09	
STD Bank - Equit. Share	068730276 - 008	3 Months - Fixed	31-Jan	3.90			14,870.60	376.40	27.01	0.00	
STD Bank - Equit. Share	068730276 - 006	3 Months - Fixed	31-Jan	7.72			5,530,834.26	202,272.91	39,003.75	0.03	
Investec - Equit. Share	1100539353453	4 Months - Fixed	23-Mar	7.35			0.00	-	-	-	
Ithala Bank	46170081	3 Month - Fixed D	30-Jun	7.35			0.00	-	-	-	
Ithala Bank	46170792	3 Month - Fixed D	31-Jan	7.35		-	33,183,693.92	640,958.34	1,335,893.69	0.19	0.19
					10,410,728.81	-	166,860,679.76	3,939,209.94	3,824,812.08	0.96	1.00
First National Bank	52 5524 1619 4	Current Account	31-Jan				6,182,935.36	242,999		0.04	
Cash and Cash Equivalent							173,043,615.12	4,182,209		1.00	

The municipality has short term investments totaling R146 million and cash on hand of R20.3 million in its current account as at 31 January 2019.

S 71(1) (f) ALLOCATION RECEIVED AND ACTUAL EXPENDITURE ON THOSE ALLOCATIONS							
Votes	Allocations	Original Budget 2018/2019	Actual Received YTD	Actual Expenditure - January 2019	Expenditure YTD - January 2019	Unspent Y T D	% Expenditure Against allocation
1104 0	Financial Management Grant	1,970,000.00	1,970,000.00	32,421.63	1,136,771.15	833,228.85	58%
1112 0	Electrification - DOE	16,000,000.00	16,000,000.00	-	536,993.95	15,463,006.05	3%
2010 0	Library Grant	753,000.00	261,639.25	86,926.70	714,701.38	(453,062.13)	95%
2202 0	Small Town Rehab - COGTA (carry over)	18,245.00	-		-	-	0%
2218 0	MIG	26,439,000.00	10,000,000.00	2,392,405.36	12,728,294.54	(2,728,294.54)	48%
2219 0	Ixopo Sportsfield Maintenance Grant (carry over)	8,278.00	-		-	-	0%
2294 0	Library Grant - Cyber	838,000.00	-	23,496.41	191,479.00	(191,479.00)	23%
2297 0	EPWP	1,590,000.00	1,113,000.00	127,586.70	763,335.57	349,664.43	48%
2299 0	Sportfield Maintenance	58,000.00	50,000.00	-	-	50,000.00	0%
	TOTAL	47,674,523.00	29,394,639.25	2,662,836.80	16,071,575.59	13,323,063.66	34%
Total MIG	Total MIG	26,439,000.00	10,000,000.00	2,392,405.36	12,728,294.54	(2,728,294.54)	48%